Vendor No.:	Purchase Order No.:

TARGET MARKET PROGRAM

Bidding Restricted to City of Chicago Certified
Minority Business Enterprise(s) (MBE) and Women Business Enterprise(s) (WBE)
With Appropriate Specialty Area Designation

SPECIFICATION NO.: 76228A

RFQ NO.: 3303

TEMPORARY CLERICAL PERSONNEL SERVICES

CONTRACT PERIOD: THRITY-SIX (36) MONTHS FROM THE DATE OF CONTRACT AWARD AND RELEASE

STARTING:	THROUGH:
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REQUIRED FOR USE BY CITY OF CHICAGO



CITY WIDE USING DEPARTMENTS

Fund Number: 1 00901000672005 0140 220140(Various)

Information: Hugo Zapata-Martínez, Contract Negotiator Phone: (312) 744-1087, Fax: (312) 744-7679 e-mail: hzapata@cityofchicago.org

EXECUTE AND SUBMIT ONE (1) COMPLETE ORIGINAL BID PACKAGE

All signatures to be sworn to before a Notary Public

Bids must be sealed, delivered and received in the City of Chicago, Department of Procurement Services,
Bid and Bond Room, City Hall, 121 North LaSalle Street, Room 301, Chicago, II 60602, NO LATER than 11:00 a.m.,
Chicago Time on MONDAY, February 8, 2010.
Bids will be read publicly.

Bid packages must be complete and returned in its entirety.

Issued by:

City of Chicago
Department of Procurement Services
Room 403, City Hall
121 North LaSalle Street
Chicago, Illinois 60602

Bids must be submitted in sealed envelope(s) or package(s). The outside of the envelope or package must clearly indicate the name of the project, "Temporary Clerical Personnel Services", the specification number "76228A" and the time and the date specified for receipt. The name and the address of the Bidder must also be clearly printed on the outside of the envelope(s) or package(s). Respondent must NOT scan or otherwise reproduce this document in any way.

Richard M. Daley

Mayor

Jamie L. Rhee
Chief Procurement Officer

LEGAL ADVERTISEMENT NOTICE

Table of Contents

	INITIONS	
2. GEN	IERAL CONDITIONS	. 4
2.1. INI	DEPENDENT CONTRACTOR	. 4
	(AMINATION BY BIDDER	
	REPARATION OF PROPOSAL	
2.4 SI	JBMISSION OF PROPOSALS	. 6
	ITHDRAWAL OF PROPOSALS	
	DMPETENCY OF BIDDER	
	DNSIDERATION OF PROPOSALS	
	CCEPTANCE OF PROPOSALS	
	D DEPOSIT	
2.8. DIL	RETURN OF BID DEPOSIT	
	PERFORMANCE BOND	
	AILURE TO FURNISH BOND	
	NTERPRETATION OF CONTRACT DOCUMENTS	
2.14. I	AXES	٠,
2.15. C	CONTRACTOR'S FINANCIAL STATEMENT	. (
	ORDER OF PRECEDENCE OF COMPONENT CONTRACT PARTS	
2.17. N	IOTICES	. (
	ION-DISCRIMINATION	
	NDEMNITY	
	MPLOYMENT	
2.21. S	SAFETY AND LOSS CONTROL	11
	IVING WAGE ORDINANCE	
2.23. W	VAGE RATE COMPENSATION	14
2.24. P	PAYMENT TO CONTRACTOR	14
	COOPERATION BETWEEN CONTRACTORS	
2.26. S	SUBLETTING OR ASSIGNMENT OF CONTRACT OR CONTRACT FUNDS	15
2.27. S	SUBCONTRACTORS	16
2.28. S	SUBCONTRACTORS WITH DISABILITIES	16
	SUBCONTRACTOR PAYMENTS	
	DEMURRAGE AND RE-SPOTTING	
2.31 M	MATERIALS INSPECTION AND RESPONSIBILITY	17
2.32 (CASH BILLING TERMS	17
	SUPERVISION	
2.33. D	PLANS OR DRAWINGS AND SPECIFICATIONS CO-OPERATIVE	17
	PERMITS	
	UDITS	
	TIME AND PROGRESS	
	PROVISIONS RELATIVE TO DELAY	
	PRICE REDUCTION	
	PROHIBITION ON CERTAIN CONTRIBUTIONS - MAYORAL EXECUTIVE ORDER NO. 05-1	
	CONFLICTS OF INTEREST	
	DISCLOSURE OF OWNERSHIP	
	DISCLOSURE OF RETAINED PARTIES - EXECUTIVE ORDER 97-1	
2.44. G	SOVERNMENTAL ETHICS ORDINANCE	22
	CHAPTER 2-26 OF THE MUNICIPAL CODE OF CHICAGO, OFFICE OF COMPLIANCE	
	CHAPTER 2-56 OF THE MUNICIPAL CODE OF CHICAGO, OFFICE OF INSPECTOR GENERAL :	
	SECTION 2-92-380 OF THE MUNICIPAL CODE OF CHICAGO	
2.48. S	SECTION 11-4-1600(E) OF THE MUNICIPAL CODE OF CHICAGO	23
	SUSINESS RELATIONSHIPS WITH ELECTED OFFICIALS	

2.50. NON-COLLUSION, BRIBERY OF A PUBLIC OFFICER OR EMPLOYEE	25
2.51. MACBRIDE PRINCIPLES ORDINANCE	25
2.52. CONTRACTOR CERTIFICATION	26
2.53. COMPLIANCE WITH CHILD SUPPORT ORDERS ORDINANCE	26
2.54. FEDERAL TERRORIST (NO-BUSINESS) LIST	
2.55. COMPLIANCE WITH ALL LAWS	
2.56. COMPLIANCE WITH ENVIRONMENTAL LAWS	27
2.57. SEVERABILITY	
2.58. FORCE MAJEURE EVENT	34
2.59. FALSE STATEMENTS	
2.60. DEFAULT	
2.61. DISPUTES	
2.62. COMMITMENT REGARDING BUSINESS ENTERPRISES OWNED BY PEOPLE WITH DISABILIT	TIFS
(BEPD)	_
3. SPECIAL CONDITIONS	38
3.1. DOWNLOADABLE DOCUMENTS	
3.2. QUANTITIES	
3.3. UNSPECIFIED ITEMS	
3.4. BASIS OF AWARD	
3.5. CHICAGO BUSINESS PREFERENCE	ວະ
3.6. PARTICIPATION BY OTHER LOCAL GOVERNMENT AGENCIES	38
3.7. COMPLIANCE COMMITTMENT	
3.8. CONTRACT DOCUMENTS TO BE COMPLETED BY BIDDER	40
3.9. PURCHASE ORDER RELEASES	
3.10. PERFORMANCE OF SERVICES	
3.11. INVOICES	
3.12. ELECTRONIC ORDERING AND INVOICES	41
3.13. PAYMENT	
3.14. CONTRACT PERIOD	
3.15. CONTRACT PERIOD	
3.16. LABOR RATE ESCALATION	
3.17. AVIATION SECURITY	
3.18. AIRPORT SECURITY BADGES	
3.19. GENERAL REQUIREMENTS REGARDING AIRPORT OPERATIONS	
3.20. PARKING RESTRICTIONS	40
3.21. OFFICE OF EMERGENCY MANAGEMENT AND COMMUNICATIONS SECURITY	47
3.22. POLICE SECURITY	
3.23. DEPARTMENT OF WATER MANAGEMENT SECURITY	48
3.24. ACCEPTANCE	
3.26. NON-APPROPRIATION	
3.27. TERMINATION	
4.1. INSURANCE CERTIFICATE OF COVERAGE	
4.1. INSURANCE CERTIFICATE OF COVERAGE	50
5. TARGET MARKET SPECIAL CONDITIONS REGARDING (MBE/WBE) MINORITY BUSINESS	
ENTERPRISE AND WOMEN BUSINESS ENTERPRISE COMMITMENT NON-CONSTRUCTION	
SERVICES/GENERAL EQUIPMENT & SUPPLIES	
5.1. POLICY AND TERMS	
5.2. DEFINITIONS	
5.3. ELIGIBILITY	59
5.4. PROCEDURE TO DETERMINE BID COMPLIANCE	
5.5. ADVANCES AND EXPEDITED PAYMENTS	
5.6. COMPLIANCE	
5.7. RESOURCE AGENCIES	
6. SCHEDULE B-2:	64
7. TARGET MARKET/SCHEDULE C-2	/1

8. SCHEDULE D-2	
9. TARGET MARKET SUBCONTRACTOR UTILIZATION REPORT	77
10. DETAILED SPECIFICATIONS	81
10.1. SCOPE	
10.2. STANDARDS OF PERFORMANCE	82
10.3. CONTRACTOR'S PERSONNEL	83
10.4. PROFESSIONAL APPEARANCE	83
10.5. UNACCEPTABLE PERSONNEL	84
10.6. STAFFING REQUIREMENTS	84
10.7. SECURITY CHECKS	84
10.8. TIME SHEETS	
10.9. POSITION TITLES AND TYPES:	
10.10. WORK PERFORMED AT CITY FACILITY	93
10.11. CONFIDENTIALITY	
10.12. EXCEPTIONS	
11. PROPOSAL PAGES	
12. ADDITIONAL PROPOSAL INFORMATION	
12.1. PERSON TO CONTACT REGARDING BID:	
12.2. REFERENCES:	
12.3. EXCEPTIONS (EXPLAIN):	
13. AFFIDAVIT OF CHICAGO BUSINESS	
14. CITY OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT	
14.1. SECTION I GENERAL INFORMATION	
14.2. SECTION II DISCLOSURE OF OWNERSHIP INTERESTS	
14.3. SECTION III BUSINESS RELATIONSHIPS WITH CITY ELECTED OFFICIALS	
14.4. SECTION IV DISCLOSURE OF SUBCONTRACTORS AND OTHER RETAINED PARTIES	
14.5. SECTION V CERTIFICATIONS	
14.6. SECTION VI CERTIFICATIONS FOR FEDERALLY-FUNDED MATTERS	110
14.7. SECTION VII ACKNOWLEDGMENTS, CONTRACT INCORPORATION, COMPLIANCE,	
PENALTIES, DISCLOSURE	
14.8. CERTIFICATION	
15. CITY OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT appendix a	
15.1. FAMILIAL RELATIONSHIPS WITH ELECTED CITY OFFICIALS AND DEPARTMENT HEADS	
15.2. CERTIFICATION	
16. PROPOSAL TO BE EXECUTED BY A CORPORATION	_
17. PROPOSAL TO BE EXECUTED BY A PARTNERSHIP	-
18. PROPOSAL TO BE EXECUTED BY A SOLE PROPRIETOR	
19 PROPOSAL ACCEPTANCE	124

1. DEFINITIONS

Wherever applicable in the Contract Documents, the following terms, or pronouns in place of them, or abbreviations, are used, the interpretation and meaning shall be interpreted as follows:

"Attachments" means all exhibits attached hereto and/or incorporated by reference herein; "Business Day" means business days (Monday through Saturday, excluding Sunday or legal holidays) in accordance with the City of Chicago business calendar; "Calendar Day" means calendar days (Sunday through Saturday, excluding legal holidays) in accordance with the world-wide accepted calendar; "Chief Procurement Officer" refers to the Chief Executive of the Department of Procurement Services, for the City of Chicago, and any representative duly authorized in writing to act on the Chief Procurement Officer's behalf; "City" refers to the City of Chicago, a municipal corporation and home rule government under Sections 1 and 6(a), Article VII, of the 1970 Constitution of the State of Illinois: "Commissioner" refers to the Chief Executive of the various City Departments, for the City of Chicago, and any representative duly authorized in writing to act on the Commissioner's behalf: "Contact Person" refers to Contractor's management level personnel who will work as liaison between the City and the Contractor and be available to respond to any problems that may arise at a work site; "Contract" means this contract for Temporary Clerical Personnel Services, including all exhibits attached hereto and/or incorporated by reference herein, and all amendments, modifications, or revisions made from time to time in accordance with the terms hereof; "Contractor" refers to the person, firm, entity or corporation who is awarded this contract; "Contract Documents" are herein as incorporated into the Contract before its execution, and all as may be amended, modified, revised in accordance with the terms hereof;

"Deliverables" means any Temporary Clerical Personnel Services }documents, reports,

information, etc. to be provided by the Contractor to the City;

"Delivery Location" refers to the location where the product or service is to be provided by the

Contractor;

"Department" means the user Departments of the City of Chicago;

"Director" refers to the Chief Executive of the various Departments, for the City of

Chicago, and any representative duly authorized in writing to act on the Director's

behalf;

"Force Majeure Event" means events beyond the reasonable control of a party to this Contract, which

is limited to acts of God, explosion, acts of the public enemy, fires, floods, earthquakes, tornadoes, epidemics, quarantine restrictions, work stoppages (except for work stoppages resulting from practices of the Contractor which are the subject of a finding of unfair labor practices by an administrative law judge of the National Labor Relations Board and except further for foreseeable work stoppages for which the Contractor has not reasonably prepared to minimize the

harm or loss that is occasioned by such work stoppage);

"Holidays" means the following days in accordance with the City of Chicago; New Year's

Day, Dr. Martin Luther King Jr.'s Birthday, Lincoln's Birthday, Washington's Birthday, Pulaski Day, Memorial Day, Independence Day, Labor Day, Columbus

Day, Veteran's Day, Thanksgiving Day, and Christmas Day;

"Proposal" as used herein refers to the Contractor prepared document quoting a firm fixed

price or unit price for performance of the Work, including all Contractor schedules and signatory documents required to be completed in accordance with the

requirements of the Contract Documents;

"Reporting Formats" means the appearance in which a report is submitted by the Contractor to the

City;

"Services" means all work to be performed by the Contractor hereunder, including provision

of all labor and other incidentals necessary or convenient to the successful completion of the work;

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"Subcontractor" means any person or entity with whom the Contractor contracts to provide any

part of the Work, including subcontractors of any tier, suppliers and material men,

whether or not in privity with the Contractor;

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 2 of 123

"Superintendent"

refers to the Chief Executive of the Chicago Police Department, for the City of Chicago, and any representative duly authorized in writing to act on the Superintendent's behalf;

"Work Site"

refers to the location where the work is to be performed by the Contractor.

Unless a contrary meaning is specifically noted elsewhere, words as required, as directed, as permitted, and similar words mean that requirements, directions of, and permission of the Commissioner or Chief Procurement Officer are intended; similarly the words approved, acceptable, satisfactory, or words of like imports, will mean approved by, acceptable to, or satisfactory to the Commissioner or Chief Procurement Officer. The words necessary, proper, or words of like import as used with respect to extent of Work specified will mean that Work must be conducted in a manner, or be of character which is necessary or proper in the opinion of the Commissioner. The Commissioner's judgment in such matters will be considered final and incontestable by the Contractor.

Wherever the imperative form of address is used, such as provide equipment required it will be understood and agreed that such address is directed to the Contractor.

2. GENERAL CONDITIONS

Bids will be received by the Chief Procurement Officer of the City of Chicago in accordance with Contract Documents as set forth herein.

2.1. INDEPENDENT CONTRACTOR

- (a) This Agreement is not intended to and does not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, corporation or other formal business association or organization of any kind between Contractor and the City. The rights and the obligations of the parties are only those set forth in this Agreement. Contractor must perform under this Agreement as an independent contractor and not as a representative, employee, agent, or partner of the City.
- (b) This Agreement is between the City and an independent contractor and, if Contractor is an individual, nothing provided for under this Agreement constitutes or implies an employer-employee relationship such that:
- (i) The City will not be liable under or by reason of this Agreement for the payment of any compensation award or damages in connection with the Contractor performing the Services required under this Agreement.
- (ii) Contractor is not entitled to membership in any City Pension Fund, Group Medical Insurance Program, Group Dental Program, Group Vision Care, Group Life Insurance Program, Deferred Income Program, vacation, sick leave, extended sick leave, or any other benefits ordinarily provided to individuals employed and paid through the regular payrolls of the City.
- (iii) The City is not required to deduct or withhold any taxes, FICA or other deductions from any compensation provided to Contractor.

(c) SHAKMAN

- (i) Contractor may be subject to the May 31, 2007 Order entitled "Agreed Settlement Order and Accord" (the "Shakman Accord") and the August 16, 2007 "City of Chicago Hiring Plan" (the "City Hiring Plan") entered in Shakman v. Democratic Organization of Cook County, Case No 69 C 2145 (United State District Court for the Northern District of Illinois). Among other things, the Shakman Accord and the City Hiring Plan prohibit the City from hiring persons as governmental employees in non-exempt positions on the basis of political reasons or factors.
- (ii) No City employee may direct an individual to apply for a position with Contractor, either as an employee or as a subcontractor. Nor may any City employee direct Contractor to hire an individual as an employee or as a subcontractor. Contractor must follow its own hiring and contracting procedures, without being influenced by City employees. The temporary medical workers provided by Contractor under this Agreement are employees or subcontractors of Contractor, not employees of the City of Chicago. This Agreement is not intended to and does not constitute, create, give rise to, or otherwise recognize an employer-employee relationship of any kind between the temporary medical workers/professionals provided by Contractor and the City.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 4 of 123

(iii) Contractor will not condition, base, or knowingly prejudice or affect any term or aspect of the employment of any temporary medical worker provided under this Agreement or offer employment as a temporary medical worker under this Agreement based upon or because of any political reason or factor, including, without limitation, any individual's political affiliation, membership in a political organization or party, political support or activity, political financial contributions, promises of such political support, activity or financial contributions, or such individual's political sponsorship or recommendation. For purposes of this Agreement, a political organization or party is an identifiable group or entity that has as its primary purpose the support of or opposition to candidates for elected public office. Individual political activities are the activities of individual persons in support of or in opposition to political organizations or parties or candidates for elected public office.

2.2. EXAMINATION BY BIDDER

The bidder must, before submitting its bid, carefully examine the proposal, plans, specifications, contract documents and bonds. The bidder must inspect in detail the site of the proposed work and familiarize itself with all the local conditions affecting the contract and the detailed requirements of construction. If its bid is accepted, the bidder will be responsible for all errors in its proposal resulting from failure or neglect to comply with these instructions. The City will, in no case, be responsible for any change in anticipated profits resulting from such failure or neglect.

Unless otherwise provided in the Contract, when the plans or specifications include information pertaining to subsurface exploration, borings, test pits, and other preliminary investigation, such information represents only the opinion of the City as to the location, character, or quantity of the materials encountered and is only included for the convenience of the bidder. The City assumes no responsibility with respect to the sufficiency or accuracy of the information, and there is no guaranty, either expressed or implied, that the conditions indicated are representative of those existing throughout the work, or that unanticipated developments may not occur.

2.3. PREPARATION OF PROPOSAL

The bidder must prepare its proposal on the attached proposal forms. Unless otherwise stated, all blank spaces on the proposal page or pages, applicable to the subject specification, must be correctly filled in. Either a unit price or a lump sum price, as the case may be, must be stated for each and every item, either typed in or written in ink, in figures, and, if required, in words.

If bidder is a corporation, the President and Secretary must execute the bid and the Corporate seal must be affixed. In the event that this bid is executed by other than the President, attach hereto a certified copy of that section of Corporate By-Laws or other authorization by the Corporation which permits the person to execute the offer for the corporation.

If bidder is a partnership, all partners must execute the bid, unless one partner has been authorized to sign for the partnership, in which case, evidence of such authority satisfactory to the Chief Procurement Officer must be submitted.

If bidder is a sole proprietorship, the sole proprietorship must execute the bid.

A Partnership, Joint Venture or Sole Proprietorship operating under an Assumed Name must be registered with the Illinois county in which located, as provided in 805ILCS 405 (1992).

2.4. SUBMISSION OF PROPOSALS

All prospective bidders must submit sealed proposals with applicable bid deposit enclosed in envelopes provided for that purpose in the Department of Procurement Services, Bid and Bond Room, Room 301, City Hall, and if proposals are submitted in envelopes other than those so provided for this purpose, then the sealed envelope submitted by the prospective bidder must carry the following information on the face of the envelope: bidders name, address, subject matter of proposal, advertised date of bid opening and the hour designated for bid opening as shown on the legal advertisement.

Where proposals are sent by mail to the DEPARTMENT OF PROCUREMENT SERVICES, the bidders will be responsible for their delivery to the Department of Procurement Services, Bid and Bond Room, Room 301, City Hall, 121 N. LaSalle Street, Chicago, Illinois 60602 before the advertised date and hour for the opening of bids. If the mail is delayed beyond the date and hour set for the bid opening, proposals thus delayed will not be accepted.

Proposals must be submitted with original signatures in the space provided on the appropriate Proposal Execution Page. Proposals not properly signed and notarized will be rejected.

2.5. WITHDRAWAL OF PROPOSALS

Bidders may withdraw their proposals at any time prior to the time specified in the advertisement as the closing time for the receipt of bids. However, no bidder will withdraw or cancel his proposal for a period of sixty (60) calendar days after said advertised closing time for the receipt of proposals nor must the successful bidder withdraw or cancel or modify his proposal after having been notified by the Chief Procurement Officer that said proposal has been accepted by the City. The City reserves the right to withhold and deposit, as liquidated damages and not a penalty, the bid deposit of any bidder requesting withdrawal, cancellation or modification of its proposal prior to the stated period for acceptance of proposal.

Where this contract shall be approved by another agency, such as the Federal Government or State of Illinois, then the bidder shall not withdraw or cancel or modify his proposal for a period of ninety (90) calendar days after said advertised closing time for the receipt of proposals.

2.6. COMPETENCY OF BIDDER

The Chief Procurement Officer reserves the right to refuse to award a Contract to any person, firm or corporation that is in arrears or is in default to the City of Chicago upon any debt or contract, or that is a defaulter, as surety or otherwise, upon any obligation to said City, or had failed to perform faithfully any previous contract with the City.

The bidder, if requested, must present within a reasonable time, as determined by the Chief Procurement Officer, evidence satisfactory to the Chief Procurement Officer of performance ability and possession of necessary facilities,

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 6 of 123

pecuniary resources and adequate insurance to comply with the terms of these specifications and contract documents.

2.7. CONSIDERATION OF PROPOSALS

The Chief Procurement Officer will represent and act for the City in all matters pertaining to this proposal and contract in conjunction therewith. The Chief Procurement Officer reserves the right to reject any or all proposals and to disregard any informality in the bids and bidding, when in the Chief Procurement Officer's opinion the best interest of the City will be served by such action.

The proposal is contained in these contract documents and MUST NOT BE DETACHED FROM HERE by any bidder when submitting a proposal. Incomplete proposals are subject to rejection.

2.8. ACCEPTANCE OF PROPOSALS

The Chief Procurement Officer will accept in writing one of the proposals or reject all proposals, within sixty (60) calendar days, or within ninety (90) calendar days where approval by other agencies is required, from the date of opening of bids, unless the lowest responsible bidder, upon request of the City, extends the time of acceptance to the City.

2.9. BID DEPOSIT

Bid deposit will be required for all competitive sealed bidding for contracts when required in the legal advertisement. Bid deposit must be a bond provided by a surety company authorized to do business in the State of Illinois, or the equivalent in cashiers check, money order or certified check. All certified checks must be drawn on a bank doing business in the United States, and must be made payable to the order of the City of Chicago. CASH IS NOT AN ACCEPTABLE FORM OF BID DEPOSIT.

Bid deposits must be in the amount shown in the advertisement or as may be prescribed herein, but not in excess of ten percent (10%) of the bid. Where the amount of the bid deposit shown in the advertisement should prove to be more than ten percent (10%) of the bid, then the bidder may submit, in lieu of the foregoing, an amount equal to ten percent (10%) of his bid. Compliance with the provisions herewith will be determined in all cases by the Chief Procurement Officer and his determination will be final.

When the legal advertisement requires a deposit, noncompliance requires rejection of the bid.

After bids are opened, deposits will be irrevocable for the period specified herein. If a bidder is permitted to withdraw its bid before award, no action will be taken against the bidder or the bid deposit.

2.10. RETURN OF BID DEPOSIT

The bid deposit of all except the two lowest bidders on each contract will be returned shortly after the bid opening. The Chief Procurement Officer reserves the right to hold all bid deposits, if the intent is to award multiple contracts for a requirement and/or if the two lowest responsible bidders can not be readily determined based on price until all proposals have been evaluated.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 7 of 123

The remaining bid deposits on each contract will be returned with the exception of the accepted bidder, after the Chief Procurement Officer has awarded the contract. The bid deposit of the accepted bidder will be returned after the contract has been awarded and a satisfactory performance bond has been approved, where such bond is required.

2.11. PERFORMANCE BOND

When required by the Chief Procurement Officer the successful bidder or bidders must, within ten (10) calendar days of receipt of notice from the City, furnish a yearly re-newable Performance Bond in the full amount of ten percent (10%) of the awarded contract value on Form P.W.O. 62, a specimen of which is bound herein.

Receipt of written notice from the City to furnish a yearly re-newable Performance Bond constitutes tentative notice of pending award and proposal acceptance. Release of the contract will be withheld pending receipt and approval of a satisfactory bond.

Attention is called to the provisions of 30 ILCS 550/1, et. seq. and to the provisions of Section 2-92-030 of the Municipal Code of Chicago.

NOTE: Section 2-92-040 of the Municipal Code of the City of Chicago requires that the Contractor's surety be listed as a certified surety in the current edition of U.S. Treasury Department Circular 570 and have an underwriting limitation in that publication in an amount equal to or greater than the amount bid by the Contractor. This Circular 570 is available on the Internet at www.fins.treas.gov/c570. Co-sureties may be accepted in the sole discretion of the Chief Procurement Officer, but each co-security must individually meet the foregoing requirement. Reinsurance may not be used to achieve a sufficient underwriting limitation.

2.12. FAILURE TO FURNISH BOND

In the event that the bidder fails to furnish the performance bond in said period of seven (7) calendar days, then the bid deposit of the bidder will be retained by the City as liquidated damages and not as a penalty.

2.13. INTERPRETATION OF CONTRACT DOCUMENTS

If any person contemplating submitting a proposal is in doubt as to the true meaning of any part of the specifications or other contract documents, a written request for an interpretation thereof may be submitted to the Chief Procurement Officer. The person submitting the request will be responsible for its prompt delivery. Any interpretation of the proposed documents will be made only by an addendum duly issued by the Chief Procurement Officer. A copy of such addendum will be mailed, faxed, electronically mailed or delivered to each person receiving a set of such contract documents and to such other prospective bidders as will have requested that they be furnished with a copy of each addendum. Failure on the part of the prospective bidder to receive a written interpretation prior to the time of the opening of bids will not be grounds for withdrawal of proposal. Bidder will acknowledge receipt of each addendum issued in space provided on appropriate proposal execution page. Oral explanations will not be binding.

2.14. TAXES

Federal Excise Tax does not apply to materials purchased by the City of Chicago by virtue of Exemption Certificate No. 36-6005820 and State of Illinois Sales Tax does not apply by virtue of Exemption Certificate No. E9998-1874-07. Illinois Retailers Occupation Tax, Use Tax, and Municipal Retailers Occupation Tax do not apply to materials or services purchased by the City of Chicago by virtue of Statute. The price or prices quoted herein shall include all other Federal and/or State, direct and/or indirect taxes which apply. The prices quoted herein shall comply with all Federal laws and regulations.

2.15. CONTRACTOR'S FINANCIAL STATEMENT

If requested by the Chief Procurement Officer the bidder will file with the office of the Chief Procurement Officer a CONTRACTOR'S STATEMENT OF EXPERIENCE AND FINANCIAL CONDITION dated not earlier than the end of the Contractors last fiscal year period. The Contractor's Statement of Experience and Financial Condition will be kept on file by the Chief Procurement Officer as a representative statement for a period of one (1) year. The Contractor's Statement of Experience and Financial Condition forms are available at the office of the Bid and Bond Section, DEPARTMENT OF PROCUREMENT SERVICES, Room 301 City Hall, or may be obtained by addressing a request to the Chief Procurement Officer, Room 403, City Hall, Chicago, Illinois, 60602. Failure to have a current Contractor's Statement of Experience and Financial Condition form on file with the DEPARTMENT OF PROCUREMENT SERVICES may be cause for the rejection of Contractor's Proposal.

2.16. ORDER OF PRECEDENCE OF COMPONENT CONTRACT PARTS

The order of precedence of the component contract parts will be as follows:

- 1. General Conditions.
- 2. Addenda, if any.
- 3. Special Conditions.
- 4. Plans or City Drawings, if any.
- 5. Detailed Specifications.
- 6. Standard Specifications of the City, State or Federal Government, if any.
- 7. Advertisement for proposals (copy of advertisement to be attached to back of cover).

The foregoing order of precedence will govern the interpretation of the contract in all cases of conflict or inconsistency therein, except as may be otherwise expressly provided by the City.

2.17. NOTICES

All communications and notices to the City herein provided for will be faxed, delivered personally, electronically mailed or mailed first class, postage prepaid, to the Commissioner of the using department by name and address listed on the cover hereof, and to the Chief Procurement Officer, Room 403, City Hall, 121 N. LaSalle Street, Chicago, Illinois 60602.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 9 of 123

All communications and notices to the bidder, unless otherwise provided for, will be faxed, delivered personally, electronically mailed or mailed first class, postage prepaid, to the bidder by name and address listed on the proposal hereof.

2.18. NON-DISCRIMINATION

A. Federal Requirements

It is an unlawful employment practice for the Contractor (1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, or the terms, conditions, or privileges of his employment, because of such individuals race, color, religion, sex, age, handicap or national origin; or (2) to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individuals race, color, religion, sex, age, handicap or national origin.

Contractor must comply with The Civil Rights Act of 1964, 42 U.S.C. sec. 2000 et seq. (1988), as amended. Attention is called to: Exec. Order No. 11,246, 30 Fed. Reg. 12,319 (1965), reprinted in 42 U.S.C. 2000(e) note, as amended by Exec. Order No. 11,375, 32 Fed. Reg. 14,303 (1967) and by Exec. Order No. 12,086, 43 Fed. Reg. 46,501 (1978); Age Discrimination Act, 42 U.S.C. sec. 6101-6106 (1988); Rehabilitation Act of 1973, 29 U.S.C. sec. 793-794 (1988); Americans with Disabilities Act, 42 U.S.C. sec. 12102 et seq.; and 41 C.F.R. Part 60 et seq. (1990); and all other applicable federal laws, rules, regulations and executive orders.

B. State Requirements

Contractor must comply with the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. (1992), as amended and any rules and regulations promulgated in accordance therewith, including, but not limited to the Equal Employment Opportunity Clause, 445 III. Admin. Code '750 Appendix A. Furthermore, the Contractor must comply with the Public Works Employment Discrimination Act, 775 ILCS 10/0.01 et seq. (1992), as amended; and all other applicable state laws, rules, regulations and executive orders.

C. City Requirements

Contractor must comply with the Chicago Human Rights Ordinance, Ch. 2-160, Section 2-160-010 et seq. of the Chicago Municipal Code (1990), as amended; and all other applicable municipal code provisions, rules, regulations and executive orders. Further, Contractor must furnish or shall cause each of its subcontractor(s) to furnish such reports and information as requested by the Chicago Commission on Human Relations.

2.19. INDEMNITY

Contractor must defend, indemnify, keep and hold harmless the City, its officers, representatives, elected and appointed officials, agents and employees from and against any and all Losses, including those related to:

- 1. injury, death or damage of or to any person or property;
- 2. any infringement or violation of any property right (including any patent, trademark or copyright);

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 10 of 123

- 3. failure to pay or perform or cause to be paid or performed Contractors covenants and obligations as and when required under this Contract or otherwise to pay or perform its obligations to any subcontractor;
- 4. the City's exercise of its rights and remedies under this Contract; and
- 5. injuries to or death of any employee of Contractor or any subcontractor under any workers compensation statute.

"Losses" means, individually and collectively, liabilities of every kind, including Losses, damages and reasonable costs, payments and expenses (such as, but not limited to, court costs and reasonable attorneys' fees and disbursements), claims, demands, actions, suits, proceedings, judgments or settlements, any or all of which in any way arise out of or relate to the acts or omissions of Contractor, its employees, agents and subcontractors.

At the City Corporation Counsels option, Contractor must defend all suits brought upon all such Losses and must pay all costs and expenses incidental to them, but the City has the right, at its option, to participate, at its own cost, in the defense of any suit, without relieving Contractor of any of its obligations under this Contract. Any settlement must be made only with the prior written consent of the City Corporation Counsel, if the settlement requires any action on the part of the City.

To the extent permissible by law, Contractor waives any limits to the amount of its obligations to indemnify, defend or contribute to any sums due under any Losses, including any claim by any employee of Contractor that may be subject to the Workers Compensation Act, 820 ILCS 305/1 *et seq.* or any other related law or judicial decision (such as, *Kotecki v. Cyclops Welding Corporation*, 146 III. 2d 155 (1991)). The City, however, does not waive any limitations it may have on its liability under the Illinois Workers Compensation Act, the Illinois Pension Code or any other statute.

The indemnities in this section survive expiration or termination of this Contract for matters occurring or arising during the term of this Contract or as the result of or during the Contractors performance of services beyond the term. Contractor acknowledges that the requirements set forth in this section to indemnify, keep and save harmless and defend the City are apart from and not limited by the Contractor's duties under this Contract, including the insurance requirements set forth in the Contract.

2.20. EMPLOYMENT

The Contractor must comply with AN ACT to give preference to the veterans of the United States military and naval service in appointments and employment upon public works, by, or for the use of, the State of its political subdivisions, approved June 12, 1935, as amended. Attention is called to Chapter 126-1/2, Section 23, Ill. Rev. Stats. 1987.

2.21. SAFETY AND LOSS CONTROL

The Contractor, its agents, employees, material suppliers and subcontractors, will perform all work on the project in a safe and responsible manner. The Contractor, its agents, employees, material suppliers, and subcontractors are required to maintain compliance with all local, state and federal regulatory requirements and current versions of applicable consensus standards (incorporated by reference), pertaining to the work being performed. This includes, but is not limited to the requirements of the City of Chicago Municipal Code, Illinois Department of Labor (IDOL), Illinois Department of Transportation (IDOT), Illinois Environmental Protection Agency (ILEPA), the Occupational

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 11 of 123

Safety and Health Administration (OSHA), Department of Transportation (DOT) and the Environmental Protection Agency (EPA) where applicable.

Minimum requirements of the Contractors accident/incident prevention program include, but are not limited to the following:

- A training program that includes safety and the identification of worksite hazards.
- Standard operating procedures, applicable directives, rules and regulations, which promote rather than
 discourage safe operating procedures, (i.e., encouraging employees to report unsafe conditions, to
 participate in investigations, and to report all work related injuries and illnesses immediately, or as soon
 as possible).
- Implementation of an Accident/Incident Reporting Program, which includes first-aid and injury treatment procedures at the job site and the use of the nearest medical facility. The Program must also include procedures for reporting incidents involving near misses or damage to City equipment and/or property. Procedures must ensure that injured or medically ill persons receive prompt first-aid and/or medical treatment and that every accident/incident occurring on City property, is promptly reported to Contractor management and the Commissioner. A completed report of the accident/incident must be promptly submitted to the Commissioner.
- Develop an Emergency Evacuation/Disaster Control Plan consistent with the Commissioner's requirements. The plan must include applicable names and telephone numbers of Contract Management. The Contractor must communicate the contents of the plan to its employees and subcontractors. The Contractor's employees and subcontractors must be trained in the use of the emergency procedures. Copies of the plan must be provided to the Commissioner.
- Contractors must also comply with the safety and health requirements of the Commissioner. The Commissioner may at any time, require additional provisions, if such are deemed necessary for public safety or convenience.

The Contractor's attention is directed to the Health and Safety Act of the State of Illinois, 8209 ILCS 225/3 et seq. The rules pursuant to this Act are on file with the Secretary of State of Illinois and are identical in every respect with the standards in effect under the Federal OSHA law, pursuant to orders of the Illinois Industrial Commission. The Federal and State standards require that the Contractor provide reasonable protection to the lives, health, and safety of all persons employed under this Contract. Such act and rules and the applicable parts thereof must be considered as part of this Contract.

The Contractor and subcontractors must comply with said requirements, standards, and regulations, as required; and be directly responsible for compliance therewith on the part of its said agents, employees, and material suppliers. The Contractor and subcontractors must directly receive, respond to, defend and be responsible for all citations, assessments, fines or penalties which may be incurred by reason of its failure on the part of its agents, employees, or material suppliers to so comply.

2.22. LIVING WAGE ORDINANCE

- A. Section 2-92-610 of the Municipal Code of Chicago provides for a living wage for certain categories of workers employed in the performance of City contracts, specifically non-City employed security guards, parking attendants, day laborers, home and health care workers, cashiers, elevator operators, custodial workers, and clerical workers ("Covered Employees"). Accordingly, pursuant to Section 2-92-610 and regulations promulgated thereunder:
 - 1. if the Contractor has twenty-five (25) or more full-time employees, and
 - if at any time during the performance of the contract the Contractor and/or any subcontractor or any other entity that provides any portion of the Services (collectively "Performing Parties") uses twenty-five (25) or more full-time security guards, or any number of other full-time Covered Employees, then
 - 3. The Contractor must pay its Covered Employees, and must assure that all other Performing Parties pay their Covered Employees, not less than the minimum hourly rate as determined in accordance with this provision (the "Base Wage") for all work performed pursuant to the Contract.
- B. The Contractor's obligation to pay, and to assure payment of, the Base Wage will begin at any time during the Contract term when the conditions set forth in A.1 and A.2 above are met, and will continue thereafter until the end of the Contract term.
- C. As of July 1, 2009, the Base Wage is \$11.03 per hour. Each July 1st, thereafter the Base Wage will be adjusted, using the most recent federal poverty guidelines for a family of four (4) as published annually by the U.S. Department of Health and Human Services, to constitute the following: the poverty guidelines for a family of four (4) divided by two thousand (2000) hours or the current base wage, whichever is higher. At all times during the term of this Contract, Contractor and all other Performing Parties must pay the Base Wage (as adjusted in accordance with the above). If the payment of prevailing wages is required for work or services done under this Contract, and the prevailing wages for Covered Employees are higher than the Base Wage, then the Contractor must pay the prevailing wage rates.
- D. The Contractor must include provisions in all subcontracts requiring its subcontractors to pay the Base Wage to Covered Employees. The Contractor agrees to provide the City with documentation acceptable to the Chief Procurement Officer demonstrating that all Covered Employees, whether employed by the Contractor or by a subcontractor, have been paid the Base Wage, upon the City's request for such documentation. The City may independently audit the Contractor and/or subcontractors to verify compliance herewith. Failure to comply with the requirements of this Section will be an event of default under this Contract, and further, failure to comply may result in ineligibility for any award of a City contract or subcontract for up to three (3) years.
- E. Not-for-Profit Corporations: If the Contractor is a corporation having Federal tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and is recognized under Illinois not-for-profit law, then the provisions of Section A through D above do not apply.

2.23. WAGE RATE COMPENSATION

For the purposes of this bid, all Clerical Personnel listed in this Specification shall be compensated at a minimum hourly rate no less than the current Contract Wage Rate. The Contract Wage Rate means \$11.03 starting on the effective date of this Contract up through June 30, 2010. Each July 1 thereafter, the Contract Wage Rate will be adjusted, using the most recent federal poverty guidelines for a family of four (4) as published annually by the U.S. Department of Health and Human Services, to constitute the following: the poverty guidelines for a family of four (4) divided by two thousand (2000) or the current base wage, whichever is higher.

2.24. PAYMENT TO CONTRACTOR

Work performed under this contract is interpreted to include materials to be furnished under this contract which are suitably stored at the site of the work. Unless otherwise provided in Special Conditions, which will be subject to the provisions of Chapter 26-13 of the Municipal Code of Chicago, the Chief Procurement Officer may from time to time, in cases where the Contractor must proceed properly to perform and complete his contract, grant to such Contractor as the work progresses an estimate of the amount already earned. All partial payment estimates shall be subject to correction by the final estimate.

Waivers from Subcontractors and Suppliers indicating that they have received their share from the Contractor of the previous partial payment to the Contractor must be presented concurrently by the Contractor when he presents an estimate for a partial payment.

The Chief Procurement Officer may, whenever he have reason to believe that the Contractor has neglected or failed to pay any subcontractors, workmen or employees for work performed or for materials furnished and used in or about the work contracted for, order and direct that no future vouchers or estimates be issued and no further payments be made upon the contract until said Chief Procurement Officer has been satisfied that such subcontractors, workmen and employees have been fully paid, and the reserve sum referred to in the above stated Chapter 26-13 has not been payable until the Contractor has satisfied the Chief Procurement Officer that all subcontractors, material men, workmen and employees have been fully paid.

Whenever the Chief Procurement Officer notifies the Contractor, by notice personally served or by mailing a copy thereof to the Contractor to his office as shown by his bid, that no further vouchers or estimates will be issued or payments made on the contract until subcontractors, workmen and employees have been paid, and the Contractor neglect or refuse for the period of ten (10) calendar days after such notice is given, as above provided for, to pay such subcontractors, workmen and employees, the City may then apply any money due or that may become due under the contract to the payment of such subcontractors, workmen and employees without other or further notice to said Contractor; but failure of the City to retain and apply such moneys, or of the Chief Procurement Officer to order or direct that no vouchers or estimates shall be issued or further payments be made shall not, nor shall the paying over of such reserve sum without such subcontractors, workmen or employees being first paid, in any way affect the

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 14 of 123

liability of the Contractor or of his sureties to the City, or to any such subcontractors, workmen or employees upon any bond given in connection with such contract.

Before final payment is made under the contract, and as a condition precedent to such final payment, the Contractor shall furnish waivers of all liens and satisfactory guarantees against all claims on account of work performed, tools and plant employed, and material and labor furnished under the contract. The Contractors shall not be entitled to demand or receive final payment until all the stipulations, provisions and conditions set forth in the contract have been complied with, and the work has been accepted by the Commissioner, whereupon the City will, at the expiration of thirty (30) calendar days after such completion and acceptance, pay the whole account of money due the Contractor under the contract.

The acceptance by the Contractor of the final payment above mentioned shall operate as and shall be a release to the City from all claims or liability under this contract for anything done or furnished or relating to the work under this contract, or for any act or neglect of the City relating to or connected with this contract.

2.25. COOPERATION BETWEEN CONTRACTORS

Unless otherwise provided in Special Conditions, if separate contracts are let for work within or adjacent to the project site as may further be hereinafter detailed in the contract documents, each Contractor must conduct his work so as not to interfere with or hinder the progress of completion of the work being performed by other contractors.

Each Contractor involved must assume all liability, financial or otherwise, in connection with his contract, and shall protect and save harmless the City from any and all damages or claims that may arise because of inconvenience, delay, or loss experienced by him because of the presence and operations of other contractors working within the limits of the same improvement. Each Contractor must assume all responsibility for all work not completed or accepted because of the presence and operations of the other contractors.

The Contractor must as far as possible, arrange his work and place and dispose of the materials being used, so as not to interfere with the operations of the other contractors within or adjacent to the limits of the project site. Contractor must join his work with that of the others in an acceptable manner and shall perform it in proper sequence to that of the others.

2.26. SUBLETTING OR ASSIGNMENT OF CONTRACT OR CONTRACT FUNDS

No contract will be assigned or any part of the same sub-contracted without the written consent of the Chief Procurement Officer; but in no case will such consent relieve the Contractor from his obligations, or change the terms of the contract.

The Contractor will not transfer or assign any contract funds or claims due or to become due without the written approval of the Chief Procurement Officer having first been obtained.

The transfer or assignment of any contract funds either in whole or in part, or any interest therein, which will be due or to become due to the Contractor, will cause the annulment of said transfer or assignment so far as the City is concerned.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 15 of 123

2.27. SUBCONTRACTORS

The Contractor must notify the Chief Procurement Officer, in writing, of the names of all subcontractors to be used and will not employ any that the Chief Procurement Officer may object to.

The Contractor will not subcontract any portion of the services or work to be performed hereunder without the prior written consent of the Chief Procurement Officer. The Subcontracting of the services or work or any portion thereof without the prior written consent of the Chief Procurement Officer will be null and void. The Contractor will not make any substitution of a subcontractor without the written consent of the Chief Procurement Officer. The substitution of a subcontractor without the prior written consent of the Chief Procurement Officer will be null and void. The Chief Procurement Officer's consent will not relieve the Contractor from any of its obligations under the Contract.

The Contractor will subcontract with only competent and responsible subcontractors. If, in the judgment of the Commissioner or the Chief Procurement Officer, any subcontractor is careless, incompetent, violates safety or security rules, obstructs the progress of the services, acts contrary to instructions, acts improperly, is not responsible, is unfit, is incompetent, violates any laws applicable to this Contract, or fails to follow the requirements of this Contract, then the Contractor will, immediately upon notice from the Commissioner or the Chief Procurement Officer, discharge or otherwise remove such subcontractor.

2.28. SUBCONTRACTORS WITH DISABILITIES

The City encourages Contractors to use Subcontractors that are firms owned or operated by individuals with disabilities, as defined by Section 2-92-586 of the Municipal Code of the City of Chicago, where not otherwise prohibited by federal or state law.

2.29. SUBCONTRACTOR PAYMENTS

Contractor must submit a status report of Subcontractor payments with each invoice for the life of the contract on the "Subcontractor Payment Certification" form required by the City. The form can be downloaded from the City's website at http://egov.cityofchicago.org/webportal/COCWebPortal/COC_EDITORIAL/subcompliance.pdf.

The statement must list the following for Contractor and for each Subcontractor and supplier for the period for which payment is requested:

- (i) Total amount invoiced by the Contractor for the prior month:
- (ii) The name of each particular Subcontractor or supplier utilized during the prior month;
- (iii) Indication if the Subcontractor or supplier is acting as an MBE, WBE, DBE, or non-certified firm on this contract;
- (iv) The vendor/supplier number of each Subcontractor or supplier;
- (v) Total amount invoiced that is to be paid to each Subcontractor or supplier.

If a Subcontractor has satisfactorily completed its services, or provided specified materials in accordance with the requirements of the Contract, Contractor must pay Subcontractor for such work or materials within fourteen (14) calendar days of Contractor receiving payment from the City.

2.30. DEMURRAGE AND RE-SPOTTING

The City will be responsible for demurrage charges only when such charges accrue because of the City's negligence in unloading the material.

The City will pay railroad charges due to the re-spotting of cars, only when such re-spotting is ordered by the City.

2.31. MATERIALS INSPECTION AND RESPONSIBILITY

The City, by its engineering agencies, will have a right to inspect any material to be used in carrying out this contract.

The City does not assume any responsibility for the availability of any controlled materials or other materials and equipment required under this contract.

The Contractor must be responsible for the contracted quality and standards of all materials, components or completed work furnished under this contract up to the time of final acceptance by the City.

Materials, components or completed work not complying therewith may be rejected by the Chief Procurement Officer and must be replaced by the Contractor at no cost to the City.

Any materials or components rejected must be removed within a reasonable time from the premises of the City at the entire expense of the Contractor, after written notice has been mailed by the City to the Contractor that such materials or components have been rejected.

2.32. CASH BILLING TERMS

Any cash billing discounts offered will not be considered in the evaluation of bids.

2.33. SUPERVISION

The Contractor must personally supervise the work or will have a competent person at the site at all times to act for Contractor.

2.34. PLANS OR DRAWINGS AND SPECIFICATIONS CO-OPERATIVE

Plans or drawings mentioned in the specifications will be so considered that any material shown on plans or drawings and not therein specified, or material therein specified and not shown on plans or drawings, will be executed by the Contractor the same as though it were both shown and specified.

2.35. PERMITS

Unless otherwise provided in the Special Conditions, the Contractor must take out, at Contractor's own expense, all permits and licenses necessary to carry out the work described in this contract.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 17 of 123

2.36. AUDITS

The City may in its sole discretion audit the records of Contractor or its Subcontractors, or both, at any time during the term of this Contract or within five (5) years after the Contract ends, in connection with the goods, work, or services provided under this Contract. Each calendar year or partial calendar year is considered an audited period. If, as a result of such an audit, it is determined that Contractor or any of its Subcontractors has overcharged the City in the audited period, the City will notify Contractor. Contractor must then promptly reimburse the City for any amounts the City has paid Contractor due to the overcharges and also some or all of the cost of the audit, as follows:

- A. If the audit has revealed overcharges to the City representing less than five percent (5%) of the total value, based on the contract prices, of the goods, work, or services provided in the audited period, then the Contractor must reimburse the City for fifty percent (50%) of the cost of the audit and fifty percent (50%) of the cost of each subsequent audit that the City conducts;
- B. If, however, the audit has revealed overcharges to the City representing five percent (5%) or more of the total value, based on the contract prices, of the goods, work, or services provided in the audited period, then Contractor must reimburse the City for the full cost of the audit and of each subsequent audit.

Failure of Contractor to reimburse the City in accordance with A or B above is an event of default under this Contract, and Contractor will be liable for all of the City's costs of collection, including any court costs and attorneys fees.

2.37. TIME AND PROGRESS

It is understood and agreed that TIME IS OF THE ESSENCE OF CONTRACT, and the Contractor agrees to begin actual work covered by this contract in conformity with the provisions set forth herein and to prosecute the same with all due diligence, so as to complete the entire work under this contract within the calendar days stipulated after the date for commencement of work as specified in the written notification to the Contractor from the Commissioner, using double shift and holiday work when necessary.

Unless otherwise provided in Special Conditions, the Contractor must submit to the Commissioner for approval, within five (5) calendar days after the effective date of this contract, a TIME SCHEDULE for performing operations under this contract which will insure the satisfactory completion of the entire work within the time hereinafter specified. When approved and accepted by the Commissioner, the Contract shall prosecute the work under this contract so that the actual work completed shall be not less than required by such approved TIME SCHEDULE for performing operations under this contract which will insure the satisfactory completion of the entire work within the time hereinafter specified. When approved and accepted by the Commissioner, the Contractor shall prosecute the work under this contract so that the actual work completed shall be not less than required by such approved TIME SCHEDULE.

If the rate of progress be such that the total amount of work accomplished by the Contractor within any time mentioned in such approved TIME SCHEDULE is less than the amount therein specified to be completed within such time, then the Chief Procurement Officer may declare this contract in default as provided herein.

2.38. PROVISIONS RELATIVE TO DELAY

Should the Contractor be obstructed or delayed in the commencement, prosecution or completion of the work under this contract by any act or delay of the City or by order of the Commissioner, howsoever caused, then the time herein fixed for the completion of said work will be extended for a period equivalent to the time lost by reason of such acts or delays of the City or orders of the Commissioner.

It is otherwise understood that no extension of time will be granted to the Contractor unless Contractor, immediately upon knowledge of the causes of an unavoidable delay, first notifies the Commissioner and Chief Procurement Officer in writing, stating the approximate number of days he expects to be delayed.

The Contractor must also make a request in writing to the Commissioner and Chief Procurement Officer for an extension of time within ten (10) calendar days after the cessation of the delay. Compliance by the Contractor with the requirements set forth in this paragraph are conditions precedent to the granting of an extension of time and it is hereby agreed that in case of failure to comply with said requirements, the Contractor shall not be entitled to an extension of time.

The Chief Procurement Officer and the Commissioner will determine the number of days, if any, that the Contractor has been delayed. Such determination when approved and authorized in writing by the Mayor, Comptroller and the Chief Procurement Officer, will be final and binding.

It is further expressly understood and agreed that the Contractor shall not be entitled to any damages or compensation from the City, or be reimbursed for any loss or expense on account of any delay or delays resulting from any of the causes aforesaid.

2.39. PRICE REDUCTION

If at any time after the date of the bid or offer the Contractor makes a general price reduction in the comparable price of any material covered by the contract to customers generally, an equivalent price reduction based on similar quantities and/or considerations shall apply to the contract for the duration of the contract period (or until the price is further reduced). Such price reduction will be effective at the same time and in the same manner as the reduction in the price to customers generally. For purpose of this provision, a general price reduction will mean any horizontal reduction in the price of an article or service offered (1) to Contractors customers generally, or (2) in the Contractor's price schedule for the class of customers, i.e., wholesalers, jobbers, retailers, etc., which was used as the basis for bidding on this contract. An occasional sale at a lower price, or sale of distressed merchandise at a lower price, would not be considered a general price reduction under this provision. The Contractor must invoice the ordering offices at such reduced prices indicating on the invoice that the reduction is pursuant to the Price Reduction provision of the contract documents. The Contractor, in addition, must within ten (10) calendar days of any general price reduction notify the Chief Procurement Officer of the City of Chicago of such reduction by letter. Failure to do so may require termination of the contract. Upon receipt of any such notice of a general price reduction all ordering offices will be duly notified by the Chief Procurement Officer.

The Contractor must furnish, within ten (10) calendar days after the end of the contract period, a statement certifying either:

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 19 of 123

- 1. that no general price reduction, as defined above, was made after the date of the bid or offer; or
- 2. if any such general price reductions were made, that is provided above, they were reported to the Chief Procurement Officer within ten (10) calendar days, and ordering offices were billed at the reduced prices.

Where one or more such general price reductions were made, the statement furnished by the Contractor must include with respect to each price reduction:

- 1. the date when notice of any such reduction was issued;
- 2. the effective date of the reduction; and
- 3. the date when the Chief Procurement Officer was notified of any such reduction.

2.40. PROHIBITION ON CERTAIN CONTRIBUTIONS - MAYORAL EXECUTIVE ORDER NO. 05-1

Contractor agrees that Contractor, any person or entity who directly or indirectly has an ownership or beneficial interest in Contractor of more than 7.5 percent ("Owners"), spouses and domestic partners of such Owners, Contractor's Subcontractors, any person or entity who directly or indirectly has an ownership or beneficial interest in any Subcontractor of more than 7.5 percent ("Sub-owners") and spouses and domestic partners of such Sub-owners (Contractor and all the other preceding classes of persons and entities are together, the "Identified Parties"), shall not make a contribution of any amount to the Mayor of the City of Chicago (the "Mayor") or to his political fundraising committee (i) after execution of this bid, proposal or Agreement by Contractor, (ii) while this Agreement or any Other Contract between Contractor and the City, or (iv) during any period while an extension of this Agreement or any Other Contract is being sought or negotiated.

Contractor represents and warrants that since the date of public advertisement of the specification, request for qualifications, request for proposals or request for information (or any combination of those requests) or, if not competitively procured, from the date the City approached the Contractor or the date the Contractor approached the City, as applicable, regarding the formulation of this Agreement, no Identified Parties have made a contribution of any amount to the Mayor or to his political fundraising committee.

Contractor agrees that it shall not: (a) coerce, compel or intimidate its employees to make a contribution of any amount to the Mayor or to the Mayor's political fundraising committee; (b) reimburse its employees for a contribution of any amount made to the Mayor or to the Mayor's political fundraising committee; or (c) bundle or solicit others to bundle contributions to the Mayor or to his political fundraising committee.

Contractor agrees that the Identified Parties must not engage in any conduct whatsoever designed to intentionally violate this provision or Mayoral Executive Order No. 05-1 or to entice, direct or solicit others to intentionally violate this provision or Mayoral Executive Order No. 05-1.

Contractor agrees that a violation of, non-compliance with, misrepresentation with respect to, or breach of any covenant or warranty under this provision or violation of Mayoral Executive Order No. 05-1 constitutes a breach and default under this Agreement, and under any Other Contract for which no opportunity to cure will be granted. Such breach and default entitles the City to all remedies (including without limitation termination for default) under this Agreement, under Other Contract, at law and in equity. This provision amends any Other Contract and supersedes any inconsistent provision contained therein.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 20 of 123

If Contractor violates this provision or Mayoral Executive Order No. 05-1 prior to award of the Agreement resulting from this specification, the Chief Procurement Officer may reject Contractor's bid.

For purposes of this provision:

"Bundle" means to collect contributions from more than one source which are then delivered by one person to the Mayor or to his political fundraising committee.

"Other Contract" means any other agreement with the City of Chicago to which Contractor is a party that is (i) formed under the authority of chapter 2-92 of the Municipal Code of Chicago; (ii) entered into for the purchase or lease of real or personal property; or (iii) for materials, supplies, equipment or services which are approved or authorized by the city council.

"Contribution" means a "political contribution" as defined in Chapter 2-156 of the Municipal Code of Chicago, as amended.

Individuals are "Domestic Partners" if they satisfy the following criteria:

- A. they are each other's sole domestic partner, responsible for each other's common welfare; and
- B. neither party is married; and
- C. the partners are not related by blood closer than would bar marriage in the State of Illinois; and
- D. each partner is at least 18 years of age, and the partners are the same sex, and the partners reside at the same residence; and
- E. two of the following four conditions exist for the partners:
 - 1. The partners have been residing together for at least 12 months.
 - 2. The partners have common or joint ownership of a residence.
 - 3. The partners have at least two of the following arrangements:
 - a. joint ownership of a motor vehicle;
 - b. a joint credit account;
 - c. a joint checking account;
 - d. a lease for a residence identifying both domestic partners as tenants.
 - 4. Each partner identifies the other partner as a primary beneficiary in a will.

"Political fundraising committee" means a "political fundraising committee" as defined in Chapter 2-156 of the Municipal code of Chicago, as amended.

2.41. CONFLICTS OF INTEREST

No member of the governing body of the City of Chicago or other unit of government and no other officer, employee or agent of the City of Chicago or other unit of government who exercises any functions or responsibilities in

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 21 of 123

connection with the carrying out of the project will have any personal or financial interests, direct or indirect, in the contract.

The Contractor covenants that he presently has no interest and will not acquire any interest, direct or indirect, in the project to which the contract pertains which would conflict in any manner or degree with the performance of its work hereunder. The Contractor further covenants that in its performance of the contract no person having any such interest shall be employed.

2.42. DISCLOSURE OF OWNERSHIP

Pursuant to Chapter 2-154 of the Municipal Code of the City of Chicago, any person, business entity or agency submitting a bid or proposal to or contracting with the City of Chicago will be required to complete the Disclosure of Ownership Interests in the attached Economic Disclosure Statement and Affidavit. Failure to provide complete or accurate disclosure will render this Agreement voidable.

2.43. DISCLOSURE OF RETAINED PARTIES - EXECUTIVE ORDER 97-1

The bidder is required to execute the Disclosure of Retained Parties Section of the Economic Disclosure Statement and Affidavit required by Executive Order 97-1. Refusal to execute the Disclosure of Retained Parties section of the Economic Disclosure Statement and Affidavit will result in the Chief Procurement Officer declaring the bidder non-responsible, moreover, if a bidder is deemed non-responsible under this provision, the bidder's status as a non-responsible bidder may apply to the bidder's subsequent bids.

2.44. GOVERNMENTAL ETHICS ORDINANCE

Contractor must comply with Chapter 2-156 of the Municipal Code of Chicago, Governmental Ethics, including but not limited to Section 2-156-120 of this Chapter pursuant to which no payment, gratuity or offer of employment will be made in connection with any City contract, by or on behalf of a subcontractor to the prime Contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order. Any contract negotiated, entered into, or performed in violation of any of the provisions of this Chapter will be voidable as to the City.

2.45. CHAPTER 2-26 OF THE MUNICIPAL CODE OF CHICAGO, OFFICE OF COMPLIANCE

It is the duty of any bidder, proposer, Consultant, Contractor, all Subcontractors, and every applicant for certification of eligibility for a City Agreement or program, and all officers, directors, agents, partners and employees of any bidder, proper, consultant or such applicant to cooperate with the Office of Compliance in any investigation or audit pursuant to Chapter 2-26 of the Municipal Code of Chicago. The Consultant understands and will abide by all provisions of Chapter 2-26 of the Municipal Code of Chicago. All subcontracts will inform Subcontractors of this provision and require understanding and compliance with it.

2.46. CHAPTER 2-56 OF THE MUNICIPAL CODE OF CHICAGO, OFFICE OF INSPECTOR GENERAL

It is the duty of any bidder, proposer, or Contractor, all subcontractors, and every applicant for certification of eligibility for a City contract or program, and all officers, directors, agents, partners, and employees of any bidder, proposer, contractor, or such applicant to cooperate with the Inspector General in any investigation or hearing undertaken pursuant to Chapter 2-56 of the Chicago Municipal Code. The Contractor understands and will abide by all provisions of Chapter 2-56 of the Municipal Code of Chicago. Contractors must inform subcontractors of this provision and require understanding and compliance herewith.

2.47. SECTION 2-92-380 OF THE MUNICIPAL CODE OF CHICAGO

- a. In accordance with Section 2-92-380 of the Municipal Code of Chicago and in addition to any other rights and remedies (including any of set-off) available to the City of Chicago under the contract or permitted at law or in equity, the City will be entitled to set off a portion of the contract price or compensation due under the contract, in an amount equal to the amount of the fines and penalties for each outstanding parking violation complaint and the amount of any debt owed by the contracting party to the City. For purposes of this section, outstanding parking violation complaint means a parking ticket, notice of parking violation, or parking violation complaint on which no payment has been made or appearance filed in the Circuit Court of Cook County within the time specified on the complaint. debt means a specified sum of money owed to the City for which the period granted for payment has expired.
- b. Notwithstanding the provisions of subsection (a), above, no such debt(s) or outstanding parking violation complaint(s) will be offset from the contract price or compensation due under the contract if one or more of the following conditions are met:
 - the contracting party has entered into an agreement with the Department of Revenue, or other appropriate City department, for the payment of all outstanding parking violation complaints and debts owed to the City and the Contracting party is in compliance with the agreement; or
 - 2. the contracting party is contesting liability for or the amount of the debt in a pending administrative or judicial proceeding; or
 - 3. the contracting party has filed a petition in bankruptcy and the debts owed the City are dischargeable in bankruptcy.

2.48. SECTION 11-4-1600(E) OF THE MUNICIPAL CODE OF CHICAGO

In accordance with Section 11-4-1600(e) of the Municipal Code of Chicago, Contractor warrants and represents that it, and to the best of its knowledge, its Subcontractors have not violated and are not in violation of the following sections of the Code (collectively, the Waste Sections):

7-28-390 Dumping on public way;

7-28-440 Dumping on real estate without permit;

11-4-1410 Disposal in waters prohibited;

11-4-1420 Ballast tank, bilge tank or other discharge;

11-4-1450 Gas manufacturing residue;

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 23 of 123

11-4-1500 Treatment and disposal of solid or liquid;

11-4-1530 Compliance with rules and regulations required;

11-4-1550 Operational requirements; and

11-4-1560 Screening requirements.

During the period while this Contract is executory, Contractor's or any Subcontractor's violation of the Waste Sections, whether or not relating to the performance of this Contract, constitutes a breach of and an event of default under this Contract, for which the opportunity to cure, if curable, will be granted only at the sole discretion of the Chief Procurement Officer. Such breach and default entitles the City to all remedies under the Contract, at law or in equity.

This section does not limit the Contractor's and its Subcontractors' duty to comply with all applicable federal, state, county and municipal laws, statutes, ordinances and executive orders, in effect now or later, and whether or not they appear in this Contract.

Non-compliance with these terms and conditions may be used by the City as grounds for the termination of this Contract, and may further affect the Contractor's eligibility for future contract awards.

2.49. BUSINESS RELATIONSHIPS WITH ELECTED OFFICIALS

Pursuant to Section 2-156-030(b) of the Municipal Code of the City of Chicago, it is illegal for any elected official of the city, or any person acting at the direction of such official, to contact, either orally or in writing, any other city official or employee with respect to any matter involving any person with whom the elected official has a business relationship, or to participate in any discussion in any city council committee hearing or in any city council meeting or to vote on any matter involving the person with whom an elected official has a business relationship. Violation of Section 2-156-030(b) by any elected official with respect to this contract will be grounds for termination of this contract. The term business relationship is defined as set forth in Section 2-156-080 of the Municipal Code of Chicago.

Section 2-156-080 defines a business relationship as any contractual or other private business dealing of an official, or his or her spouse, or of any entity in which an official or his or her spouse has a financial interest, with a person or entity which entitles an official to compensation or payment in the amount of \$2,500 or more in a calendar year; provided, however, a financial interest shall not include: (i) any ownership through purchase at fair market value or inheritance of less than one percent of the share of a corporation, or any corporate subsidiary, parent or affiliate thereof, regardless of the value of or dividends on such shares, if such shares are registered on a securities exchange pursuant to the Securities Exchange Act of 1934, as amended; (ii) the authorized compensation paid to an official or employee for his office or employment; (iii) any economic benefit provided equally to all residents of the city; (iv) a time or demand deposit in a financial institution; or (v) an endowment or insurance policy or annuity

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 24 of 123

contract purchased from an insurance company. A contractual or other private business dealing will not include any employment relationship of an officials spouse with an entity when such spouse has no discretion concerning or input relating to the relationship between that entity and the city.

2.50. NON-COLLUSION, BRIBERY OF A PUBLIC OFFICER OR EMPLOYEE

Contractor, in performing under this contract shall comply with the Municipal Code of Chicago, Section 2-92-320, as follows:

No person or business entity shall be awarded a contract or sub-contract if that person or business entity: (a) has been convicted of bribery or attempting to bribe a public officer or employee of the City of Chicago, the State of Illinois, or any agency of the federal government or of any state or local government in the United States, in that officers or employee's official capacity; or (b) has been convicted of agreement or collusion among bidders or prospective bidders in restraint of freedom of competition by agreement to bid a fixed price, or otherwise; or (c) has made an admission of guilt of such conduct described in (a) or (b) above which is a matter of record but has not been prosecuted for such conduct.

For purposes of this section, where an official, agent or employee of a business entity has committed any offense under this section on behalf of such an entity and pursuant to the direction or authorization of a responsible official thereof, the business entity will be chargeable with the conduct. One business entity will be chargeable with the conduct of an affiliated agency.

Ineligibility under this section will continue for three (3) years following such conviction or admission. The period of ineligibility may be reduced, suspended, or waived by the Chief Procurement Officer under certain specific circumstances. Reference is made to Section 2-92-320 for a definition of affiliated agency, and a detailed description of the conditions which would permit the Chief Procurement Officer to reduce, suspend, or waive the period of ineligibility.

2.51. MACBRIDE PRINCIPLES ORDINANCE

The City of Chicago through the passage of the MacBride Principles Ordinance seeks to promote fair and equal employment opportunities and labor practices for religious minorities in Northern Ireland and provide a better working environment for all citizens in Northern Ireland.

In accordance with Section 2-92-580 of the Municipal Code of Chicago, if the primary Contractor conducts any business operations in Northern Ireland, it is hereby required that the Contractor will make all reasonable and good faith efforts to conduct any business operations in Northern Ireland in accordance with the MacBride Principles for Northern Ireland as defined in Illinois Public Act 85-1390 (1988 III. Laws 3220).

For those bidders who take exception in competitive bid contracts to the provision set forth above, the City will assess an eight percent (8%) penalty. This penalty will increase their bid price for the purpose of canvassing the bids in order to determine who is to be the lowest responsible bidder. This penalty will apply only for purposes of comparing bid amounts and will not affect the amount of any contract payment.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 25 of 123

The provisions of this Section will not apply to contracts for which the City receives funds administered by the United States Department of Transportation (DOT) except to the extent Congress has directed that the Department of Transportation (DOT) not withhold funds from states and localities that choose to implement selective purchasing policies based on agreement to comply with the MacBride Principles for Northern Ireland, or to the extent that such funds are not otherwise withheld by the Department of Transportation (DOT).

2.52. CONTRACTOR CERTIFICATION

The Contractor or each joint venture partner, if applicable, must complete the appropriate subsections in the attached Economic Disclosure Statement and Affidavit (the Affidavit) under: Certification by applicant, which certifies that the Contractor or each joint venture partner, its agents, employees, officers and any subcontractors (a) have not been engaged in or been convicted of bribery or attempted bribery of a public officer or employee of the City of Chicago, the State of Illinois, any agency of the federal government or any state or local government in the United States or engaged in or been convicted of bid-rigging or bid-rotation activities as defined in this section as required by the Illinois Criminal Code; (b) do not owe any debts to the State of Illinois, in accordance with 65 ILCS 5/11-42.1-1 and (c) are not presently debarred or suspended; Certification Regarding Environmental Compliance; Certification Regarding Ethics and Inspector General; and Certification Regarding Court-Ordered Child Support Compliance.

2.53. COMPLIANCE WITH CHILD SUPPORT ORDERS ORDINANCE

The Child Support Arrearage Ordinance, Municipal Code of Chicago, Section 2-92-415, furthers the City's interest in contracting with entities which demonstrate financial responsibility, integrity and lawfulness, and finds that it is especially inequitable for Contractors to obtain the benefits of public funds under City contracts while its owners fail to pay court-ordered child support, and shift the support of their dependents onto the public treasury.

In accordance with Section 2-92-415 of the Municipal Code of Chicago, if the Circuit Court of Cook County or an Illinois court of competent jurisdiction has issued an order declaring one or more Substantial Owner in arrearage on their child support obligations and: (1) a one such Substantial Owner has not entered into a court-approved agreement for the payment of all such child support owed, or (2) a Substantial Owner is not in compliance with a court-approved agreement for the payment of all such child support owed, (see Certification of Compliance with Child Support Orders in Economic Disclosure Statement and Affidavit), then:

For those bidders in competitive bid contracts, the City will assess an eight percent (8%) penalty. This penalty will increase their bid price for the purpose of canvassing the bids in order to determine the lowest responsible bidder. This penalty will apply only for purposes of comparing bid amounts and will not affect the amount of any contract payment.

For purposes of this section, "SUBSTANTIAL OWNER" means any person who owns or holds a ten percent (10%) or more percentage of interest in the bidder; where the bidder is an individual or sole proprietorship, substantial owner means that individual or sole proprietorship.

"PERCENTAGE OF INTEREST" includes direct, indirect and beneficial interests in the Contractor. Indirect or beneficial interest means that an interest in the Contractor is held by a corporation, joint venture, trust, partnership, association, estate or other legal entity, in which the individual holds an interest, or by agent(s) or nominee(s) on Specification Number: 76228A, Temporary Clerical Personnel Services, Page 26 of 123

behalf of an individual or entity. For example, if Corporation B holds or owns a twenty percent (20%) interest in Contractor, and an individual or entity has a fifty percent (50%) or more percentage of interest in Corporation B, then such individual or entity indirectly has a ten percent (10%) or more percentage of interest in the Contractor. If Corporation B is held by another entity, then this analysis similarly must be applied to that next entity.

The provisions of this Section will only apply where not otherwise prohibited by federal, state or local law.

2.54. FEDERAL TERRORIST (NO-BUSINESS) LIST

Contractor warrants and represents that neither Contractor nor an Affiliate, as defined below, appears on the Specially Designated Nationals List, the Denied Persons List, the Unverified List, the Entity List, or the Debarred List as maintained by the Office of Foreign Assets Control of the U.S. Department of the Treasury or by the Bureau of Industry and Security of the U.S. Department of Commerce or their successors, or on any other list of persons or entities with which the City may not do business under any applicable law, rule, regulation, order or judgment.

"Affiliate" means a person or entity which directly, or indirectly through one or more intermediaries, controls, is controlled by or is under common control with Contractor. A person or entity will be deemed to be controlled by another person or entity if it is controlled in any manner whatsoever that results in control in fact by that other person or entity, either acting individually or acting jointly or in concert with others, whether directly or indirectly and whether through share ownership, a trust, a contract or otherwise.

2.55. COMPLIANCE WITH ALL LAWS

Contractor must observe and comply with all applicable federal, state, county and municipal laws, statutes, regulations, codes, ordinances and executive orders, in effect now or later and whether or not they appear in the Agreement, including those specifically referenced herein or in any of the Contract Documents. Contractor must pay all taxes and obtain all licenses, certificates and other authorizations required in connection with the performance of its obligations hereunder, and Contractor must require all Subcontractors to do so. Failure to do so is an event of default and may result in the termination of this Agreement.

2.56. COMPLIANCE WITH ENVIRONMENTAL LAWS

The Contractor will comply with all laws relating to environmental matters including without limitation, those relating to fines, orders, injunctions, penalties, damages, contribution, cost recovery compensation, losses or injuries resulting from the release or threatened release of hazardous materials,, special wastes or other contaminants into the environment and to the generation, use, storage, transportation, or disposal of solid wastes, hazard materials, special wastes or other contaminants (collectively, "Environmental Laws") including, but not limited to, the Resource Conservation and Recovery Act, the Comprehensive Environmental Response, Compensation and Liability Act, the Department of Transportation Regulations, the Hazardous Materials Transportation Act, the Clean Air Act, the National Emission Standards for Hazardous Air Pollutants (40 C.F.R.61.145), and the Municipal Code, as currently in effect and as amended during the course of the contract period.

If any Environmental Laws require the Contractor to file any notice or report of a release or threatened release of hazardous materials, special wastes or other contaminants on, under or about any premises used by Contractor to perform the Services required hereunder, the Contractor shall provide a copy of such report or notice to the City. In the event of a release or threatened release of hazardous materials, special waste or other contaminants into the environment or in the event any claim, demand, action or notice is made against the Contractor regarding the

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 27 of 123

Contractor's failure or alleged failure to comply with any Environmental Laws, the Contractor must immediately notify the City in writing and will provide the City with copies of any written claims, demands, notices or actions so made.

A. As part of its Compliance with All Laws, as set forth hereinabove, Contractor must observe and comply with, inter alia, all Environmental Laws and impose on all Subcontractors all requirements of all environmental Laws. No provision of this Contract limits, or is intended in any way to limit, Contractor's obligation to observe and comply with all Laws, including but not limited to all Environmental Laws.

By entering into this Contract, Contractor acknowledges that many Environmental Laws may apply to the Contract and to Contractor's and Subcontractors' performance of the Work.

By entering into this Contract, Contractor also acknowledges that U.S. EPA, U.S. DOT and other agencies of the federal, state and local governments have issued and are expected in the future to issue regulations, guidelines, standards, orders, directives, or other requirements that may affect the Contract or the Work.

Listed below in Section H are requirements of particular concern to the City. By entering into this Contract, Contractor acknowledges and agrees that this list does not constitute the only Environmental Laws that apply or may apply to performance of the Work under this Contract.

Contractor must include the provisions listed in Section H in all subcontracts; and Contractor must additionally include in all subcontracts a statement specifying that the provisions so listed do not constitute the only Environmental Laws that apply or may apply to Subcontractors' performance of and under their subcontracts with Contractor.

By entering into this Contract, Contractor acknowledges and agrees that if Contractor fails to comply with any Environmental Law, the City may terminate this Contract in accordance with the default provisions of this contract. By entering into this Contract, Contractor further acknowledges and agrees that such termination may adversely affect Contractor's eligibility for future contract awards.

B. Notification of Environmental Claims and of Community Meetings and Media Involvement

In the event of any claim, demand, action notice of violation or other notice of any kind by any person or any entity of any kind, whatsoever, against Contractor or any Subcontractor regarding Contractor's or any Subcontractor's failure or alleged failure to comply with any Environmental Law ("Environmental Claim"), Contractor must notify the Chief Procurement Officer and Commissioner of the Chicago Department of Environment within twenty-four(24) hours of becoming aware of such Environmental Claim and must also submit a copy of any Environmental Claim to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment within twenty-four(24) hours of receipt of same by Contractor or any Subcontractor.

Contractor must provide evidence to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment that any such Environmental Claim has been addressed to the satisfaction of its issuer or initiator or to the satisfaction of a court or administrative agency having jurisdiction with

respect to the claim, demand, action notice of violation or other notice of any kind, or to the satisfaction of the Chief Procurement Officer and Commissioner of the Chicago Department of Environment.

Contractor must notify the Chief Procurement Officer and Commissioner of the Chicago Department of Environment of any community meetings, media involvement or media coverage relating to: any release, alleged release, threatened release, or allegedly threatened release of any substance, matter or thing relating in any way to the Work under this Contract; any loading, transportation/hauling, treatment, storage, disposal or other handling of any materials, including but not limited to any Waste, under this Contract; or otherwise relating to any Environmental Laws or any charge or allegation of violation of or noncompliance with any Environmental Laws, in which Contractor or any Subcontractor is asked or invited to participate. The notice must be provided to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment as early as possible before Contractor or any Subcontractor participates in any such community meetings, media involvement or media coverage.

C. Releases and Threatened Releases

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, in the event of any release or threatened release of any material, including but not limited to Waste, and including but not limited to any Hazardous Waste or Special Waste, relating in any way to any of the Work under this Contract, regardless whether such release or threatened release is caused or contributed to by Contractor, any Subcontractor, or any other person or entity, Contractor must promptly notify the Chief Procurement Officer and Commissioner of the Chicago Department of Environment and provide all pertinent information, including but not limited to the nature, scope, location and sources or causes of the release or threatened release and all actions taken, being taken and to be taken by Contractor and any Subcontractors with respect to the release or threatened release.

If Contractor or any Subcontractor is required pursuant to any Environmental Law to submit or file any notice or report of any kind to any person or entity relating to any release, alleged release, threatened release or allegedly threatened release of any substance, matter or thing relating in any way to any of the Work under this Contract, Contractor must provide a copy of such notice or report to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment at the same time that Contractor or any Subcontractor submits or files the notice or report in accordance with the Environmental Law.

D. Environmental Permits and Other Environmental Records and Reports.

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must show evidence of, and keep current throughout the term of this Contract, all permits, insurance certificates and other authorizations required by any federal, State, City or other governmental body or agency pursuant to any Environmental Law.

When requested by the Chief Procurement Officer or Commissioner of the Chicago Department of Environment, Contractor must submit copies of any or all permits, insurance certificates and other authorizations required by any Environmental Law.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 29 of 123

Copies of all permits, insurance certificates and other authorizations that require periodic renewal must be forwarded to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment throughout the duration of this Contract.

By entering into this Contract, Contractor acknowledges and agrees that noncompliance with these requirements constitutes sufficient cause for termination of this Contract and for declaring Contractor nonresponsible in future bids.

In addition to any and all other records and reports that are or may be required by any Environmental Laws, Contractor is required to prepare and maintain proper, accurate and complete records of accounts of all transactions related to the performance of this Contract, including but not limited to:

- 1. Vehicle maintenance records;
- 2. Safety and accident reports;
- 3. IEPA or OSHA manifests;
- 4. Disposal records, including but not limited to records showing the disposal site used, date, truck number and disposal weight, types of waste, bills of lading, manifests, or other confirmatory receipts signed by a representative of accepting facility for each load of material; and
- 5. Permit documentation and all other documentation and transactions pertaining to all Environmental Laws.

E. Handling of Materials, Including but Not Limited to Waste

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor is responsible for the proper, lawful handling, including but not limited to treatment, storage, transportation/hauling and disposal, of all materials, including but not limited to all Waste, by Contractor and all Subcontractors.

By entering into this Contract, Contractor acknowledges and agrees that treatment, storage, transportation/hauling, disposal or other handling by a Subcontractor or other third party does not relieve Contractor of its responsibility for proper treatment, storage, transportation/hauling, disposal and other handling of all materials, including but not limited to all Waste.

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, all treatment, storage, transportation/hauling, disposal and other handling of any materials, including but not limited to any Waste, must be at a facility that is properly licensed and permitted in accordance with any and all Environmental Laws to accept and treat, store, transport/haul, dispose or otherwise handle the particular materials delivered to it in accordance with all Environmental Laws ("Facility").

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, before generating or in any way handling any Waste relating to the Work under this Contract, or allowing any Subcontractor to generate or handle any Waste, Contractor must identify to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment all Facilities to which Contractor has contractual access and for which all required permits and/or licenses have been obtained and are current and valid.

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must upon request provide the Chief Procurement Officer or Commissioner of the Chicago Department of Environment or his designated representative with Specification Number: 76228A, Temporary Clerical Personnel Services, Page 30 of 123

copies of all documents, including but not limited to load tickets, manifests, bills of lading, scale tickets, and permits and/or licenses, pertaining to any treatment, storage, transportation/hauling, disposal and other handling of any material, including but not limited to any Waste, by Contractor, any Subcontractor, or any Facility or other third party, that Contractor or any Subcontractor submits to, prepares for, or receives from any Facilities that Contractor uses in the course of its performance of and under this Contract.

If any Facility that Contractor proposes to use does not possess all necessary, current, valid permits and/or licenses to accept the materials to be treated, stored or disposed of, then Contractor must replace the Facility submitted as part of its bid proposal at no additional cost to the City.

If Contractor disposes of any materials, including but not limited to any Waste, at any site that is not properly permitted, Contractor, by entering into this Contract, acknowledges and agrees that it will be responsible for all costs associated with the removal of the materials to a properly licensed/permitted Facility and for any other costs, including but not limited to any civil or other penalties, damages, fees, charges, litigation costs, attorneys' fees, or other costs of any kind, whatsoever, that apply or may apply as a result of the application or enforcement of any Laws and any response thereto.

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must verify, in writing, whenever requested by the Chief Procurement Officer or Commissioner of the Chicago Department of Environment, that all materials, including but not limited to Waste, that Contractor or any Subcontractor generates or accepts from the City have been treated, transported/hauled, stored, disposed of or otherwise handled in compliance with all Environmental Laws.

The form for identifying Contractor's Facilit(ies) and acknowledging terms and conditions relating thereto that Contractor has executed and attached to this Contract is incorporated by reference (Attachment "B"). In addition to the representations and requirements contained on Attachment B, Contractor acknowledges and agrees that unless otherwise authorized in writing by the Commissioner of the Chicago Department of Environment, Contractor must not use or continue to use any Facility identified on Attachment B that (i) has been cited by any governmental agent or entity as being in violation of any Environmental Law or of any City ordinance of any kind, whatsoever; or (ii) does not have a legally required permit. If only one (1) Facility was identified on Attachment B, Contractor must arrange for a substitute Facility that meets the requirements specified on Attachment B and provide a revised Attachment to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment before transporting/hauling or allowing the transport/hauling of any material, including but not limited to any Waste, to any Facility. Contractor further acknowledges and agrees that any such substitution and any delay or activity of any kind relating to any such substitution is at no additional cost to the City, regardless of the reasons necessitating such substitution.

F. Equipment and Environmental Control During Transport

As part of or in addition to the requirement to observe and comply with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must transport/haul all materials, including but not limited to Waste, in vehicles and/or containers that comply with all Environmental Laws; and all equipment used to transport any materials, including but not limited to Waste, must be designed and operated to prevent spillage, leakage, or other release of any kind during the transport operation.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 31 of 123

Also as part of or in addition to the requirement to observe and comply with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, all equipment used by Contractor or any Subcontractor must fully comply with all Laws, including but not limited to all Laws pertaining to size, load weight, safety, and including but not limited to any Environmental Laws.

G. Environmental Control

In performing the Work, and as part or in addition to of the requirement to observe and comply with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must become thoroughly familiar with all Laws relating to, inter alia, the elimination of excessive noise and pollution of air, water, and soil due to construction and other operations.

As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must employ all reasonable measures to reduce the noise of heavy construction equipment and to control and minimize any dust, smoke, and fumes from construction equipment and other operations on the Work site and any dirt and noise created by heavy truck operations over City streets.

H. Environmental Protection

The purpose of this subsection is to alert Contractor to some of the Environmental Laws that affect or may affect this Contract or Contractor's or Subcontractors' performance of and under same. This subsection does not, and is not intended to, set forth all of the Laws or Environmental Laws with which Contractor must comply. By entering into this Contract, Contractor acknowledges and agrees that this subsection does not and is not intended in any way to limit Contractor's obligation to comply with all Laws, including but not limited to all Environmental Laws, and with all other provisions of this Contract, in performing the Work.

Some, but not all, of the major federal Laws that affect or may affect this Contract or Contractor's or Subcontractors' performance of and under same, are: the National Environmental Policy Act of 1969, as amended, 42 USC §§ 4321 et seq.; the Clean Air Act, as amended, 42 USC §§ 7401 et seq. and scattered sections of 29 USC; the Clean Water Act, as amended, scattered sections of 33 USC and 12 USC; the Resource Conservation and Recovery Act, as amended, 42 USC §§ 6901 et seq.; Toxic Substances Control Act, as amended, 15 USC §§2601 et seq., and the Comprehensive Environmental Response, Compensation, and Liability Act, as amended, 42 USC §§ 9601 et seq. Contractor and Subcontractors must also comply with, inter alia, Executive Order No. 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," 59 Fed. Reg. 7629, Feb. 16, 1994; U.S. DOT statutory requirements on environmental matters at 49 USC § 5324(b); Council on Environmental Quality regulations on compliance with the National Environmental Policy Act of 1969, as amended, 40 CFR Part 1500 et seq.; and U.S. DOT regulations, "Environmental Impact and Related Procedures," 23 CFR Part 771 and 49 CFR Part 622.

1. Air Quality. As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must comply with all applicable standards, orders, rules or regulations issued pursuant to the Clean Air Act, as amended, 42 USC §§ 7401, et seq. This includes, but is not limited to, compliance with applicable requirements of U.S. EPA regulations, "Conformity to State of Federal Implementation Plans of Transportation Plans, Programs, and Projects Developed, Funded or Approved Under Title 23 USC or the Federal Transit Act," 40 CFR Part 51, Subpart T; and "Determining Conformity of Federal Actions to State or Federal Implementation Plans," 40 CFR Part 93; and Specification Number: 76228A, Temporary Clerical Personnel Services, Page 32 of 123

National Emission Standards for Hazardous Air Pollutants (NESHAP), 40 CFR § 61.145. As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor further must report and require each Subcontractor at any tier to report any violation of these requirements resulting from any Contract implementation activity to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment and the appropriate U.S. EPA Regional Office.

- 2. Clean Water. As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must comply with all applicable standards, orders, rules or regulations issued pursuant to the federal Water Pollution Control Act, as amended, 33 USC §§ 1251 et seq. As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor further must report and require each Subcontractor at any tier to report any violation of these requirements resulting from any Contract implementation activity to the Chief Procurement Officer and Commissioner of the Chicago Department of Environment and the appropriate U.S. EPA Regional Office.
- 3. List of Violating Facilities. Contractor acknowledges and agrees that any facility of any kind to be used in the performance of the Contract or to benefit from the Contract must not be listed on the U.S. EPA List of Violating Facilities ("List"), and as part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must promptly notify the Chief Procurement Officer and Commissioner of the Chicago Department of Environment if Contractor or any Subcontractor receives any communication from the U.S. EPA that any such facility is under consideration for inclusion on the List.

Preference for Recycled Products. To the extent practicable and economically feasible and to the extent that it does not reduce or impair the quality of the Work, Contractor must use recycled products in performance of the Contract pursuant to U.S. Environment Protection Agency (U.S. EPA) guidelines at 40 CFR Parts 247-253, which implement section 6002 of the Resource Conservation and Recovery Act, as amended, 42 USC § 6962.

Waste Handling. As part of or in addition to complying with all Laws, including but not limited to all Environmental Laws, as those terms are defined hereinabove, Contractor must comply with all waste handling provisions set out in the Illinois Environmental Protection Act, 415 ILCS 5/1, et seq., the Illinois Administrative Code, and Chapters 7-28 and 11-4 of the Chicago Municipal Code.

2.57. SEVERABILITY

If any provision of this Contract is held or considered to be or is in fact invalid, illegal, inoperative or unenforceable as applied in any particular case or in any jurisdiction or in all cases because it conflicts with any other provision or provisions of this Contract or of any constitution, statute, ordinance, rule of law or public policy, or for any other reason, those circumstances do not have the effect of rendering the provision in question invalid, illegal, inoperative or unenforceable in any case or circumstances, or of rendering any other provision or provisions in this Contract invalid, illegal, inoperative or unenforceable to any extent whatsoever. The invalidity, illegality, inoperativeness or unenforceability of any one or more phrases, sentences, clauses or sections in this Agreement does not affect the remaining portions of this Contract or any part of it.

2.58. FORCE MAJEURE EVENT

Notwithstanding anything to the contrary in this Contract, neither the City nor the Contractor will be liable to the other party for performance of their respective obligations under this Contract if such performance is prevented by the occurrence of a Force Majeure Event. However, if the Contractor is unable to provide the Temporary Clerical Personnel Services as required by this Contract due to the occurrence of a Force Majeure Event, and the Contractor is not able to restore full provision of the goods and/or services within seven (7) calendar days, then the City may elect to terminate this Contract in accordance with this Contract. In addition, if the Contractor is prevented from providing any portion of the Services due to a Force Majeure Event, then, if so directed by the City, the Contractor will cause its personnel to appear before the Chief Procurement Officer or any other interested group or body, as directed by the City, and such personnel will summarize both the Force Majeure Event and the efforts being made by the Contractor to resume the Services required by this Contract.

2.59. FALSE STATEMENTS

False statements made in connection with this Agreement, including statements in, omissions from and failures to timely update the EDS, as well as in any other affidavits, statements or contract documents constitute a material breach of the Agreement. Any such misrepresentation renders the Agreement voidable at the option of the City, notwithstanding any prior review or acceptance by the City of any materials containing a such misrepresentation. In addition, the City may debar Contractor, assert any contract claims or seek other civil or criminal remedies as a result of a misrepresentation (including costs of replacing a terminated Contractor pursuant to Chicago Municipal Ordinance 1-21-010.

2.60. DEFAULT

If the Contractor fails to begin the work under this contract within the time specified, or fails to perform the work with sufficient workmen and equipment or with sufficient materials to insure the completion of said work within the specified time, or shall perform the work in an unsatisfactory manner, or will neglect or refuse to remove materials or perform anew such work as shall be rejected as defective or unsuitable, or will discontinue the prosecution of the work, or if the Contractor shall become insolvent or be declared bankrupt, or shall commit any act of bankruptcy or insolvency, or will make an assignment for the benefit of creditors, or from any other cause whatsoever shall not carry on the work in an acceptable manner, the Chief Procurement Officer will give notice in writing to the Contractor and his surety of such failure, delay, neglect, refusal, or default, specifying the same, and if the Contractor, within a period of ten (10) calendar days after such notice, will not proceed in accordance therewith, then the Chief Procurement Officer acting for and on behalf of the City will, upon receipt of a written certificate from the Commissioner of the fact of such failure, delay, neglect, refusal, or default and of the failure of the Contractor to comply with such notice, have full power and authority to declare the forfeiture of this contract, and to forfeit the rights of the Contractor in this contract, and the Chief Procurement Officer at his option may call upon the surety to complete the work in accordance with the terms of this contract or may have the City take over the work, including any or all materials and equipment on the ground as may be suitable and acceptable to the City and may complete the work by or on its own force account, or may enter into a new contract for the completion of the work, by or on its own force account, or may enter in a new contract for the completion of the work, or may use such other methods as in the opinion of the Commissioner will be required for the completion of the work in an acceptable manner. All costs and charges incurred by the City, together with the cost of completing the work, shall be deducted from any moneys due or which may become due on this contract. In case the expense so incurred by the City shall be less than the sum which would have been payable under this contract if it had been completed by the Contractor and had not been forfeited by the City, then the Contractor will be entitled to receive the difference, subject to any claims or liens thereon which may have been filed with the City or any prior assignment filed with it, and in case such expense will exceed the sum which would have been payable under this contract, the Contractor and the surety will be liable and shall pay to the City the amount of such excess.

2.61. DISPUTES

Except as otherwise provided in this Contract, Contractor must and the City may bring any dispute arising under this Contract which is not resolved by the parties to the Chief Procurement Officer for decision based upon the written submissions of the parties. (A copy of the "Regulations of the Department of Procurement Services for Resolution of Disputes between Contractors and the City of Chicago". Is available in City Hall, 121 N. LaSalle Street, Room 301, Bid and Bond Room.) The Chief Procurement will issue a written decision and send it to the Contractor by mail. The decision of the Chief Procurement Officer is final and binding. The sole and exclusive remedy to challenge the decision of the Chief Procurement Officer is judicial review by means of a common law writ of certiorari.

2.62. COMMITMENT REGARDING BUSINESS ENTERPRISES OWNED BY PEOPLE WITH DISABILITIES (BEPD)

Policy and Terms

It is the policy of the City of Chicago that businesses certified as Business Enterprises owned by People with Disabilities (BEPD) in accordance with Section 2-92-337 et seq. of the Municipal Code of Chicago, Regulations Governing Certification of Business Enterprises owned by People with Disabilities, and all other Regulations promulgated under the aforementioned sections of the Municipal Code; shall have the full and fair opportunities to participate fully in the performance of this Agreement. Therefore, the Bidder or Contractor shall not discriminate against any person or business on the basis of disability, and shall take affirmative actions to ensure BEPDs shall have full and fair opportunities to compete for and perform subcontracts for supplies or services.

Failure to carry out the commitments and policies set forth herein shall constitute a material breach of the Contract and may result in the termination of the Contract or such remedy as the City of Chicago deems appropriate.

Definitions

- (a) For purposes of this section only, the following definitions apply:
- (1) "Business Enterprises owned by People with Disabilities" or "BEPD" has the same meaning ascribed to it in section 2-92-586.
- (2) "Bid incentive" means an amount deducted, for bid evaluation purposes only, from the contract base bid in order to calculate the bid price to be used to evaluate the bid on a competitively bid contract.
 - (3) "Construction project" has the same meaning ascribed to it in section 2-92-335.
- (4) "Contract" means any contract, purchase order, construction project, or other agreement (other than a delegate agency contract or lease of real property or collective bargaining agreement) awarded by the City and whose costs is to be paid from funds belonging to or administered by the City.
- (5) "Contract base bid" means the total dollar amount a contractor bids on a contract without factoring any bid incentive or percentage reductions to the bid amount.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 35 of 123

- (6) "Earned credit" means the amount of the bid incentive allocated to a contractor upon completion of a contract in which the contractor met or exceeded his or her goals for the utilization of BEPDs in the performance of the contract.
- (7) "Earned credit certificate" means a certificate issued by the Chief Procurement Officer evidencing the amount of earned credit a contractor has been awarded.

Commitments

- (b) The Chief Procurement Officer shall award a bid incentive to Contractor for utilization of a BEPD as a prime contractor or subcontractor in accordance with the provisions of this section. The bid incentive shall be earned in the performance of the Contract, provided that the bid incentive earned in the performance of the Contract shall only be applied to a future contract.
- (c) (1) Where not otherwise prohibited by federal, state, or local law, the Chief Procurement Officer shall allocate to any qualified bidder the following bid incentive for utilization of a BEPD as a prime contractor or subcontractor in the performance of the contract.

% of total dollar contract amount performed by BEPD Bid incentive

2 to 5% ½% of the contract base bid

6 to 10% 1% of the contract base bid

11% or more 2% of the contract base bid

The bid incentive shall be calculated and applied in accordance with the provisions of this section. The bid incentive is used only to calculate an amount to be used in evaluating the bid. The bid incentive does not affect the contract price.

(2) As part of the contract close-out procedure, if the Chief Procurement Officer determines that the Contractor has successfully met his or her BEPD utilization goals either as a prime contractor or with subcontractors, the Chief Procurement Officer shall issue an earned credit certificate that evidences the amount of earned credits allocated to the Contractor. The Contractor may apply the earned credits as the bid incentive for any future contract bid of equal or less dollar amount. The earned credit certificate is valid for three years from the date of issuance and shall not be applied towards any future contract bid after the expiration of that period.

The Contractor may apply the earned credit certificate on multiple future contract bids during the three-year period in which the certificate is valid, but may only receive one bid incentive for bid evaluation purposes on one contract award. If the Contractor applies the earned credit certificate on multiple contract bids and is the lowest responsive and responsible bidder on more than one contract bid, the earned credit certificate shall be applied to the contract bid first to be advertised by the Department of Procurement Services, or if multiple contract bids were advertised on the same date, the earned credit certificate shall be applied only to the contract bid with the greatest dollar value.

(d) The Contractor shall maintain accurate and detailed books and records necessary to monitor compliance with this section and shall submit such reports as required by the Chief Procurement Officer, or the commissioner of the supervising department.

Full access to the Contractor's and Subcontractor's records shall be granted to the Chief Procurement Officer, the commissioner of the supervising department, or any duly authorized representative thereof.

The Contractor and acceptance of the	d Subcontractors shall maintain all relevant records for a period of at least three years after final work.
(e) and regulations per	The Chief Procurement Officer is authorized to adopt, promulgate and enforce reasonable rules rtaining to the administration and enforcement of this section.
	Specification Number: 76228A, Temporary Clerical Personnel Services , Page 37 of 123

3. SPECIAL CONDITIONS

3.1. DOWNLOADABLE DOCUMENTS

Bidder's that download a bid solicitation from the City of Chicago's website: http://cityofchicago.org/procurement, instead of obtaining the hard copy paper bid solicitation from the City of Chicago's Bid and Bond Room, the bidder is responsible for checking the City of Chicago's website for clarifications and/or addenda. Failure to obtain clarifications and/or addenda from the City's website will not relieve the bidder from being bound by any additional terms and/or conditions in the clarification and/or addenda. The City will not be responsible for bidder's failure to consider additional information contained therein in preparing the bid or proposal.

Note: Multiple clarifications and/or addenda may be issued in which the bidder is responsible for obtaining.

If the bid solicitation was downloaded from the City of Chicago's website instead of picking it up in paper from the City of Chicago's Bid and Bond Room, the bidder MUST contact the City of Chicago, Department of Procurement Services, Bid and Bond Room at 312-744-9773 or by faxing a copy of a business card (include e-mail address, Specification No and RFQ No) at 312-744-5611 to register your company as a document holder for this bid solicitation.

Any harm to the bidder resulting from such failure to obtain all necessary documents will not be valid grounds for a protest against award(s) made under this bid solicitation.

3.2. QUANTITIES

Any quantities shown on the Proposal Page are estimated usage for the initial thirty-six (36) month contract period and as such are for bid canvassing purposes only. The City reserves the right to increase or decrease quantities ordered under this contract. Nothing herein will be construed as an intent on the part of the City to procure any Temporary Clerical Personnel Services other than those determined by the user Departments to be necessary to meet its needs.

The City will only be obligated to order and pay for such quantities as are from time to time ordered, delivered and accepted on releases issued directly by the user Departments.

3.3. UNSPECIFIED ITEMS

Any Temporary Clerical Personnel Services not listed in herein may be added to this contract if they fall within the same specific category of Temporary Clerical Personnel Services specified. The lifetime usage of the items added to the Contract must not exceed ten percent (10%) of the originally awarded total contract value.

A Using Department will notify the Contractor in writing of the Temporary Clerical Personnel Services which are necessary and request a written price proposal for the addition of the Temporary Clerical Personnel Services to this contract by modification, then forward the documents to the Chief Procurement Officer. Such Temporary Clerical Personnel Services may be added to the contract only if the price are competitive with current market prices and said

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 38 of 123

Temporary Clerical Personnel Services are approved by the Chief Procurement Officer in the form of a written modification signed by the Contractor and the City. The Chief Procurement Officer reserves the right to seek competitive pricing information on said Temporary Clerical Personnel Services from other suppliers and to procure such Temporary Clerical Personnel Services in a manner which serves the best interest of the City.

Any such Temporary Clerical Personnel Services delivered by the Contractor without a properly executed contract modification signed by the Chief Procurement Officer, are delivered entirely at the Contractor's risk. Consequently, in the even that such modification is not executed by the City, the Contractor hereby releases the City from any liability whatsoever to pay for any Temporary Clerical Personnel Services.

3.4. BASIS OF AWARD

A contract will be awarded based on the Lowest Total Bid Price proposed by a responsive and responsible bidder meeting the terms and conditions of the specification.

Bidders must quote all items specified. Bids submitted to the contrary will be considered incomplete, and as a result, will be rejected.

The Contractors bid pricing will incorporate any/all peripheral costs including, but not limited to the costs of (services), Insurance, taxes, etc., required by the specification.

The Chief Procurement Officer reserves the right to award a contract or reject any or all bids when, in his opinion, the best interest of the City will be served thereby.

3.5. CHICAGO BUSINESS PREFERENCE

The Chief Procurement Officer will accept the lowest bid price or lowest evaluated bid price from a responsive and responsible Chicago business, provided that the bid does not exceed the lowest bid price or lowest evaluated bid price from a responsive and responsible non-Chicago business by more than two percent (2%).

A Chicago business ("Chicago Business") is a business located within the corporate limits of the City, which has the majority of its regular, full-time work force located within the City, and is subject to City of Chicago taxes.

Where all partners to a joint venture are Chicago Businesses, the joint venture shall be deemed to be a Chicago Business. Where not all partners to a joint venture are Chicago Businesses, such joint venture shall be considered a Chicago Business only if Chicago Businesses hold at least a fifty percent (50%) interest in the venture. Chicago Businesses have a fifty percent (50%) interest in the joint venture only if the Chicago Business partners in the venture hold subcontracts equal to fifty percent (50%) or more of the amount of the bid. Joint venture bidders shall submit information and documentation (including, but not limited to, the joint venture agreement and subcontracts) with their bids to establish their eligibility for the Chicago Business Preference. A joint venture bidder which fails to submit such information shall not be entitled to the Chicago Business Preference.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 39 of 123

The Chief Procurement Officer's determination of a bidder's eligibility for the Chicago Business Preference shall be final.

3.6. PARTICIPATION BY OTHER LOCAL GOVERNMENT AGENCIES

Any contract pursuant to these specifications will be in accordance with all ordinances and/or resolutions concerning cooperative governmental purchasing under joint purchase agreement approved by the City Council (Journal of Proceedings, City Council, Chicago April 20, 1964, page 2589-2590, by the Cook County Board of Commissioners on April 9, 1965).

Other local government agencies may be eligible to participate in this agreement pursuant to the terms and conditions of this Contract if such agencies are authorized, by law or their governing bodies, to execute such purchases, and if such authorization is allowed by the City of Chicago's Chief Procurement Officer, and if such purchases have no net adverse effect on the City of Chicago, and result in no diminished services from the Bidder to the City's user departments pursuant to such purchases. Examples of such Local Government Agencies are: Board of Education, Chicago Park District, City Colleges of Chicago, Chicago Transit Authority, Chicago Housing Authority, Chicago Board of Elections, Metropolitan Pier and Exposition Authority (McCormick Place, Navy Pier), and the Municipal Courts. Said purchases will be made upon the issuance of a purchase order directly from the Local Government Agency. The City will not be responsible for payment of any amounts owed by any other Local Government Agencies, and will have no liability for the acts or omissions of any other Local Government Agency.

3.7. COMPLIANCE COMMITTMENT

For purposes of verifying Contractor's Compliance Commitment as stated in the Target Market Special Conditions Regarding (MBE/WBE) Minority Business Enterprise and Women Business Enterprise Commitment Non-Construction Services/General Equipment & Supplies. The Contractor will, not later than thirty (30) calendar days from the award of a contract by the City and Quarterly thereafter for the life of the contract, submit regular Utilization Reports," a copy of which is attached. The frequency with which these reports are to be submitted has been determined by the Chief Procurement Officer, but in no case will reports be required less often than on a quarterly basis. In the absence of written notice from the Chief Procurement Officer, the contractor's first "Utilization Report" will be due ninety (90) calendar days after the date of contract award, and reports will be due quarterly thereafter.

"Utilization Reports" are to be submitted directly to: Department of Procurement Services, Division of Contract Monitoring and Compliance, City Hall, Room 400, 121 N. LaSalle Street, Chicago, Illinois 60602. (**NOTICE**: Do Not submit invoices with "Utilization Reports.") Final payments may be held until the Utilization Reports have been Received.

The City of Chicago's Department of Procurement Services, Contract Compliance Administrator will be entitled to examine, on five (5) business days notice, the Contractor's books and records including without limitation payroll records, tax returns and records, and books of account, to determine whether the contractor is in compliance with its commitment to the contract. Such rights are in addition to any other audit inspection rights contained in the

3.8. CONTRACT DOCUMENTS TO BE COMPLETED BY BIDDER

Each bidder/proposer must fully complete, sign, notarize and submit as part of your proposal the following documents incorporated herein:

- 1. Schedule B-2: Affidavit of MBE/WBE Target Market Joint Venture
- 2. Schedule C-2: Letter of Intent from Subcontractor, Supplier and/or Consultant to Perform
- 3. Schedule D-2: Affidavit of Target Market Subcontractors
- 4. FMPS Proposal Page(s)
- 5. Economic Disclosure Statement and Affidavit
- 6. Proposal Execution Page, as applicable (Corporation, Partnership, Sole Proprietorship).
- 7. City of Chicago Insurance Certificate of Coverage

Note: EACH BIDDER/PROPOSER MUST ACKNOWLEDGE RECEIPT OF A FULL SET OF CONTRACT DOCUMENTS AND ANY ADDENDA AT THE TOP OF THE PROPOSAL EXECUTION PAGE.

3.9. PURCHASE ORDER RELEASES

Requests for Temporary Clerical Personnel Services in the form of Purchase Order Releases will be issued by the user Departments and sent to the Contractor to be applied against the contract. The Contactor must not honor any order(s) or make any deliveries of {Project Description} without receipt of a Purchase Order Release issued by the City of Chicago. Any Temporary Clerical Personnel Services provided by the Contractor without a Purchase Order Releases, is made at the Contractor's risk. Consequently, in the event such Purchase Order Release is not provided by the City, the Contractor releases the City from any liability whatsoever to pay for any Temporary Clerical Personnel Services provided without said Purchase Order Release.

Purchase Order Releases will indicate quantities ordered for each line item, unit/total cost, shipping address, delivery date, fund chargeable information, catalog information and other pertinent instructions regarding delivery.

3.10. PERFORMANCE OF SERVICES

Contractor must not perform any Temporary Clerical Personnel Services without an approved City of Chicago Purchase Order Release issued by the appropriate department. The performance of Temporary Clerical Personnel Services must be made F.O.B., City of Chicago, Various City Departments, Chicago, Illinois, regardless of the purchase order release amount.

3.11. INVOICES

Original invoices and Subcontractor Payment Certification forms must be forwarded by the Contractor to the user Department to apply against the contract. Invoices and Subcontractor Payment Certification forms must be submitted in accordance with the mutually agreed upon time period with the user Department.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 41 of 123

All invoices and Subcontractor Payment Certification forms must be signed, dated and reference the City's Purchase Order Release Number and Contract number. Signed time sheets or any documentation requested by the Commissioner must accompany each invoice. If a Contractor has more than one (1) contract with the City, separate invoices and Subcontractor Payment Certification forms must be prepared for each contract in lieu of combining items from different contracts under the same invoice. Invoice quantities, service description, unit of measure, pricing and/or catalog information must correspond to the items quoted on the Proposal Page.

Invoices for over-shipments or items with wage escalations will be rejected unless the contract includes a provision for such an adjustment by contract modification. Freight, handling and shipping costs are not to be invoiced; contract terms specify deliveries F.O.B, City of Chicago. The City of Chicago is exempt from paying State of Illinois sales tax and federal excise taxes on purchases.

3.12. ELECTRONIC ORDERING AND INVOICES

The Contractor will cooperate in good faith with the City in implementing electronic ordering and invoicing, including but not limited to, purchase orders, releases and invoices. Contractor will accept electronic purchase orders and releases upon request of the Chief Procurement Officer. Contractor will provide the City, copies of invoices and other electronic documents upon request. The electronic ordering and invoice documents will be in a format specified by the City and transmitted by an electronic means specified by the City. Such electronic means may include, but are not limited to, disks, e-mail, EDI, FTP, web sites, and third party electronic services. The Chief Procurement Officer reserves the right to change the document format and/or the means of transmission upon written notice to the Contractor. Contractor will ensure that the essential information, as determined by the Chief Procurement Officer, in the electronic document, corresponds to that information submitted by the Contractor in its paper documents. The electronic documents will be in addition to paper documents required by this Contract, however, by written notice to the Contractor, the Chief Procurement Officer may deem any or all of the electronic ordering and invoice documents the official documents and/or eliminate the requirement for paper ordering and invoice documents.

3.13. PAYMENT

The City will process payment within sixty (60) calendar days after receipt of invoices and Subcontractor Payment Certification forms completed in accordance with the terms herein, and all supporting documentation necessary for the City to verify the provided under this contract.

The City will not be obligated to pay for any Temporary Clerical Personnel Services that was not ordered with a Purchase Order Release or that are non-compliant with the terms and conditions of these specifications. Any equipment, parts and/or services which fail tests and/or inspections are subject to correction, exchange or replacement at the cost of the Contractor.

3.14. CONTRACT PERIOD

The contract will begin on or about	and continue through _	, unless terminated
prior to this date according to the terms of the Te	ermination paragraph, or extend	ed as provided for herein.

The City will establish and enter the above start and expiration dates at the time of formal award and release of this contract unless negotiated prior to release of the contract.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 42 of 123

The start date will be no later than the first day of the succeeding month from the date shown as the Contract Award and Release Date on the Acceptance Page herein. The expiration date will be the last day of the thirty-sixth (36th) full calendar month after the established start date.

3.15. CONTRACT EXTENSION OPTION

This Contract will be in effect for the dates indicated herein for the thirty-six (36) month contract period. The Chief Procurement Officer may exercise the City's right to extend this Contract following the expiration of the base contract term for up to thirty-six (36) months, subject to acceptable performance by the Contractor and contingent upon the appropriation of sufficient funds for the procurement of services provided for in this Contract.

No less than ninety (90) calendar days before the expiration of the then current contract term, the Chief Procurement Officer will give the Contractor notice of the City's intent to exercise its option to renew the Contract for the approaching option period. The date on which the Chief Procurement Officer gives notice is the date the notice is mailed, if it is mailed, or the date the notice is delivered, if sent by courier or messenger service.

With the same amount of notice as for options, the City reserves the right to extend the contract period for a period of no more than one hundred eighty-one (181) calendar days, either in lieu of exercising an option period or following the exhaustion of all option periods, for the purpose of providing continuity of service while procuring a replacement contract.

3.16. LABOR RATE ESCALATION

Labor rates are to be fixed and firm for the initial twelve (12) month term of the contract period. After the initial twelve (12) months of the contract the Contractor may request an increase to the labor rates based on the actual dollar amount of the living wage rate at the time of escalation request. Beginning on the date after the initial twelve (12) month term, and for each twelve (12) month anniversary thereafter, subject to acceptable performance by the Contractor and contingent upon the appropriation of sufficient funds for the procurement of the good and/or services provided for in this Contract, annual labor rate adjustments, may be made after receipt of written request from the Contractor made no later than thirty (30) calendar days after the expiration of each such twelve (12) month period. If Contractor does not request a price adjustment within such thirty (30) calendar day period, Contractor will not be entitled to a price adjustment for the upcoming year.

The Contractor's unit prices will be adjusted "New Contract Price(s)" by an amount of no more than five percent (5%) per year, for each additional twelve (12) month period.

The Contractor will be required to furnish supporting documents to verify the new rates and the effective date of the change and to furnish a certified statement or affidavit which is to state information requested by the Chief Procurement Officer to verify the rate change. Any labor rate adjustments will be made in the form of a contract modification signed by the City and the Contractor.

If approved by the Chief Procurement Officer, a properly executed contract modification must be signed by the Contractor and the City to reflect the price change and the effective date for the change. Original bid prices are in effect until the modification has been fully executed and released to the Contractor unless the modification specifies an effective date for the agreed upon price change.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 43 of 123

Any service provided by the Contractor at the new labor rate, without a properly executed contract modification signed by the Chief Procurement Officer, is made at the Contractor's risk. Consequently, in the event such modification is not executed by the City, the Contractor releases the City from any liability whatsoever to pay for services rendered at the labor wage rate.

3.17. AVIATION SECURITY

This Agreement is subject to the airport security requirements of 49 United States Code, Chapter 449, as amended, the provisions of which govern airport security and are incorporated by reference, including without limitation the rules and regulations in 14 CFR Part 107 and all other applicable rules and regulations promulgated under them. All employees providing services at the City's airports must be badged by the City. (See Airport Security Badges section below.) Contractor, Subcontractors and the respective employees of each are subject to such employment investigations, including criminal history record checks, as the Administrator of the Federal Aviation Administration ("FAA"), the Under Secretary of the Transportation Security Administration ("TSA"), and the City may deem necessary. Contractor, Subcontractors, their respective employees, invitees and all other persons under the control of Contractor must comply strictly and faithfully with any and all rules, regulations and directions which the Commissioner, the FAA, or the TSA may issue from time to time may issue during the life of this Agreement with regard to security, safety, maintenance and operation of the Airport and must promptly report any information regarding suspected violations in accordance with those rules and regulations.

Gates and doors that permit entry into restricted areas at the Airport must be kept locked by Contractor at all times when not in use or under Contractor's constant security surveillance. Gate or door malfunctions must be reported to the Commissioner without delay and must be kept under constant surveillance by Contractor until the malfunction is remedied.

3.18. AIRPORT SECURITY BADGES

As part of airport operations and security, the Contractor must obtain from the airport badging office Airport Security Badges for each of his employees, subcontractors, material men, invitees or any person(s) over whom Contractor has control, which must be visibly displayed at all times while at the airport. No person will be allowed beyond security checkpoints without a valid Airport Security Badge. Each such person must submit signed and properly completed application forms to receive Airport Security Badges. Additional forms and tests may be required to obtain Airport Drivers Certification and Vehicle Permits. The application forms will solicit such information as the Commissioner may require in his discretion, including but not limited to name, address, date of birth (and for vehicles, drivers license and appropriate stickers). The Contractor is responsible for requesting and completing the form for each employee and subcontractors employee who will be working at the Airport and all vehicles to be used on the job site. Upon signed approval of the application by the Commissioner or his designee, the employee will be required to attend a presentation regarding airport security and have his or her photo taken for the badge. The Commissioner may grant or deny the application in his sole discretion. The Contractor must make available to the Commissioner, within one day of request, the personnel file of any employee who will be working on the project.

As provided in Aviation Security above, in order for a person to have an Airport Security Badge that allows access to the airfield or aircraft, a criminal history record check (CHRC) conducted by the Department of Aviation will also be required. The CHRC will typically include a fingerprint analysis by the Federal Bureau of Investigation and such other procedures as may be required by the TSA.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 44 of 123

Airport Security Badges, Vehicle Permits and Drivers Licenses will only be issued based upon properly completed application forms. Employees or vehicles without proper credentials may be removed from the secured area and may be subject to fine or arrest. Contractor will be jointly and severally liable for any fines imposed on its employees or its Subcontractors employees.

In addition to other rules and regulations, the following rules related to Airport Security Badges, Vehicle Permits and Drivers Licenses must be adhered to:

- Each person must wear and display his or her Airport Security Badge on their outer apparel at all times while at the airport.
- All individuals operating a vehicle on the Aircraft Operations Area (AOA) must be familiar and comply with motor driving regulations and procedures of the State of Illinois, City of Chicago and the Department of Aviation. The operator must be in possession of a valid, State-issued Motor Vehicle Operators Drivers License. All individuals operating a vehicle on the AOA without an escort must also be in possession of a valid Aviation-issued Airport Drivers Permit.
- All operating equipment must have an Airport Vehicle Access Permit affixed to the vehicle at all times while operating on the Airport. All required City stickers and State Vehicle Inspection stickers must be valid.
- o Individuals must remain within their assigned area and haul routes unless otherwise instructed by the Department of Aviation.

The Contractors personnel who function as supervisors, and those that escort the Contractors equipment/operators to their designated work sites, may be required to obtain an added multi-area access designation on their personnel Airport Security Badge which must also be displayed while on the AOA.

3.19. GENERAL REQUIREMENTS REGARDING AIRPORT OPERATIONS

The Contractor must cooperate fully with the Commissioner and his representatives in all matters pertaining to public safety and airport operation. Whether or not measures are specifically required by this Contract, the Contractor at all times must maintain adequate protection to safeguard aircraft, the public and all persons engaged in the work and must take such precaution as will accomplish such end, without interference with aircraft, the public, or maintenance and operations of the airport.

The Contractor's attention is drawn to the fact that airport facilities and infrastructure, including but not limited to runways, taxiways, vehicular roadways, loadways, loading aprons, concourses, holdrooms, gates, and passenger right-of-ways, are being used for scheduled and unscheduled civilian air transportation. Arrivals and departures are under the control of the FAA control tower. Use of the airport for air transportation takes precedence over all of the Contractor's operations. No extra compensation will be allowed for any delays brought about by the operations of the airport which require that Contractors work must be interrupted or moved from one part of the work site to another.

If Contractor requires interruption of airport facilities or utilities in order to perform work, Contractor must notify the Deputy Commissioner in charge of the project at least five (5) working days in advance of such time and must obtain the Deputy Commissioners approval prior to interrupting the service. Interruption of service must be kept to an absolute minimum, and to the extent practicable the work which occasions such interruptions must be performed in Specification Number: 76228A, Temporary Clerical Personnel Services, Page 45 of 123

stages in order to reduce the time of each interruption. In case of interruptions of electrical services, service must be restored prior to sunset of the same day.

Prior to start of work, the Contractor must request the Deputy Commissioner in charge of the project to provide specific requirements and instructions which are applicable to the particular work site areas, including, but not limited to, areas available for storage of any equipment, materials, tools and supplies needed to perform the work. Contractors must advise the Deputy Commissioner in charge of the project of the volume of equipment, materials, tools, and supplies that will be required in the secured areas of the airport in order to make arrangements for inspection of such equipment, materials, tools, and supplies at a security checkpoint. The Contractor must not permit or allow its employees, subcontractors, material men, invitees or any other persons over whom Contractor has control to enter or remain upon, or to bring or permit any equipment, materials, tools, or supplies to remain upon any part of the work site if any hazard to aircraft, threat to airport security, or obstruction of airport maintenance and operations, on or off the ground, would be created in the opinion of either the Commissioner or the Deputy Commissioner. Contractors must safeguard, and may be required to account for, all items brought beyond a security checkpoint, especially with respect to tools used in a terminal building.

For any work on the airfield, between sunset and sunrise, any equipment and materials stored outside must be marked with obstruction lights conforming to the following paragraph, and be similar and equal to Crouse-Hinds Type EOL, conforming to FAA Specifications: -810. All obstruction lights must be kept continuously in operation between sunset and sunrise seven (7) days a week and also during any daylight periods when aircraft ceiling is below 500 feet and visibility is less than five (5) miles. Information on ceiling and visibility may be obtained by the Contractor on request at the office of the Deputy Commissioner of Operations or from the FAA Control Tower Operator. Proper compliance with these obstruction light requirements is essential to the protection of aircraft and human life and the Contractor has the responsibility of taking the initiative at all times to be aware of ceiling and visibility conditions, without waiting for the FAA Control Tower Operator or any other City representative to ask the Contractor to post obstruction lights.

For any work on the airfield, the Contractor must furnish aircraft warning flags, colored orange and white, in two sizes, one size two feet by three feet (2' x 3') for hand use, and one size three feet by five feet (3' x 5') in length. Each separate group or individual in all work areas, regardless of whether or not near runways, taxiways or aprons, must display a flag which must be maintained vertical at all times. Each truck or other piece of equipment of the Contractor must have attached to it, in a vertical and clearly visible position, a warning flag of the larger size. Except as otherwise agreed by the Commissioner or his designee, all cranes or booms used for construction work on the airfield must be lowered to ground level and moved 200 feet off the runways, taxiways and aprons during all hours of darkness and during all daylight hours when the aircraft ceiling is below the minimums specified in this section.

The Contractor acknowledges the importance of fully complying with the requirements of this section in order to protect aircraft and human life, on or off the ground. Failure on the part of the Contractor to perform the work in accordance with the provisions of this section and to enforce same with regard to all subcontractors, material men, laborers, invitees and all other persons under the Contractor's control, is grounds for the Chief Procurement Officer to declare an event of default and terminate this Contract immediately.

3.20. PARKING RESTRICTIONS

Prior to commencing work, the Contractor must provide the Deputy Commissioner in charge of the project with an estimate of the number of vehicles that will require parking. Contractors are encouraged to provide employee parking elsewhere and shuttle their employees to the work site. The Department of Aviation may, but is not required to, provide parking areas for a limited number of vehicles in designated storage areas. All other vehicles must be parked in the public parking lots at the Airport, and there will be no reduced rate or complimentary parking for such vehicles. Employees must not, at any time, park their personal automobiles, no matter how short the duration, in any drive, road, or any other non-parking lot location at the airport. Such vehicles will be subject to immediate towing at the employees expense.

3.21. OFFICE OF EMERGENCY MANAGEMENT AND COMMUNICATIONS SECURITY

For purposes of this section, "employee" refers to any individual employed or engaged by Contractor or by any Subcontractor. If the Contractor, or any employee, in the performance of this Contract, has or will have access to a Office of Emergency Management and Communications (O.E.M.C) facility, the City may conduct such background and employment checks, including criminal history record checks and work permit documentation, as the Executive Director of the Office of Emergency Management and Communications and the City may deem necessary, on the Contractor, any Subcontractor, or any of their respective employees. The Executive Director of the Office of Emergency Management and Communications has the right to require the Contractor to supply or provide access to any additional information the Executive Director deems relevant. Before beginning work on the project, Contractor must:

- i. Provide the City with a list of all employees requiring access to enable the City to conduct such background and employment checks;
- ii. Deliver to the City consent forms signed by all employees who will work on the project consenting to the City's and the Contractor's performance of the background checks described in this Section; and
- iii. Deliver to the City consent forms signed by all employees who will require access to the O.E.M.C facility consenting to the searches described in this Section.

The Executive Director may preclude Contractor, any Subcontractor, or any employee from performing work on the project. Further, the Contractor must immediately report any information to the Executive Director relating to any threat to O.E.M.C infrastructure or facilities or the water supply of the City and must fully cooperate with the City and all governmental entities investigating the threat. The Contractor must, notwithstanding anything contained in the Contract Documents to the contrary, at no additional cost to the City, adhere, and cause its Subcontractors to adhere, to any security and safety guidelines developed by the City and furnished to the Contractor from time to time during the term of the Contract and any extensions of it.

Each employee whom Contractor wishes to have access to a O.E.M.C facility must submit a signed, completed "Area Access Application" to the O.E.M.C to receive a O.E.M.C Security Badge. If Contractor wishes a vehicle to have access to a O.E.M.C facility, Contractor must submit a vehicle access application for that vehicle. The applications will solicit such information as the Executive Director may require in his discretion, including name, address, date of birth (and for vehicles, driver's license and appropriate stickers). The Contractor is responsible for requesting and completing these forms for each employee who will be working at O.E.M.C facilities and all vehicles to be used on the job site. The Executive Director may grant or deny the application in his sole discretion. The Contractor must make available to the Executive Director, within one (1) day of request, the personnel file of any employee who will be working on the project.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 47 of 123

At the Executive Director's request, the Contractor and Subcontractor must maintain an employment history of employees going back five years from the date Contractor began Work or Services on the project. If requested, Contractor must certify that it has verified the employment history as required on the form designated by the Executive Director. Contractor must provide the City, at its request, a copy of the employment history for each employee. Employment history is subject to audit by the City.

O.E.M.C Security Badges and Vehicle Permits will only be issued based upon properly completed Area Access Application Forms. Employees or vehicles without proper credentials will not be allowed on O.E.M.C property.

The following rules related to Security Badges and Vehicle Permits must be adhered to:

- i. Each employee must wear and display the O.E.M.C Security Badge issued to that employee on his or her outer apparel at all times.
- ii. At the sole discretion of the Executive Director and law enforcement officials, including but not limited to the Chicago Police Department, Cook County Sheriffs Office, Illinois State Police or any other municipal, state or federal law enforcement agency, all vehicles (and their contents) are subject to interior and/or exterior inspection entering or exiting O.E.M.C facilities, and all employees and other individuals entering or exiting O.E.M.C facilities are subject to searches. Vehicles may not contain any materials other than those needed for the project. The Executive Director may deny access to any vehicle or individual in his sole discretion.
- iii. All individuals operating a vehicle on O.E.M.C property must be familiar and comply with motor driving regulations and procedures of the State of Illinois and the City of Chicago. The operator must be in possession of a valid, state-issued Motor Vehicle Operator's Driver License.
- iv. All required City stickers and State Vehicle Inspection stickers must be valid.
- v. Individuals must remain within their assigned area and haul routes unless otherwise instructed by the City.

Access to the Work sites will be as shown or designated on the Contract Documents Drawings or determined by the Executive Director. The Executive Director may deny access when, in his sole discretion, the vehicle or individual poses some security risk to O.E.M.C.

Whenever the Contractor receives permission to enter O.E.M.C property in areas that are exit/entrance points not secured by the City, the Contractor may be required to provide gates that comply with O.E.M.C design and construction standards. Contractor must provide a licensed and bonded security guard, subject to the Executive Director's approval and armed as deemed necessary by the Executive Director, at the gates when the gates are in use. O.E.M.C Security will provide the locks. Failure to provide and maintain the necessary security will result in an immediate closure by O.E.M.C personnel of the point of access.

Stockpiling materials and parking of equipment or vehicles near O.E.M.C security fencing is prohibited.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 48 of 123

Any security fencing, gates, or alarms damaged by the Contractor or its Subcontractors must be manned by a licensed and bonded security guard of the Contractor at Contractor's expense until the damaged items are restored. Contractor must restored them to their original condition within an eight (8) hour period from the time of notice given by the Executive Director.

Temporary removal of any security fencing, gate or alarm to permit construction must be approved by the Executive Director, and Contractor must man the site by a licensed and bonded security guard, approved by and armed as deemed necessary by the Executive Director, at Contractor's expense, on a twenty-four (24) hour basis during the period of temporary removal. Contractor must restore the items removed to their original condition when construction is completed.

Unauthorized hazardous or illegal materials, including but not limited to hazardous materials as defined in 49 C.F.R. Parts 100-185 (e.g. explosives, oxidizers, radiological materials, infectious materials), contraband, firearms and other weapons, illegal drugs and drug paraphernalia, may not be taken on O.E.M.C property. Alcoholic beverages are also prohibited.

All employees and vehicles working within O.E.M.C facilities must be properly identified. All vehicles and personnel passes will be issued to the Contractor by the Executive Director, as required. Contractor, Subcontractors, and employees must return identification material to the Executive Director upon completion of their respective work within the Project, and in all cases, the Contractor must return all identification material to the Executive Director after completion of the Project. Final Contract Payment will not be made until all passes issued have been returned to O.E.M.C Security.

3.22. POLICE SECURITY

As part of Police operations and security, the Contractor must obtain from the Police Department, Security Badges, for each of its employees, subcontractors, material men, invitees or any person(s) over whom Contractor has control, which must be visibly displayed at all times while at the airport. No person will be allowed beyond security checkpoints without a valid Security Badge. Each such person must submit signed and properly completed application forms to receive Security Badges. The application forms will solicit such information as the Superintendent may require; including but not limited to name, address, date of birth (driver's license). The Contractor is responsible for requesting and completing the form for each employee and subcontractors employee. The Superintendent may grant or deny the application in his sole discretion. The Contractor must make available to the Superintendent, within one (1) day of request, the personnel file of any employee who will be working on the project.

In addition to other rules and regulations, the following rules related to Security Badges, must be adhered to:

- 1. Each person must wear and display his or her Security Badge on their outer apparel at all times while at any Chicago Police Department facility.
- 2. Individuals must remain within their assigned area unless otherwise instructed by the Chicago Police Department.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 49 of 123

3.23. DEPARTMENT OF WATER MANAGEMENT SECURITY

For purposes of this section, "employee" refers to any individual employed or engaged by Contractor or by any Subcontractor. If the Contractor, or any employee, in the performance of this Contract, has or will have access to a Department of Water Management (DOWM) facility, the City may conduct such background and employment checks, including criminal history record checks and work permit documentation, as the Commissioner of the Department of Water Management and the City may deem necessary, on the Contractor, any Subcontractor, or any of their respective employees. The Commissioner of the Department of Water Management has the right to require the Contractor to supply or provide access to any additional information the Commissioner deems relevant. Before beginning work on the project, Contractor must:

- i. Provide the City with a list of all employees requiring access to enable the City to conduct such background and employment checks;
- ii. Deliver to the City consent forms signed by all employees who will work on the project consenting to the City's and the Contractor's performance of the background checks described in this Section; and
- iii. Deliver to the City consent forms signed by all employees who will require access to the DOWM facility consenting to the searches described in this Section.

The Commissioner may preclude Contractor, any Subcontractor, or any employee from performing work on the project. Further, the Contractor must immediately report any information to the Commissioner relating to any threat to DOWM infrastructure or facilities or the water supply of the City and must fully cooperate with the City and all governmental entities investigating the threat. The Contractor must, notwithstanding anything contained in the Contract Documents to the contrary, at no additional cost to the City, adhere, and cause its Subcontractors to adhere, to any security and safety guidelines developed by the City and furnished to the Contractor from time to time during the term of the Contract and any extensions of it.

Each employee whom Contractor wishes to have access to a DOWM facility must submit a signed, completed "Area Access Application" to the DOWM to receive a DOWM Security Badge. If Contractor wishes a vehicle to have access to a DOWM facility, Contractor must submit a vehicle access application for that vehicle. The applications will solicit such information as the Commissioner may require in his discretion, including name, address, date of birth (and for vehicles, driver's license and appropriate stickers). The Contractor is responsible for requesting and completing these forms for each employee who will be working at DOWM facilities and all vehicles to be used on the job site. The Commissioner may grant or deny the application in his sole discretion. The Contractor must make available to the Commissioner, within one (1) day of request, the personnel file of any employee who will be working on the project.

At the Commissioner's request, the Contractor and Subcontractor must maintain an employment history of employees going back five years from the date Contractor began Work or Services on the project. If requested, Contractor must certify that it has verified the employment history as required on the form designated by the Commissioner. Contractor must provide the City, at its request, a copy of the employment history for each employee. Employment history is subject to audit by the City.

DOWM Security Badges and Vehicle Permits will only be issued based upon properly completed Area Access Application Forms. Employees or vehicles without proper credentials will not be allowed on DOWM property.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 50 of 123

The following rules related to Security Badges and Vehicle Permits must be adhered to:

- i. Each employee must wear and display the DOWM Security Badge issued to that employee on his or her outer apparel at all times.
- ii. At the sole discretion of the Commissioner and law enforcement officials, including but not limited to the Chicago Police Department, Cook County Sheriffs Office, Illinois State Police or any other municipal, state or federal law enforcement agency, all vehicles (and their contents) are subject to interior and/or exterior inspection entering or exiting DOWM facilities, and all employees and other individuals entering or exiting DOWM facilities are subject to searches. Vehicles may not contain any materials other than those needed for the project. The Commissioner may deny access to any vehicle or individual in his sole discretion.
- iii. All individuals operating a vehicle on DOWM property must be familiar and comply with motor driving regulations and procedures of the State of Illinois and the City of Chicago. The operator must be in possession of a valid, state-issued Motor Vehicle Operator's Driver License.
- iv. All required City stickers and State Vehicle Inspection stickers must be valid.
- v. Individuals must remain within their assigned area and haul routes unless otherwise instructed by the City.

Access to the Work sites will be as shown or designated on the Contract Documents Drawings or determined by the Commissioner. The Commissioner may deny access when, in his sole discretion, the vehicle or individual poses some security risk to DOWM.

Whenever the Contractor receives permission to enter DOWM property in areas that are exit/entrance points not secured by the City, the Contractor may be required to provide gates that comply with DOWM design and construction standards. Contractor must provide a licensed and bonded security guard, subject to the Commissioner's approval and armed as deemed necessary by the Commissioner, at the gates when the gates are in use. DOWM Security will provide the locks. Failure to provide and maintain the necessary security will result in an immediate closure by DOWM personnel of the point of access.

Stockpiling materials and parking of equipment or vehicles near DOWM security fencing is prohibited.

Any security fencing, gates, or alarms damaged by the Contractor or its Subcontractors must be manned by a licensed and bonded security guard of the Contractor at Contractor's expense until the damaged items are restored. Contractor must restored them to their original condition within an eight (8) hour period from the time of notice given by the Commissioner.

Temporary removal of any security fencing, gate or alarm to permit construction must be approved by the Commissioner, and Contractor must man the site by a licensed and bonded security guard, approved by and armed as deemed necessary by the Commissioner, at Contractor's expense, on a twenty-four (24) hour basis during the period of temporary removal. Contractor must restore the items removed to their original condition when construction is completed.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 51 of 123

Unauthorized hazardous or illegal materials, including but not limited to hazardous materials as defined in 49 C.F.R. Parts 100-185 (e.g. explosives, oxidizers, radiological materials, infectious materials), contraband, firearms and other weapons, illegal drugs and drug paraphernalia, may not be taken on DOWM property. Alcoholic beverages are also prohibited.

All employees and vehicles working within DOWM facilities must be properly identified. All vehicles and personnel passes will be issued to the Contractor by the Commissioner, as required. Contractor, Subcontractors, and employees must return identification material to the Commissioner upon completion of their respective work within the Project, and in all cases, the Contractor must return all identification material to the Commissioner after completion of the Project. Final Contract Payment will not be made until all passes issued have been returned to DOWM Security.

3.24. ACCEPTANCE

It is understood and agreed by and between the parties hereto, that the initial acceptance and inspection of any Service will not be considered a waiver of any provision of these specifications and will not relieve the Contractor of its obligation to provide satisfactory Temporary Clerical Personnel Services which conforms to the specifications, as shown by any test or inspections for which provisions are herein otherwise made.

Failure of the Contractor to familiarize himself/herself with all requirements of the Contract Documents will not relieve him/her from complying with all of the provisions thereof.

3.25. DEEMED INCLUSION

Provisions required by law, ordinances, rules, regulations, or executive orders to be inserted in the Contract are deemed inserted in the Contract whether or not they appear in the Contract or, upon application by either party, the Contract will be amended to make the insertion; however, in no event will the failure to insert the provisions before or after the Contract is signed prevent its enforcement.

3.26. NON-APPROPRIATION

If no funds or insufficient funds are appropriated and budgeted in any fiscal period of the City for payments to be made under this contract, then the City will notify the Contractor of that occurrence and this contract shall terminate on the earlier of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this contract are exhausted. No payments will be made to the Contractor under this contract beyond those amounts appropriated and budgeted by the City to fund payments under this contract.

3.27. TERMINATION

The City may terminate this contract or all or any portion of the contract, at any time by a notice in writing from the City to the Contractor. The City will give notice to the Contractor. The effective date of termination will be the date the notice is received by the Contractor or the date stated in the notice, whichever is later. If the City elects to terminate the contract in full, all services to be provided under it must cease and all materials that may have been

accumulated in performing this contract whether completed or in the process, must be delivered to the City within ten (10) calendar days after the effective date stated in the notice.

After the notice is received, the Contractor must restrict its activities, and those of its subcontractors to winding down any activities previously begun. No costs incurred after the effective date of the termination are allowed. Payment for any services actually and satisfactorily performed before the effective date of the termination is on the same basis as set forth in the Payment clause and as outlined in the Proposal page, but if any compensation is described or provided for on the basis of a period longer than ten (10) calendar days, then the compensation must be prorated accordingly. No amount of compensation, however, is permitted for anticipated profits on unperformed services. The payment so made to the Contractor is in full settlement for all services satisfactorily performed under this contract. If Contractor disputes the amount of compensation determined by the City to be due Contractor, then the Contractor must initiate dispute settlement procedures in accordance with the Disputes provision in the General Conditions.

If the City's election to terminate this contract for default pursuant to the Default provision in the General Conditions is determined in a court of competent jurisdiction to have been wrongful, then in that case the termination is to be deemed to be an early termination pursuant to this Termination provision.

4. CONTRACTORS INSURANCE

The Contractor must provide and maintain for the life of this Contract and at Contractor's own expense, until Contract completion and during the time period following final completion if Contractor is required to return and perform any additional work, the insurance coverages and requirements specified below, insuring all operations related to the Contract.

A. INSURANCE TO BE PROVIDED

1. Workers Compensation and Employers Liability

Workers Compensation Insurance, as prescribed by applicable law covering all employees who are to provide a service under this Contract and Employers Liability coverage with limits of not less than \$100,000 each accident, illness or disease.

2. Commercial General Liability (Primary and Umbrella)

Commercial General Liability Insurance or equivalent with limits of not less than \$1,000,000 per occurrence for bodily injury, personal injury, and property damage liability. Coverages must include the following: All premises and operations, products/completed operations, explosion, collapse, underground, separation of insureds, defense, and contractual liability (with no limitation endorsement). The City of Chicago is to be named as an additional insured on a primary, non-contributory basis for any liability arising directly or indirectly from the work.

Subcontractors performing work for the Contractor must maintain limits of not less than \$1,000,000 with the same terms herein.

3. Automobile Liability (Primary and Umbrella)

When any motor vehicles (owned, non-owned and hired) are used in connection with work to be performed, the Contractor must provide Automobile Liability Insurance with limits of not less than \$1,000,000 per occurrence for bodily injury and property damage. The City of Chicago is to be named as an additional insured on a primary, non-contributory basis.

Subcontractors performing work for the Contractor must maintain limits of not less than \$1,000,000 with the same terms herein.

4. Property

The Contractor must be responsible for all loss or damage to personal property (including but not limited to material, equipment, tools and supplies), owned, used, leased, or rented, by Contractor.

The Contractor must be responsible for all loss or damage to City of Chicago property at full replacement cost.

B. ADDITIONAL REQUIREMENTS

The Contractor must furnish the City of Chicago, Department of Procurement Services, City Hall, Room 403, 121 North LaSalle Street, Chicago, Illinois 60602, original Certificates of Insurance, or such similar Specification Number: 76228A, Temporary Clerical Personnel Services, Page 54 of 123

evidence, to be in force on the date of this Contract, and Renewal Certificates of Insurance, or such similar evidence, if the coverages have an expiration or renewal date occurring during the term of this Contract. The Contractor must submit evidence of insurance on the City of Chicago Insurance Certificate Form (copy attached) or equivalent prior to Contract award. The receipt of any certificate does not constitute agreement by the City that the insurance requirements in the Contract have been fully met or that the insurance policies indicated on the certificate are in compliance with all Contract requirements. The failure of the City to obtain certificates or other insurance evidence from Contractor is not a waiver by the City of any requirements for the Contractor to obtain and maintain the specified coverages. The Contractor must advise all insurers of the Contract provisions regarding insurance. Non-conforming insurance does not relieve Contractor of the obligation to provide insurance as specified herein. Nonfulfillment of the insurance conditions may constitute a violation of the Contract, and the City retains the right to stop work until proper evidence of insurance is provided, or the Contract may be terminated.

Contractor must furnish Certificates Insurance of Coverage of any or all insurance policies listing the City as an additional insured upon request by the Chief Procurement Officer. All Certificates Insurance of Coverage must be signed, dated and reference the City contract number.

The insurance must provide for sixty (60) days prior written notice to be given to the City in the event coverage is substantially changed, canceled, or non-renewed.

Any deductibles or self-insured retentions on referenced insurance coverages must be borne by Contractor.

The Contractor agrees that insurers waive their rights of subrogation against the City of Chicago, its employees, elected officials, agents, or representatives.

The coverages and limits furnished by Contractor in no way limit the Contractor's liabilities and responsibilities specified within the Contract or by law.

Any insurance or self-insurance programs maintained by the City of Chicago do not contribute with insurance provided by the Contractor under the Contract.

The required insurance to be carried is not limited by any limitations expressed in the indemnification language in this Contract or any limitation placed on the indemnity in this Contract given as a matter of law.

If Contractor is a joint venture or limited liability company, the insurance policies must name the joint venture or limited liability company and each of its separate constituent entities as named insureds.

The Contractor must require all subcontractors to provide the insurance required herein, or Contractor may provide the coverages for subcontractors. All subcontractors are subject to the same insurance requirements of Contractor unless otherwise specified in this Contract.

If Contractor or subcontractor desire additional coverages, the party desiring the additional coverages is responsible for the acquisition and cost.

The City of Chicago Risk Management Department maintains the right to modify, delete, alter or change these requirements.

Named Insured: Address:			Specification No.: 76228A
Address.	1)	umber and Street)	Project Description: Temp. Clerical Personnel Services Purchase Order No.:
(City)	(State)	(ZIP)	

The insurance policies and endorsements indicated below have been issued to the designated named insured with the policy limits as set forth herein covering the operation described within the Contract involving the named insured and the City of Chicago. The Certificate issuer agrees that in the event of cancellation, non-renewal or material change involving the indicated policies, the issuer will provide at least sixty (60) days prior written notice of such change to the City of Chicago at the address shown on this Certificate. This certificate is issued to the City of Chicago in consideration of the Contract entered into with the named insured, and it is mutually understood that the City of Chicago relies on this certificate

as a basis for continuing such agreeme	ent with the named insured:			
Type of Insurance	Insurer Name	Policy Number	Expiration Date	Limits of Liability All Limits in Thousands
General Liability [] Claims made [] Occurrence [] Premises-Operations [] Explosion/Collapse Underground [] Products/Completed-Operations [] Blanket Contractual [] Broad Form Property Damage [] Independent Contractors [] Personal Injury [] Pollution				CSL Per Occurrence \$ General Aggregate \$ Products/Completed Operations Aggregate \$
Automobile Liability				CSL Per Occurrence \$
[] Excess Liability [] Umbrella Liability				Each Occurrence \$
Worker's Compensation and Employer's Liability				Statutory/Illinois Employers Liability \$
Builders Risk/Course of Construction				Amount of Contract
Professional Liability				\$
Owner Contractors Protective				

				\$
Other				\$
will read: "The City of Chicago is an add under contract with or permit from the C b) The General, Au applicable to the named insured and the	litional insured as respects ity of Chicago." tomobile and Excess/Umble & City. nsation and Property Insure is certificate by the City doe	operations and act rella Liability Policie ers shall waive all ri es not constitute ag	ivities of, or on behales described provide ghts of subrogation a reement by the City to	for severability of Interest (cross liability) against the City of Chicago. hat the insurance requirements in the
Name and Address of Certificate Holde Notice	r and Recipient of	Signature of	Authorized Rep.	
Certificate Holder/Additional Insured		Agency/Com	pany:	
City of Chicago Department of Procurement Services 121 N. LaSalle St., #403		Address:		
Chicago, IL 60602		Telephone:		
		= 		
For City use only Name of City Department requesting	certificate: (Using Dept.):			
Address:	(5 , ,		Attentic	on:

5. TARGET MARKET SPECIAL CONDITIONS REGARDING (MBE/WBE) MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE COMMITMENT NON-CONSTRUCTION SERVICES/GENERAL EQUIPMENT & SUPPLIES

5.1. POLICY AND TERMS

- A. It is the policy of the City of Chicago that Local Businesses certified as Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) in accordance with section 2-92-420 et. seq. of the Municipal Code of Chicago and Regulations Governing Certification of Minority and Women-Owned Businesses and all other regulations promulgated under the aforementioned sections of the Municipal Code shall have the maximum opportunity to participate fully in the performance of this agreement. The Chief Procurement Officer has established a goal of awarding not less than 25% of the annual dollar value of all non-construction contracts to certified MBEs and 5% of the annual dollar value of all non-construction contracts to certified WBEs.
- B. The Chief Procurement Officer has implemented the Target Market Program that seeks to award competitively or on a negotiated bid process to certified **MBEs the established goal of 10% of the annual dollar value of all non-construction contracts and to certified WBEs 1% of the annual dollar value of all non-construction contracts.**

5.2. DEFINITIONS

- A. "Minority Business Enterprise" or "MBE" means a firm awarded certification as a minority owned and controlled business in accordance with City Ordinances and Regulations, as long as it is performing in its certified Area of Specialty.
- B. "Women Business Enterprise" or "WBE" means a firm awarded certification as a women owned and controlled business in accordance with City Ordinances and Regulations, as long as it is performing in its certified Area of Specialty.
- C. "Directory" means the Directory of Certified Disadvantaged Business Enterprises, Minority Business Enterprises and Women Business Enterprises maintained and published by the Citys Contract Compliance Administrator. The Directory identifies firms that have been certified as MBEs and WBEs, and includes both the date of their last certification and the area of Specialty in which they have been certified. Contractors are responsible for verifying the current certification status of all proposed MBEs and WBEs.
- D. "Area of Specialty" means the description of a MBE or WBE firms business which has been determined by the Chief Procurement Officer to be most reflective of the MBE or WBE firms claimed specialty or expertise. For the Target Market Program the Area of Specialty is synonymous to the designated commodity area. Each letter of certification contains a description of the MBE or WBE firms Area of Specialty. This information is also contained in the Directory.

NOTICE: By virtue of certification, the City does not make any representation concerning the ability of any MBE/WBE to perform work within their Area of Specialty. It is the responsibility of all contractors to determine the capability and capacity of MBEs and WBEs to satisfactorily perform the work proposed.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 58 of 123

- E. "Target Market Joint Venture" means an association of two or more MBEs, WBEs, or both MBEs and WBEs all certified by the City of Chicago or whose recertification is pending, to carry out a single business enterprise for profit, and for which purpose they combine their expertise, property, capital, efforts, skill and knowledge.
- F. "Contract Compliance Administrator" means the officer appointed pursuant to Section 2-92-490 of the Municipal Code of Chicago.

5.3. ELIGIBILITY

- A. Contracts included in the Target Market Program can be either MBE Target Market Contracts, WBE Target Market Contracts or designated as open to all certified MBE and WBE firms. Only MBE and MBE Joint Ventures are eligible to bid on or participate in MBE Target Market Contracts, while only WBE and WBE Joint Ventures are eligible to bid on or participate in WBE Target Market Contracts. On solicitations open to both MBEs and WBEs joint ventures are allowed between both.
- B. Contracts included in the Target Market Program have been identified by the Chief Procurement Officer as having at least three MBEs or three WBEs, as the case may be, that indicated their interest in participating in the contracts designated commodity area(s) by successfully being certified by the Citys Contract Compliance Administrator. The Chief Procurement Officer shall select contracts for the Target Market Program which include a variety of goods and services which the City frequently contracts.
- C. The vendor may not subcontract more than fifty percent (50%) of the dollar value of the contract. The prime Target Market vendor must perform at least 50% of the awarded contract amount with their own workforces. Up to 50% of the dollar value of the Target Market contract may be subcontracted to firms who are either MBEs and/or WBEs or non-MBEs and/or non-WBEs. The purchase of goods by a VENDOR from a manufacturer or supplier for sale to the City in a contract consisting solely of the sale of goods shall not be deemed subcontracting. However, in appropriate cases the Chief Procurement Officer may initiate discussions with a contractor subcontracting with non-certified firms in order to maximize the overall participation of MBEs and WBEs at all contracting levels.
- D. MBE or WBE firms will be allowed to participate in this Target Market Contract only in their Areas of Specialty as certified, or if recertification was submitted prior to certification expiration has been applied for, and is pending on the date of bid opening. Certification must be substantiated by current certification letters of all MBE and WBE participating in the contract being a part of the bid/proposal response.
- E. The Chief Procurement Officer may make participation in the Target Market Program dependent upon submission to stricter compliance audits than are generally applicable to participants in the MBE/WBE program. Where necessary or useful, the Chief Procurement Officer may require or encourage MBEs and WBEs to participate in training programs offered by the Department of Planning and Economic Development or other City departments or agencies as a condition of participation in the Target Market Program.
- F. The Chief Procurement Officer shall be authorized to review whether any MBE or WBE actively involved in the Target Market Program should be precluded from participation in the Target Market Program in the following year to prevent the domination of the Target Market Program by a small number of MBEs or WBEs. The decision of the Chief Procurement Officer to exclude a vendor from the Target Market Program is final and non-appealable. The Chief Procurement Officer shall review the participation of any vendor in the Target Market Program which has been awarded as the prime vendor in a calendar year

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 59 of 123

either; (i) five (5) or more Target Market Contracts; or (ii) Target Market Contracts with a total estimated value in excess of one million dollars (\$1,000,000); provided, however, that each contract used in the above computation has an estimated value in excess of ten thousand dollars (\$10,000). The factors which will be considered by the Chief Procurement Officer include:

- the total number and estimated value of both Target Market and other City contracts awarded to the contractor;
- ii. the total number and estimated value of both Target Market and other City contracts awarded to the contractor in a specific commodity area;
- iii. the percentage of the number of both Target Market and other City contracts awarded to the contractor in a specific commodity area;
- iv. the percentage of the total estimated value of both Target Market and other City Contracts awarded to the contractor in a specific commodity area;
- v. the extent to which the Vendor is dominating the Target Market Program to the undue detriment of other contractors or the City; and
- vi. any other factors deemed relevant by the Chief Procurement Officer.

5.4. PROCEDURE TO DETERMINE BID COMPLIANCE

A. Schedule D-2

Bidders must submit, together with the bid, a completed Schedule D-2 committing them to the utilization of each listed firm.

B. Schedule C-2

Letter of Intent from Subcontractor, Supplier and/or Consultant to perform. In the event the Vendor fails to submit any Schedule C-2s with its bid/proposal, the City will presume that no subcontractors are performing services related to the contract absent evidence to the contrary.

C. Letters of Certification

A copy of each proposed MBE/WBE firms current Letter of Certification from the City of Chicago must be submitted with the bid/proposal.

D. Joint Venture Agreements

If the bidder/proposer is a joint venture, the bidder/proposer must provide a copy of the Joint Venture agreement and a Schedule B-2. In order to demonstrate the MBE/WBE partners share in the ownership and control, the joint venture agreement must include <u>specific details</u>, related to: (1) contributions of capital and equipment; (2) work responsibilities or other performance to be undertaken by the MBE/WBE; and (3) the commitment of management, supervisory and operative personnel employed by the MBE/WBE to be dedicated to the performance of the contract. The joint venture agreement must also

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 60 of 123

clearly define each partners authority to contractually obligate the joint venture and each partners authority to expend joint venture funds (e.g. check signing authority).

5.5. ADVANCES AND EXPEDITED PAYMENTS

- A. A vendor bidding on a Target Market Contract may request in its bid/proposal that it receive a portion of the estimated contract value at the time of award as an advance to cover start-up and mobilization costs, which the Chief Procurement Officer may grant in whole or in part. The Chief Procurement Officer will not accept requests made after bid/proposal opening. The Chief Procurement Officer may grant advances not exceeding the lesser of: (i) ten percent (10%) of the estimated contract value; or (ii) two hundred thousand dollars (\$200,000).
- B. Advances will be liquidated, and hence the City will receive a credit for these advances against payments due under the contract, commencing at the time of the first payment to the contractor after the payment of the advance. The City shall be entitled to be repaid in full no later than such time as the City pays fifty percent (50%) or more of the estimated contract value to the Contractor, or at the midpoint of the initial contract term.
- C. In the event a vendor does not perform as required by the contract and thus is not entitled to all, or part of, any contract advances or expedited payments it has received, the City shall be entitled to take appropriate actions to recover these excessive payments, including, but not limited to, liquidation against vouchers for commodities/services rendered for other awarded contracts or future bid deposits, restitution sought from the performance bond, a determination that the contractor is non-responsive, or decertification. These remedies are in addition to all remedies otherwise available to the City pursuant to the contract, at law, or at equity.
- D. Due to the nature of term agreements (annual contracts with depends upon requirements contract values), there is no guarantee of the contract against which the advance can be measured or liquidated. Therefore, advances will be granted for term agreements based upon reasonable estimates at the discretion of the Chief Procurement Officer.

5.6. COMPLIANCE

- A. The Contract Compliance Administrator shall be entitled to examine on five (5) business days notice, the contractors books and records including without limitation payroll records, tax returns and records, and books of account, to determine whether the contractor is in compliance with the requirements of the Target Market Program and the status of any MBE or WBE performing any portion of the contract. Such rights are in addition to any other audit inspection rights contained in the contract.
- B. It is material breach of this contract if the vendor, a joint venturer, or subcontractor is disqualified as a MBE or WBE, such status was a factor in contract award, and the status was misrepresented by the contractor or any joint venturer. Such a breach shall entitle the City to declare a default, terminate the contract and exercise those remedies provided for in the contract, at law or in equity.
- C. In the event that the vendor is determined not to have been involved in any misrepresentation of the status of an MBE or WBE, the contractor shall discharge the disqualified MBE or WBE and, if possible, identify and engage a qualified MBE or WBE as its replacement. Continued eligibility to enter into future contracting arrangements with the City may be jeopardized as a result of non-compliance. Payments due under the contract may be withheld until corrective action is taken.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 61 of 123

5.7. RESOURCE AGENCIES

Small business guaranteed loans; surety bond guarantees; 8 (a) certification:

U.S. Small Business Administration Program

500 W. Madison Street, Suite 1250

Chicago, Illinois 60661

Attn: General Services

(312)353-4528

S.B.A. - Bond Guarantee Program

Surety Bond

500 West Madison, Suite 1250

Chicago, Illinois 60661

Attention: Carole Harris

(312) 353-4003

S.B.A. - Procurement Assistance

500 West Madison Street, Suite 1250

Chicago, Illinois 60601

Attention: Robert P. Murphy, Area Regional Administrator

(312) 353-7381

Project information and general MBE/WBE Program information:

City of Chicago

Department of Procurement Services

Contract Monitoring and Compliance

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 62 of 123

City Hall - Room 403 Chicago, Illinois 60602 Attention: Monica Cardenas

(312)744-0845

City of Chicago

Department of Procurement Services

Contract Administration Division

City Hall - Room 403

Chicago, Illinois 60602

Attention: Byron Whittaker

(312) 744-4926

Directory of Certified Disadvantaged, Minority and Women Business Enterprises is available in the Bid and Bond Room, Department of Procurement Services, City Hall, Room 301, Chicago, Illinois 60602, Monday through Friday between the hours of 8:40 am to 10:45 am and 12:00 pm to 3:30 pm.

6. SCHEDULE B-2:

AFFIDAVIT OF MBE/WBE TARGET MARKET JOINT VENTURE

This form need not be submitted if all joint venturers in the MBE/WBE Target Market Program with, a written joint venture among the MBE and/or WBE venturers. In all proposed joint ventures, each MBE and/or WBE venturer must submit a copy of their current Letter of Certification.

All information requested on this schedule must be answered in the spaces provided. Do not refer to your joint venture agreement except to expand on answers provided on this form. If additional space is required, additional sheets may be attached.

I.	Name of joint venture:	
	Address of joint venture:	
	Phone number of joint venture:	
II.	Identify each MBE/WBE venturer(s):	
	Name of Firm:	
	Address:	
	Phone:	
	Contact person for matters concerning MBE/WBE joint venture:	
III.	Describe the role(s) of the MBE and/or WBE venturer(s) in the joint venture:	

IV. Attach a copy of the joint venture agreement. In order to demonstrate the MBE and/or WBE venturers share in the ownership, control, management responsibilities, risks and profits of the joint venture, the proposed joint venture agreement must include specific details related to: (1) the contributions of capital and equipment; (2) work items to be performed by the MBE/WBEs own forces; (3) work items to be performed under the supervision of the MBE/WBE venturer; and (4) the commitment of management, supervisory and operative personnel employed by the MBE/WBE to be dedicated to the performance of

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 64 of 123

the project. ٧. Ownership of the Joint Venture. What are the percentage(s) of MBE/WBE ownership of the joint venture? MBE/WBE ownership percentage(s) ____ Non-MBE/WBE ownership percentages(s) ______ Ownership of the Joint Venture (continued): _____ В. Specify MBE/WBE percentages for each of the following (provide narrative descriptions and other detail as applicable): 1. Profit and loss sharing: ____ 2. Capital contributions: Dollar amounts of initial contribution: ___ a. b. Dollar amounts of anticipated on-going contributions: C. Contributions of equipment (Specify types, quality and quantities of equipment to be provided by each venturer): Other applicable ownership interests, including ownership options or other agreements which D. restrict or limit ownership and/or control: E. Provide copies of all written agreements between venturers concerning this project.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 65 of 123

Identify each current City of Chicago contract awarded to a joint venture of two or more firms participating in this joint venture (also include contracts completed during the past two (2) years):

F.

will be, policy	ol of and Participation in the Joint Venture. Identify by name and firm those individuals who responsible for, and have the authority to engage in the following management functions adecisions. (Indicate any limitations to their authority such as dollar limits and co-signatory ements.):
A.	Joint venture check signing:
B.	Authority to enter contracts on behalf of the joint venture:
C.	Signing, co-signing and/or collateralizing loans:

Specification Number: 76228A, Temporary Clerical Personnel Services, Page $66\ of\ 123$

D.

Acquisition of lines of credit:

Acquis	ition and indemnification of payment and performance bonds:
Negoti	ating and signing labor agreements:
Negoti	ating and signing labor agreements:
Negoti	ating and signing labor agreements:
Negoti	ating and signing labor agreements:
	ating and signing labor agreements:
Manag	ement of contract performance. (Identify by name and firm only)

VII. Financial Controls of joint venture:

A. Which firm and/or individual will be responsible for keeping the books of account?

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 67 of 123 $\,$

companies, financing institutions, suppliers, subcontractors, and/or other parties partic the performance of this contract or the work of this project?		
companies, financing institutions, suppliers, subcontractors, and/or other parties partic the performance of this contract or the work of this project? State the approximate number of operative personnel (by trade) needed to perform the joint verwork under this contract. Indicate whether they will be employees of the non-MBE/WBE firm, or the joint venture. Trade MBE/WBE Joint Venture (Number) (Number) Will any personnel proposed for this project be employees of the joint venture?: Yes No A. Are any proposed joint venture employees currently employed by either venturer?	B.	
work under this contract. Indicate whether they will be employees of the non-MBE/WBE firm, MBE/WBE firm, or the joint venture. Trade MBE/WBE Joint Venture (Number) Will any personnel proposed for this project be employees of the joint venture?: Yes No A. Are any proposed joint venture employees currently employed by either venturer?	C.	What authority does each venturer have to commit or obligate the other to insurance and bor companies, financing institutions, suppliers, subcontractors, and/or other parties participating the performance of this contract or the work of this project?
MBE/WBE firm, or the joint venture. Trade MBE/WBE Joint Venture (Number) Will any personnel proposed for this project be employees of the joint venture?: Yes No A. Are any proposed joint venture employees currently employed by either venturer?	State t	the approximate number of operative personnel (by trade) needed to perform the joint ventures
(Number) (Number) Will any personnel proposed for this project be employees of the joint venture?: Yes No A. Are any proposed joint venture employees currently employed by either venturer?	MBE/\	WBE firm, or the joint venture.
Yes No A. Are any proposed joint venture employees currently employed by either venturer?		
Yes No A. Are any proposed joint venture employees currently employed by either venturer?		
Yes No A. Are any proposed joint venture employees currently employed by either venturer?		
Yes No A. Are any proposed joint venture employees currently employed by either venturer?		
A. Are any proposed joint venture employees currently employed by either venturer?		
		ny personnel proposed for this project be employees of the joint venture?:
Employed by MBE/WBE		
	Yes _	No

Specification Number: 76228A, Temporary Clerical Personnel Services, Page $68\ of\ 123$

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			the control ar	nd structui
				ia straota
			-	
			-	
			-	
			-	
			-	

The undersigned affirms that the foregoing statements are correct and include all material information necessary to identify and explain the terms and operations of our joint venture and the intended participation of each venturer in the undertaking. Further, the undersigned covenant and agree to provide to the City current, complete and accurate information regarding actual joint venture work and the payment therefore, and any proposed changes in any provision of the joint venture agreement, and to permit the audit and examination of the books, records and files of the joint venture, or those of each venturer relevant to the joint venture by authorized representatives of the City or the Federal funding agency.

Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under federal or state laws concerning false statements.

Note: If, after filing this Schedule B-2 and before the completion on the joint ventures work on the project, there is any change in the information submitted, the joint venture must inform the City of Chicago, either directly or through the prime contractor if the joint venture is a subcontractor.

Name of MBE/WBE Partner Firm

Name of MBE/WBE Partner Firm

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 69 of 123

_	Signature of Affiant		Signature of Affiant	
_	Name and Title of Affiant		Name and Title of Affia	ant
-	Date		Date	
On th	is day of	, 20, the at	pove-signed officers	
	ns described in the foregoing Affid I and for the purpose therein conta	avit, acknowledge		ared and, known to me be the e same in the capacity thereir
IN WI	TNESS WHEREOF, I hereunto se	t my hand and off	icial seal.	
Signa	ture of Notary Public			
Му С	ommission Expires:			
(SEAI	_)			

7. TARGET MARKET/SCHEDULE C-2

LETTER OF INTENT FROM SUBCONTRACTOR, SUPPLIER AND/OR CONSULTANT TO PERFORM
Name of Project: Temporary Clerical Personnel Services
Specification Number: 76228A
Please check appropriate status of subcontracting Firm:
MBEWBE Non-Minority
From:
(Name of Firm)
To: and the City of Chicago:
(Name of Prime WBE/MBE Contractor - Bidder/Proposer)
The undersigned intends to perform work in connection with the above projects as a:
Sole Proprietor Corporation
Partnership Joint Venture
The undersigned is prepared to provide the following described services or supply the following described goods in connection with the above named project/contract:
The above described performance is offered for the following price and described terms of payment:
If more space is required to fully describe the firm's proposed scope of work and/or payment schedule, attach additional sheets.
The undersigned will enter into a formal written agreement for the above work with you as a Prime Contractor, conditioned upon your execution of a contract with the City of Chicago, and will do so within three (3) working days of your receipt of a signed contract from the City of Chicago.
(Signature of Owner or Authorized Agent)
Name /Title (Print)

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 71 of 123 $\,$

Date			
Phone			

8. SCHEDULE D-2

AFFIDAVIT OF TARGET MARKET SUBCONTRACTORS NON - CONSTRUCTION SERVICES/GENERAL EQUIPMENT AND SUPPLIES

Project Name: Temporary Clerical Personnel Services
Specification No.: 76228A
State of
County (City) of
I HEREBY DECLARE AND AFFIRM that I am duly authorized representative of:
(Name of Bidder/Proposer)
and that I have personally reviewed the material and facts set forth herein describing our proposed plan identifying sub-contractors in this contract.
All MBE/WBE firms included in this plan have been certified as such by the City of Chicago (Letters of Certification Attached).
Direct Participation of Subcontracting Firms
(Note: The bidder/proposer shall, in determining the manner of MBE/WBE participation, can only conside involvement with MBE/WBE firms as joint venture partners. Subcontracting and suppling of goods and services directly related to the performance of this contract is open to MBE/WBE and non MBE/WBE firms. NOTICE: Subcontracting cannot exceed 50% of the total contract amount.)
 The MBE and/or WBE bidder(s) is to attach a copy of their City of Chicago Letter of Certification.
B. If bidder/proposer is a joint venture and one or more joint venture partners, they must be certified MBEs or WBEs, attach copies of Letters of Certification and a copy of Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the joint venture.
C. Subcontractors (Direct or Indirect):
1. Name of Subcontractor:
Address:

 $Specification \ Number: \ 76228A, \ \textbf{Temporary Clerical Personnel Services}, \ Page\ 73\ of\ 123$

	Contact Person:			
	Phone:			
	Dollar Amount Participation \$			
	Percent Amount of Participation:		%	
	Schedule C-2 attached? Yes	No		* (see page 2)
	Type of Firm: MBE WBE Non-M/WBE _		_	
2.	Name of Subcontractor:			
	Address:			
	Contact Person:			
	Phone:			
	Dollar Amount Participation \$			
	Percent Amount of Participation:	 	%	
	Schedule C-2 attached? Yes	No		* (see page 2)
	Type of Firm: MBE WBE Non-M/WBE _		_	
3.	Name of Subcontractor:			
	Address:			
	Contact Person:			
	Phone:			
	Dollar Amount Participation \$			

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 74 of 123 $\,$

	Percent Amount of Participation: %	
	Schedule C-2 attached? Yes No* (see page 5	ige 2)
	Type of Firm: MBE WBE Non-M/WBE	
4.	Name of Subcontractor:	
	Address:	
	Contact Person:	
	Phone:	
	Dollar Amount Participation \$	
	Percent Amount of Participation: %	
	Schedule C-2 attached? Yes No* (see p	age 2)
	Type of Firm: MBE WBE Non-M/WBE	
5.	Attach additional sheets as needed.	

^{*} All Schedule C-2s and Letters of Certification not submitted with bid/proposal must be submitted so as to assure receipt by the Contract Administrator within three (3) business days after bid opening (or proposal due date.)

true, and no material facts have been omitted.
The contractor designates the following person as their MBE/WBE Liaison Officer:
Name
Phone Number:
I do solemnly declare and affirm under penalties of perjury that the contents of the foregoing document are true and correct, and that I am authorized, on behalf of the contractor, to make this affidavit.
Signature of Affiant (Date)
State of
County of
This instrument was acknowledged before me on (date)
by (name /s of person/s)
as (type of authority, e.g., officer, trustee, etc.)
of (name of party on behalf of whom instrument was executed).
Signature of Notary Public
(Seal) Specification Number: 76228A, Temporary Clerical Personnel Services , Page 76 of 123

To the best of my knowledge, information and belief, the facts and representations contained in this Schedule are

9. TARGET MARKET SUBCONTRACTOR UTILIZATION REPORT

NOTICE:

THIS REPORT IS NOT TO BE COMPLETED AT THE TIME OF BID OR PROPOSAL SUBMISSION. IF AWARDED A CONTRACT WITH AN APPROVED SUBCONTRACTING PLAN, THE PRIME CONTRACTOR WILL BE REQUIRED TO SUBMIT THIS REPORT IN ACCORDANCE WITH THE REPORTING REQUIREMENTS STATED IN THE SPECIAL CONDITION REGARDING SUBCONTRACTING COMMITMENTS.

Contra Phone	ct Administrator: No.			Specification No. Contract No. Date of Award:	
STATI	E OF:	(Utilization Report No.	
COUN	TY (CITY) OF:	()	
In connection	on with the above-ca	ptioned contract:			
I HERE	EBY DECLARE AND	AFFIRM that I a	ım the	(Title - Print or Ty	pe)
and du	ly authorized repres	entative of		Company - Print or Type)
	(Address of Comp	any)	()_	(Phone)	

and that the following Disadvantaged, Minority and Women Business Enterprises have been contracted with, and have furnished, or are furnishing and preparing materials for, and rendering services stated in the contract agreement.

The following Schedule accurately reflects the value of each DBE/MBE/WBE sub-agreement and the amounts of money paid to each to date.

Firm Name	(MBE/WBE/ NON-MBE/WBE)	Amount of Contract	Amount Paid To-Date
		\$	
		\$	

Indicate Type of Firm

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 77 of 123

	\$ \$	_
		_
Amount Billed to City: \$		
Amount Paid to Prime Contractor:\$		
For each DBE/MBE and/or WBE listed or relation to this contract. (Indicate line iten	n this report, briefly describe the work or goods/services provints, if applicable)	ided
DBE/MBE/WBE Name	Description of Work/Services and/or Goods Provided	

in

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 78 of 123 $\,$

lame of Contractor: _	(Print o		
lame of Contractor: _		r Type)	
vit. Viame of Contractor: Signature: Jame of Affiant:	(Print o	r Type) of affiant)	
lame of Contractor: _	(Print o	r Type) of affiant) r Type)	
lame of Contractor: ignature: lame of Affiant:	(Print o	r Type) of affiant) r Type)	
lame of Contractor: _ Signature: _ lame of Affiant: _ Date: _	(Print o	of affiant) r Type) r Type)	
lame of Contractor: lignature: lame of Affiant: oate: State of	(Print o (Signature (Print o	r Type) of affiant) r Type) r Type)	
lame of Contractor: lignature: lame of Affiant: Date: State of County (City) of	(Print o	r Type) of affiant) r Type) r Type)	
lame of Contractor: lignature: lame of Affiant: Date: State of County (City) of This instrument was ack	(Print o (Signature (Print o	r Type) of affiant) r Type) r Type) (date)	
lame of Contractor: lignature: lame of Affiant: Date: State of County (City) of This instrument was ack	(Print o (Signature (Print o (Print o	r Type) of affiant) r Type) r Type) (date)	

 $Specification \ Number: 76228A, \textbf{Temporary Clerical Personnel Services}, \ Page \ 79 \ of \ 123$

(Seal)

10. DETAILED SPECIFICATIONS

10.1. SCOPE

The Contractor must furnish, and or provide Temporary Clerical Personnel Services F.O.B., City of Chicago, and various user Departments, in accordance with all the terms and conditions of this specification.

The Contractor will provide the City of Chicago and various City Departments, with trained, skilled, experienced, and professional Temporary Clerical Personnel charged at an hourly rate per proposed position title(s) which Includes all expenses, profits, benefits, vacation, sick time, insurances, living wages, transportation, etc but not limited to these expenses. The Contractor is responsible for the Temporary Clerical Personnel in accordance with all the terms and conditions of these specifications and as set forth on the Proposal Pages.

Temporary Clerical Personnel will consist principally of clerical, secretarial and data entry type workers. All various personnel positions will be full-time (35-40 hours per week) and/or part-time, Weekends, PM and midnight Shifts, and holidays may be required.

In accordance with the City's current policy, the Using Department is required to first request approval to use Temporary Clerical Personnel Services from the Office of Compliance prior to requesting Temporary Clerical Personnel Services from the Contractor. After prior approval has been granted to the Using Department for the position, the Using Department may request Temporary Clerical Personnel Services from the "Primary Source" Contractor for the applicable position title as listed herein. If the Using Department cannot obtain personnel within forty-eight hours (48) after notification to the Primary Source and approval from the Office of Compliance, than the Using Department may request service from the "Secondary Source," which is also subject to the approval of the Chief Procurement Officer.

SCOPE OF SERVICES FOR THE DEPARTMENT OF BUILDINGS

The Respondent will be responsible for completing data entry of the Department of Buildings ("DOB") Annual Inspection Certification (AIC) forms, upon approval by DOB, from private owners and/or companies; and handwritten inspection checklists into DOB's computer systems. The documents are time sensitive and processing must be completed within five (5) business days. The average volume of hand written checklists documents is 250-300 per week. The average volume of AIC forms is estimated at 15,000 per quarter.

Temporary Data Entry will be full-time (35-40 hours per week) and/or part-time.

The Department of Buildings will provide training and access to DOB systems utilized for processing this material. All data entry personnel will work on-site at the Department of Buildings. Respondent will provide an on-site supervisor to direct the work of employees performing this work and to interact with DOB's authorized representative.

DOB's authorized representative will be responsible for verifying and monitoring the accuracy of the data entered by the contractor. DOB's authorized representative will conduct random audits of data entry – comparing the information entered into the computer system against the paper records. Errors will also be identified through the City's standard process for case preparation by the Department of Law. If errors or omissions are found, DOB's

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 81 of 123

authorized representative will inform the contractor's on-site supervisor. The contractor must make any corrections within the time frame specified.

The Department of Buildings does not seek monetary penalties for data entry errors of three (3) percent or less, but it does expect immediate correction. For errors in the four (4) to ten (10) percent range, DOB expects a written action plan to correct the errors and should not be charged for the time the necessary to make the required corrections. Any error rate greater then ten (10) percent will incur a twenty-five (25) percent penalty fee to cover the administrative costs of the City of Chicago to manage the continued error problem and may lead to termination of the contract. In addition, the City should not be charged for the time necessary to make the required corrections.

If, for any reason, the source documents are not legible, the source documents in questions will be returned to DOB's authorized representative. DOB's authorized representative will ensure that the source documents are rewritten in a legible manner and returned to the contractor for data entry. The contractor must complete processing of the revised source document within five (5) days of receipt.

If contractor is unable to meet performance standards due to computer downtown or other City error, the performance standard will be adjusted accordingly.

The contractor must maintain records/reports of the count of documents entered each day, the number source documents returned to DOB for revision due to illegibility, a record of errors and corrections and their performance compared to the stated performance standard. The contractor will have access to City of Chicago keying reports, at the contractor's request.

In addition to the above, in the event that a temporary worker who has been assigned to the Department of Buildings is unable to report to work on time or absent due to personal reasons for any remaining period of assigned time, then the Contractor must immediately contact the Department of Buildings' authorized representative, and find a suitable replacement. The replacement must be able to perform at the same (or higher) level as the person they are replacing at no additional cost to the City.

All reports, information and data prepared or assembled by Respondent are confidential in nature and must not be made available to any individual or organization, except the City, without prior written approval of the City. Any contract resulting from this RFP document will require Respondent to execute a statement of confidentiality.

10.2. STANDARDS OF PERFORMANCE

The Contractor must perform all Services required under the terms and conditions of this Contract ("the Services") with that degree of skill, care, and diligence normally exercised by Contractors performing these types of Services. The Contractor must use due diligence to assure timely and satisfactory completion of Its Services. The Contractor must at all times act in the best interests of the Using Department, consistent with the professional and ethical obligations assumed by the Contractor by entering into this Contract. The Contractor must perform all Services under the Contract in accordance with the terms and conditions of this Contract and to the reasonable satisfaction of the Using Department.

The Contractor accepts the relationship of trust and confidence established by entering into this contract with the

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 82 of 123

City. The Contractor covenants with the City to furnish its best skill and judgment and to cooperate with the officials, employees, and agents of the City in furthering the interest of the City. The Contractor agrees to furnish efficient business administration and to use due diligence to complete the work in an expeditious and economical manner consistent with the interests of the City.

The Contractor will perform or cause to be performed all Services required by the Contract. Any Services to be performed by the Contractor which require the exercise of professional skills or judgment must be accomplished by professionals licensed to practice in the applicable professional discipline in the State of Illinois if required by law.

In the event the Contractor fails to comply with these standards, the Contractor must perform against, at its own expense, any and all of the Services which is required to be re-performed as a direct or indirect result of such failure. Notwithstanding any review, approval, acceptance, or payment for any and all of the Services, as defined herein and furnished under this Contract, unless the technical inaccuracy or error was caused by inaccurate information being supplied by the City. This provision will in no way be considered as limiting the rights of the City against the Contractor either under this Contract, by law or in equity.

In addition to the above, in the event that a temporary worker who has been assigned to a Using Department is unable to report to work on time or absent due to personal reasons for any remaining period of assigned time, then the Contractor must immediately contact the Using Department's authorized representative, and MUST MAKE IMMEDIATE ARRANGEMENTS to notify the Using Department and find a suitable replacement. The replacement must be able to perform at the same (or higher) level as the person they are replacing at no additional cost to the City.

10.3. CONTRACTOR'S PERSONNEL

The Contractor must employ only competent and efficient clerical personnel, and whenever, in the opinion of Chief Procurement Officer, the Commissioner of the Using Department or his/her designated representative, any employee who is careless, incompetent, obstructs the progress of the services, acts contrary to instructions or conducts themselves improperly, the Contractor must upon request of the Chief Procurement Officer, discharge or otherwise remove the employee from the work assignment. The Contractor will not permit any person to enter any part of the building or facility connected therewith while under the influence of intoxicating liquors or controlled substances.

10.4. PROFESSIONAL APPEARANCE

The Contractor must employ Temporary Clerical Personnel with professional demeanor, maturity, good communications skills (oral and written), English language skills and professional attire. Each individual is required to maintain the level of professional appearance in the work environment that the individual is assigned to within the City

Temporary Clerical Personnel must behave in a courteous manner to the general public and exhibit professional conduct at all time.

10.5. UNACCEPTABLE PERSONNEL

In the event that the performance of personnel of the Contractor assigned to perform Services under this Contract is at an unacceptable level, determined at the sole discretion of the Chief Procurement Officer, Commissioner of the Using Department or his/her designated representative, such personnel must cease to be assigned to perform Services under this Contract. It is the responsibility of the Contractor to provide replacement personnel to the Using Department until the Department has accepted a suitable and skilled Individual(s) for their personnel requirement(s). Any consequential costs of any such removal will be borne by the Contractor. Failure by the Contractor to furnish sufficient acceptable personnel for the Services may constitute an event of default.

The Commissioner of the Using Department, or his/her designated representative, reserves the right to interview a candidate proposed by the Contractor and may reject such candidate at his/her sole discretion.

10.6. STAFFING REQUIREMENTS

Staffing requirements will vary depending on the needs of the User Department. The Contractor must have the resources to send individuals to any facility within the City of Chicago. The Using Department will give the primary Contractor a phone call alerting the Contractor to the possibility of the Department's need for temporary work assignment. The Contractor will indicate to the Department its ability to fulfill the position or positions, for the time periods indicated by the Department and wait for confirmation of the request from the Department.

10.7. SECURITY CHECKS

Some User Departments may require name and fingerprint checks to be conducted on all temporary personnel (security check expenses will be paid for by the City Department) Names and pertinent information of all potential temporary personnel will be provided by the Contractor with sufficient notice to complete security checks prior to assignment. Upon satisfactory results of name and fingerprint checks, temporary identification cards will be issued to personnel receiving security clearance. Identification cards which have been issued to the temporary personnel, shall be returned to the Using Department's authorized personnel upon termination of assignment

10.8. TIME SHEETS

The Contractor will be responsible for all accounting and payroll functions in connection with its services, including records of deductions, state and federal taxes. The Contractor must maintain complete and accurate accounting records to substantiate all charges and must provide each of its individual temporary personnel with weekly time sheets.

Time sheets must show User Department, division, date, location, temporary personnel's name and signature, commodity code number with position type of clerical position and sign-in and out times for each temporary personnel. Work shifts for each temporary personnel will be determined by each User Department. Time sheets will be maintained by each individual temporary personnel on a dally basis and, at the end of each week, the hours of work by each individual temporary personnel will be approved by an authorized User Department supervisor or Specification Number: 76228A, Temporary Clerical Personnel Services, Page 84 of 123

authorized representative.. Time sheets containing terms, conditions, or any contract language contrary to the terms stipulated herein are expressly not binding on the City of Chicago.

10.9. POSITION TITLES AND TYPES:

No overtime or premium surcharges will be incurred or charged to the City for any Temporary Clerical Personnel Services.

Line 1. Administrative Assistant (Supervisory Level)

Duties include, but are not limited to

Supervise administrative and clerical personnel in connection with the development and execution of administrative programs (excluding City of Chicago employees)

- Prepare and supervise the preparation of correspondence and related matters
- Assist in the direction and coordination of administrative programs
- Compile statistical data and prepare reports of findings
- Interpret approved policies, rules and regulations
- Assist in the preparation of budget and allocations of funds
- Compile financial reports and prepare expenditure analysis for budget purposes
- Conduct program and project studies to assure administrative efficiency
- Assist upper management in daily office procedures and policy
- Prepare and maintain personnel flies
- Assist in public relations activities and in coordinating functions

DEPARTMENT OF BUILDINGS REQUIRMENTS

- Supervise and direct work of data entry personnel assigned to the Department of Buildings (excluding City of Chicago Employees)
- Act as primary liaison between DOB's authorized representative and data entry staff
- ▶ Ensure data entry personnel are meeting performance standard as prescribed herein
- Maintain accurate records and reports detailing work of subordinate staff

Minimum Qualifications

 Three years of progressively responsible administrative/supervisory experience, or equivalent combination of training and experience

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 85 of 123

- Knowledge of the principles and practices of public and business administration
- Knowledge of office procedures practices, and equipment
- Ability to analyze situations and problems and complete practical and logical conclusions
- Proficiency in use of word processing and spreadsheet computer programs
- Proficiency in use of Microsoft Word and Excel
- Ability to speak and write English effectively
- Ability to plan, assign, supervise, and inspect the work of subordinate personnel
- Skill in the application of modern practices an procedures concerning office management and business administration

Line 2. Senior Executive Secretary (Commissioner Level)

Duties include, but are not limited to

- Take dictation and transcribes correspondence
- Responsible for all correspondence, schedules, itineraries, letters, minutes of meetings, reports, and confidential memoranda
- Drafts replies to correspondence for Commissioner-level signature
- interprets administrative decisions and policies as required Screens and directs telephone calls and visitors Maintains confidential administrative files Prepares, maintains, and confirms daily appointments schedules for the Commissioner

Assigns, supervises, and reviews the work of subordinate clerical staff

- Composes replies to correspondence as required
- Relieves Commission of clerical detail and minor administrative matters

Minimum Qualifications

Four years of progressively responsible clerical experience and the ability to type at least 50 words per minute accurately

The ability to take dictation may be required

Comprehensive knowledge of modern office practices, procedures, and equipment Comprehensive knowledge of effective proofreading techniques

Ability to type accurately and take dictation at the required rate of speed

- Ability to operate modern office equipment (e g PC, dedicated word processing PC, fax machines, laser printers)
- knowledge of various computer software (e.g. Word perfect, Lotus, Quattro Pro, etc.)
- Ability to plan, assign, supervise, and review the work of subordinate employees
- Ability to follow oral and written instructions
- Ability to keep and maintain accurate records and files which may be of sensitive and/or confidential nature

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 86 of 123

- Ability to communicate effective orally and In writing
- Comprehensive skill in the application of modern office procedures and techniques

Line 3. Junior Computer/Data Entry Operator

Duties include but are not limited to

- Transcribe source documents into a computer database via Personal Computer (PC)
- Review documents for completeness and accuracy using a predetermined coding system
- Verify accuracy in relation to source documents
- Recall data on PC terminal for appropriate revisions or corrections.
- Maintain records of operating times and machine performance
- Batch source documents for delivery to originating section
- Operate keypunch and verify machines

Minimum Qualifications

- One year of experience in computer data entry operation
- ▶ Knowledge of video display equipment, function, and operation
- Knowledge of general office procedures
- Ability to plan and organize work efficiently
- Ability to type at least fifty (50) words per minute with no more than 10 errors
- Ability to understand and carry out oral and written instructions
- Working skill in operating data transmission equipment

Line 4. Senior Computer/ Data Entry Operator

Duties include but are not limited to

- Operates Personal Computer (PC), a cathode ray tube (CRT), electronic keyboard, and/or other data entry equipment
- Performs key-in and recall functions to obtain information from the computer system
- Reviews and compares source documents and compares source documents and computer data entries to ensure completeness and accuracy
- Advises and trains junior level data entry operators in correct data entry procedures
- Instructs personnel on the proper use of data processing equipment
- Operates difficult or special data computer equipment to perform a wide variety of data entry functions
- Assists in updating and modifying computer equipment to perform wide variety of data entry functions
- Assist supervisory personnel in scheduling and ensuring the timely completion of data entry

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 87 of 123

logs

- Identifies, researches, and selects information to be entered Into the computer and enters alphabetic or numeric input **data** entry, or responds to requests for data, via the terminal keyboard
- Researches and extracts data from various documents
- Calls clients to obtain necessary information to data entry, when information is not clear or is missing

Minimum Qualifications

- Two years of progressively responsible experience in computer data entry operations
- Considerable knowledge of the care and operation of computer equipment
- Considerable knowledge of departmental rules and regulations
- Ability to train junior level data entry operators
- Ability to identify and correct data entry errors
- Ability to follow oral and written instructions
- Ability to communicate effectively orally and in writing
- Considerable skill in the interpretation and application of computer operation practices and procedures
- Ability to research documents to ascertain data entry information

Line 5. General Secretary

Duties Include, but are not limited to

Take and transcribe dictation

Type letters, memoranda, and reports from rough drafts and other sources

Relieve supervisor of clerical detail and minor administrative matters Compose basic correspondence frequently without instruction or review Interpret and explain programs and policies In the absence of supervisor

- Respond to requests for information from the public, City officials, and personnel
- Relay instructions as directed by supervisor
- Read reports and summarize Information to facilitate review by supervisor
- Prepare basic reports, forms, charts, and similar requests for information
- Examine, check, and verify statistical and other reports for accuracy and completeness
- Review office procedures and determine compliance with established requirements and personally follow-up with discrepancies
- Prepare, maintain, and confirm appointment calendar
- Screen and direct telephone calls, mail, and office visitors

Minimum Qualifications

• One year of progressively responsible clerical experience including the ability to type at least 50 words per minute

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 88 of 123

- Knowledge of modern office practices, procedures, and equipment
- Proficiency In use of word processing and spreadsheet computer programs
- Effective proofreading techniques
- Ability to handle routine administrative detail Independently
- Ability to keep and maintain accurate records and files
- Ability to speak and write English effectively.
- Working skill in the proficient operation of a typewriter, PC, or dedicated word processor

Line 6. Community Health Clerk

Accompany health educators on home visits helping to assist clients health needs and deliver health information

• Ensure the functioning of health education program equipment, contribute to program discussions.

and distribute printed information to program audiences.

· Respond to client inquires regarding health education and social services

Assign and review the work of subordinates or volunteers

- Supervise client's children during clinic appointments, and watch over the children during the continuous showing of educational videotapes
 - Perform routine telephone outreach duties
 - · Maintain client records

Minimum Qualifications

- One year of work experience in a community social service organization or an equivalent combination of training and experience
 - Knowledge of/ability to learn public health concepts
 - Ability to organize and assign work
 - · Good record keeping skills.
 - · Good oral communication skills

Line 7. Accounting Clerk

Duties Include, but are not limited to

- Prepare and balance daily summary
- Maintain general and subsidiary ledgers and journals posting debits and credits
- Adjust, close, and balance accounts subject to approval by supervisor
- Take trial balances and prepare balance sheets
- Maintain account control records
- Assist in preparing financial statements and reports
- Audit accounts and prepare reports
- Prepare accounts for billing

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 89 of 123

Minimum Qualifications

- One year of bookkeeping experience, or equivalent combination of training and experience
- Knowledge of modern bookkeeping and double entry procedures
- Knowledge of routine accounting principles
- Skill In use of routine office equipment (calculator, photocopiers, fax machines).

Line 8. Receptionist/Switchboard

Duties include, but are not limited to

- Receive clients, messengers, and the general public
- Direct clients and the general public to the appropriate individual or destination
- Provide routine information
- Answer incoming telephone calls and transfer them to appropriate staff, or take messages in their absence
- Receive, sort, and distribute incoming mail and inter-office correspondence.
- Accept deliveries including certified and registered mail
- Process outgoing mail and ensure proper postage is affixed
- Perform light typing on typewriter or PC

Minimum Qualifications

- Knowledge of modern office procedures
- Knowledge of minimal software use
- Ability to perform routine clerical duties
- Good skills in dealing with the public
- Working skill in operating telephone equipment
- Basic writing skills

Line 9. File Clerk/Office Clerk

Duties include, but are not limited to

- Gather, tabulate, and proofread data for various activity or statistical reports
- Record data in ledgers and/or logs and check for accuracy
- Perform basic mathematical calculations
- Review a variety of documents
- ▶ Receive, sort, batch, collate, and file office records, correspondence, applications and related data
- Prepare and maintain a variety of files
 Specification Number: 76228A, Temporary Clerical Personnel Services, Page 90 of 123

- Perform timekeeping functions such as recording absences, totaling hours worked, and maintain individual time records
- File and pull materials
- Type routine records and forms using a typewriter

Minimum Qualifications

- Six months of clerical experience, or an equivalent combination of training and experience
- Knowledge of clerical procedures and practices
- Skill in the application of clerical methods and procedures
- Skill in the application of basic record keeping and filing procedures
- Skill in the basic operations of copy machines, fax machines, mailing postage equipment

Line 10. Senior Typist

Duties include, but are not limited to

- Produce memos, letters, lists, reports, etc., from handwritten, typewritten, or printed drafts
- Proofread and correct documents
- Sort and file materials
- Some photocopy and fax machine operation
- Perform various clerical duties
- Produce tables, charts, or graphs

Minimum Qualifications

- Ability to type a minimum of forty-five (45) words per minute
- Proficiency in use of manual typewriter
- Ability to proofread and correct errors in documents
- Fluency with English grammar
- Skill in typing text and numbers into graphs, charts, or forms

Line 11. Junior Word Processing Operator

Duties include, but are not limited to

- Produce memos, letters, lists, reports, etc , from handwritten, typewritten, or printed drafts, by use of PC
- Proofread and correct documents
- Sort and file materials
- Some photocopy and fax machine operation
- Perform various clerical duties

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 91 of 123

Produce tables, charts, or graphs using word processing and spreadsheet software

Minimum Qualifications

- Ability to type a minimum of torts-five (45) words per minute
- Proficiency in use of word processing and spreadsheet computer programs
- Ability to proofread and correct errors in documents
- Fluency with English grammar
- Skill in typing text and numbers into graphs, charts, or forms

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Line 12. Senior Word Processing Operator

Duties include, but are not limited to

 Continuous word processing production using word processing software applications in a Windows environment such as Word, WordPerfect, and Excel (No phone work, secretarial work, or receptionist duty)

Type (using PC) and photocopy letters, memoranda, leases, ordinances, contracts, reports, bulletins, and various correspondence, when necessary

Minimum Qualifications

- Ability to operate standard word processing and spreadsheet software
- Ability to type a minimum of forty-five (45) words per minute

Line 13. Copy Machine Operator (Graphics and Reproduction Center)

Minimum Qualifications

- One year of experience operating a high volume copy machine
- One year experience operating various on-line finishing processes, such as on-line collate, saddle-stitch and perfect binding options.
- One year experience operating cutting machine, folder, and velo-bind and GBC machines.

Copy machine operators receive a work order with the items to be copied. In some cases they talk directly to the customer or coworker who places the order, and fill out the work order for them.

Operators first select the speced paper for the job. They select paper for size, color, and weight, as requested in the work order. They load the paper into the copy machine, and load the items to be copied into the feeder. Some items are too large, small, or thick and will not work in the feeder. Operators position these items on the copy area one at a time. Next, they set the controls for number of copies and paper size. They may also program the machine to enlarge or darken the copies.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 92 of 123

When the job is done, copy machine operators check it to be sure it is correct. They also record the number of copies made. They may finish the order by cutting copies apart or stapling them. Sometimes they may use machines that collate, straighten, cut, fold, or perforate paper. Once it is finished, they send the order to the coworker who ordered it. Copy machine operators remove jammed paper from the machine. They may also fix small mechanical problems as they occur.

10.10. WORK PERFORMED AT CITY FACILITY

Employees

The Contractor's personnel will exercise safe and sound business practices with the skill, care, and diligence normally shown by professional technicians employed in the type of work required under this contract.

Character of Workers

The Contractor will employ only competent and efficient employees, and whenever, in the opinion of the Commissioner, any employee is careless, incompetent, obstructs the progress of the work, acts contrary to instructions or conducts themselves improperly, the Contractor will, upon the request of the Commissioner, remove the employee from the work and will not employ such employee again for the work under this Contract, except with the written consent of the Commissioner. The Contractor will not permit any person to enter any part of a City facility or property while under the influence of intoxicating liquors or controlled substances. The Contractor will not permit obnoxious behavior, or possession or consumption of alcoholic beverages or drugs anywhere on the site of any work to be performed under this Contract.

The Commissioner has authority to request the Contractor to remove any worker who proves to be incompetent or negligent in his/her duties.

Use of City Facilities

The Contractor must inform the Commissioner of the Department of Fleet Management or authorized representative of the use of City facilities, such as telephones.

Smoking is prohibited in all City of Chicago facilities.

The Contractor will require that all employees refrain from disturbing papers on desks, opening desk drawers or cabinets.

While on City premises, the Contractor will not store any equipment, tools or materials without prior written authorization from the Commissioner. The City will not be responsible for or liable to pay the Contractor for any loss of equipment, tools or materials stored in unsecured areas without proper authorization.

10.11. CONFIDENTIALITY

All Deliverables and reports, data, findings or information in any form prepared, assembled or encountered by or provided by Contractor under this Contract are property of the City and are confidential, except as specifically authorized in this Contract or as may be required by law. Contractor must not allow the Deliverables to be made available to any other individual or organization without the prior written consent of the City. Further, all documents and other information provided to Contractor by the City are confidential and must not be made available to any other individual or organization without the prior written consent of the City. Contractor must implement such measures as may be necessary to ensure that its staff and its Subcontractors are bound by the confidentiality provisions contained in this Contract.

Contractor must not issue any publicity news releases or grant press interviews, and except as may be required by law during or after the performance of this Contract, disseminate any information regarding its Services or the project to which the Services pertain without the prior written consent of the Superintendent of the Chicago Police Department.

If Contractor is presented with a request for documents by any administrative agency or with a <u>subpoena duces</u> <u>tecum</u> regarding any records, data or documents which may be in Contractor's possession by reason of this Contract, Contractor must immediately give notice to the Director and the Corporation Counsel for the City with the understanding that the City will have the opportunity to contest such process by any means available to it before the records or documents are submitted to a court or other third party. Contractor, however, is not obligated to withhold the delivery beyond the time ordered by the court or administrative agency, unless the <u>subpoena</u> or request is quashed or the time to produce is otherwise extended.

10.12. EXCEPTIONS

Any deviations from these specifications must be noted on the Proposal Page or pages attached thereto, with the exact nature of the change outlined in sufficient detail. The reason for which deviations were made should also follow if not self-explanatory. Failure of a bidder to comply with the terms of this paragraph may be cause for rejection.

The City reserves the right to disqualify bids which do not completely meet outlined specifications. The impact of exceptions to the specification will be evaluated by the City in determining its need.

11. PROPOSAL PAGES Specification Number: 76228A, Temporary Clerical Personnel Services, Page 95 of 123 $\,$

Catalog RFQ - No Group Lines

City of Chicago

RFQ Header Information

Please Respond By 2/8/2010 Ship To Location 998 RFQ Number 3303

For More Information Please Contact HUGO ZAPATA

RFQ Description SERVICES TEMPORARY CLERICAL PERSONNEL

Special Instructions

Your Quote is Effective as of 2/8/2010 **RFQ Status** Active

Bid/Proposal pricing for all commodity and/or service line items must be based on the standard unit of measure indicated below. Pricing on alternate units of measure may not be accepted. Unit costs must be limited to three decimal places. Each quote must be signed and unit price, extended price and total price must be typed or written in ink.

Quotes on "or equal" items must be identified as "alternate" to specified item on the comment line. If quoting an alternate, indicate manufacturer name, model/part/catalog number and attach descriptive literature. Alternate items may not be accepted. Any exceptions to items specified or other terms must be clearly indicated on the bid.

RFQ Header Details

Contract Type WORK SERVICES / FACILITIES MAINT.

Target Market YES

Advertise Date 1/15/2010

WEB BID Edit Rules ALL

Procurement Type BID Specification 76228A

Bid Deposit Required NO

Compliance Officer

Compliance Type Description

City of Chicago Catalog RFQ - No Group α Lines

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CLERICAL PERSONNEL (TEMPORARY) - COPY MACHINE OPERATOR	CLERICAL PERSONNEL (TEMPORARY) - SENIOR WORD PROCESSING OPERATOR	CLERICAL PERSONNEL (TEMPORARY) - JUNIOR WORD PROCESSING OPERATOR	CLERICAL PERSONNEL (TEMPORARY) - SENIOR TYPIST	CLERICAL PERSONNEL (TEMPORARY) - FILE/OFFICE CLERK	CLERICAL PERSONNEL (TEMPORARY) - RECEPTIONIST/SWITCHBOARD	CLEHICAL PERSONNEL (TEMPORARY) - ACCOUNTING CLERK	CLEHICAL PERSONNEL (TEMPORARY) - COMMUNITY HEALTH CLERK	CLERICAL PERSONNEL (TEMPORARY) - GENERAL SECRETARY	CLERICAL PERSONNEL (TEMPORARY) - SENIOR COMPUTER/DATA ENTRY OPERATOR	CLERICAL PERSONNEL (TEMPORARY) - JUNIOR COMPUTER/DATAENTRY OPERATOR	CLERICAL PERSONNEL (TEMPORARY) - SENIOR EXECUTIVE SECRETARY (COMMISSIONER LEVEL)	CLERICAL PERSONNEL (TEMPORARY) - ADMINISTRATIVE ASSISTANT (SUPERVISORY LEVEL)	Commodity Desc
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													Comments

Total Price \$

12. ADDITIONAL PROPOSAL INFORMATION

12.1. PERSON TO CONTACT REGARDING BID: PHONE (_____)____ NAME: ADDRESS: 12.2. REFERENCES: Bidder must be in the business of providing Temporary Clerical Personnel Services and demonstrate sufficient capacity to furnish the services as specified herein. Therefore, upon request of the Chief Procurement Officer or authorized representative, the Bidder, must submit the following information. A listing of previous and current contracts similar in size and scope as the required services. The list must include the following information: 1. COMPANY: ADDRESS: _____PHONE(___) CONTACT: DESCRIPTION OF WORK: DATE(S) WORK PERFORMED: DOLLAR VALUE OF WORK: \$ 2. COMPANY:_____ ADDRESS:____ ____PHONE(___) _____ CONTACT:____ DESCRIPTION OF WORK:_____ DATE(S) WORK PERFORMED:____ DOLLAR VALUE OF WORK: \$_____ 3. COMPANY:

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 96 of 123

ADDRESS:___

	CONTACT:	PHONE()
	DESCRIPTION OF WORK:	
	DATE(S) WORK PERFORMED:	
	DOLLAR VALUE OF WORK: \$	<u></u>
4.	COMPANY:	
	ADDRESS:	
	CONTACT:	PHONE()
	DESCRIPTION OF WORK:	
	DATE(S) WORK PERFORMED:	
	DOLLAR VALUE OF WORK: \$	<u> </u>
5.	COMPANY:	
	ADDRESS:	
	CONTACT:	
	DESCRIPTION OF WORK:	
	DATE(S) WORK PERFORMED:	
	DOLLAR VALUE OF WORK: \$	
	The City may solicit from previous clients, including the information concerning bidder's record of past perform	
2.	3. EXCEPTIONS (EXPLAIN):	

13. AFFIDAVIT OF CHICAGO BUSINESS

This is a competitively bid Contract. Failure to complete and submit this form with the bid at the time of the bid opening may be cause for rejection of the bid for being non-responsive.

 Is bidder/ language 		icago Business" as defin	ed in the Special Conditions, Chicago Business Preference
) Yes	() No	
2. Street add	dress of princip	al place of business:	
3. How man	y persons are	currently employed by bi	dder?
4. How man	y of bidder's cu	ırrent employees work at	City of Chicago locations:
5. Is bidder	subject to City	of Chicago taxes?	
() Yes	() No		
	Signed		
	Printed Nan	ne	
	Title		
(Representa	tive capacity)		
County of			
State of			
Acknowledge	ed under oath	on (date)	
Before me b	у		
As			
(title)			
of (firm)			

Notary Public	=
Seal	
Commission expires:	

INSTRUCTIONS FOR COMPLETING CITY OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT

The City of Chicago (the "City") requires disclosure of the information requested in this Economic Disclosure Statement and Affidavit ("EDS") before any City agency, department or City Council action regarding the matter that is the subject of this EDS. Please fully complete each statement, with all information current as of the date this EDS is signed. If a question is not applicable, answer with "N.A." An incomplete EDS will be returned and any City action will be delayed.

Please print or type all responses clearly and legibly. Add additional pages if needed, being careful to identify the portion of the EDS to which each additional page refers.

For purposes of this EDS:

- "Applicant" means any entity or person making an application to the City for action requiring City Council or other City agency approval.
- "Disclosing Party" means any entity or person submitting an EDS.
- "Entity" or "Legal Entity" means a legal entity (for example, a corporation, partnership, joint venture, limited liability company or trust).
- "Person" means a human being.

WHO MUST SUBMIT AN EDS:

An EDS must be submitted in any of the following three circumstances:

- 1. Applicants: An Applicant must always file this EDS. If the Applicant is a legal entity, state the full name of that legal entity. If the Applicant is a person acting on his/her own behalf, state his/her name.
- 2. Entities holding an interest: Whenever a legal entity has a beneficial interest (i.e. direct or indirect ownership) of more than 7.5% in the Applicant, each such legal entity must file an EDS on its own behalf.
- 3. Controlling entities. Whenever a Disclosing Party is a general partnership, limited partnership, limited liability company, limited liability partnership or joint venture that has a general partner, managing member, manager or other entity that can control the day-to-day management of the Disclosing Party, that entity must also file an EDS on its own behalf. Each entity with a beneficial interest of more than 7.5% in the controlling entity must also file an EDS on its own behalf.

14. CITY OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT

14.1. SECTION I -- GENERAL INFORMATION

A.	Legal name of Disclosing Party submitting this EDS. Include d/b/a/ if applicable:							
Chec	k ON	IE of t	he following three boxes:					
Indica	ate wl 1.	hether []	Disclosing Party submitting the Applicant	this EDS is:				
	2.	[]		lirect or indirect interest in the sing Party holds an interest: _				
	3.	[]		th a right of control (see Sec Party holds a right of control:				
B.	Busi	ness a	address of Disclosing Party:					
C.	Tele	phone	:	Fax:	Email:			
D.	Nam	ne of c	ontact person:					
E.	Fede	eral Er	nployer Identification No.: _			_		
F.				on or other undertaking (referer and location of property, if a		the "Matter") to which this		

Temporary Clerical Personnel Services

G. Which City agency or department is requesting this EDS? <u>DEPARTMENT OF PROCUREMENT SERVICES</u>

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 101 of 123

If the Matter is a the following:	a contract being handled by the City's	Departr	ment of Procurement Services, please complete	
	Specification Number: 76228A	and	RFQ Number: 3303	
\$	Specification Number: 76228A, Temporary Cle	rical Pers	sonnel Services, Page 102 of 123	

14.2. SECTION II -- DISCLOSURE OF OWNERSHIP INTERESTS

NATURE OF DISCLOSING PARTY

submit an EDS on its own behalf.

A.

B.

1.		ed business corporation usiness corporation hip ship*	[] [] [] []	Limited liability company* Limited liability partnership* Joint venture* Not-for-profit corporation (Is the not-for-profit corporation also a 501(c)(3))? Yes [] No Other (please specify)	
* No	ote B.1.b below.				
2.	For legal entities, the s	state (or foreign country)	of i	ncorporation or organization, if applicable:	
3.	For legal entities not of the State of Illinois as		Illin	ois: Has the organization registered to do business	; į
	[] Yes	[] No		[] N/A	
1.a. not- men	for-profit corporations, a nbers, write "no member	ames and titles of all of lst below all member	ers,	cutive officers and all directors of the entity. Fif any, which are legal entities. If there are no super similar entities, list below the legal titleholder(s).	IC
Nan	ne			Title	

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 103 of 123

1.b. If you checked "General partnership," "Limited partnership," "Limited liability company," "Limited liability partnership" or "Joint venture" in response to Item A.1. above (Nature of Disclosing Party), list below the name and title of each general partner, managing member, manager or any other person or entity that controls the day-to-day management of the Disclosing Party. NOTE: Each legal entity listed below must

Name		Title
beneficial intere interest include	ovide the following information concerning est (including ownership) in excess of 7.5% shares in a corporation, partnership interest ager in a limited liability company, or interest state "None."	of the Disclosing Party. Examples of s t in a partnership or joint venture, interest
NOTE : Pursuan require any such disclosure.	t to Section 2-154-030 of the Municipal Code a additional information from any applicant wh	of Chicago ("Municipal Code"), the City m nich is reasonably intended to achieve full
Name	Business Address	Percentage Interest in the Disclosing Party
ECTION III BU:	SINESS RELATIONSHIPS WITH CITY E	LECTED OFFICIALS
the Disclosing Pa	rty had a "business relationship," as defined in the 12 months before the date this EDS is sign	n Chapter 2-156 of the Municipal Code, w ned?
[] Yes	[] No	
es, please identify	pelow the name(s) of such City elected official	I(s) and describe such relationship(s):

14.4. SECTION IV -- DISCLOSURE OF SUBCONTRACTORS AND OTHER RETAINED PARTIES

The Disclosing Party must disclose the name and business address of each subcontractor, attorney, lobbyist, accountant, consultant and any other person or entity whom the Disclosing Party has retained or expects to retain in

connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Disclosing Party is not required to disclose employees who are paid solely through the Disclosing Party's regular payroll.

"Lobbyist" means any person or entity who undertakes to influence any legislative or administrative action on behalf of any person or entity other than: (1) a not-for-profit entity, on an unpaid basis, or (2) himself. "Lobbyist" also means any person or entity any part of whose duties as an employee of another includes undertaking to influence any legislative or administrative action.

If the Disclosing Party is uncertain whether a disclosure is required under this Section, the Disclosing Party must either ask the City whether disclosure is required or make the disclosure.

Name (indicate whether retained or anticipated to be retained)	Business Address	Relationship to Disclosing Party (subcontractor, attorney, lobbyist, etc.)	Fees (indicate whether paid or estimated)
(Add sheets if necessary	')		
[] Check here if the Disc	closing party has not	retained, nor expects to retain, any such pers	sons or entities.
14.5. SECTION V CER	TIFICATIONS		
A. COURT-ORDER	RED CHILD SUPPO	RT COMPLIANCE	
		substantial owners of business entities that control ort obligations throughout the term of the control	
		wns 10% or more of the Disclosing Party been court of competent jurisdiction?	n declared in arrearage on
[] Yes	[] No	[] No person owns 10% or more of the Disclo	osing Party.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 105 of 123

If "Yes," has the person entered into a court-approved agreement for payment of all support owed and is the person in compliance with that agreement?

B. FURTHER CERTIFICATIONS

- 1. The Disclosing Party and, if the Disclosing Party is a legal entity, all of those persons or entities identified in Section II.B.1. of this EDS:
 - a. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from any transactions by any federal, state or local unit of government;
 - b. have not, within a five-year period preceding the date of this EDS, been convicted of a criminal offense, adjudged guilty, or had a civil judgment rendered against them in connection with: obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction; a violation of federal or state antitrust statutes; fraud; embezzlement; theft; forgery; bribery; falsification or destruction of records; making false statements; or receiving stolen property;
 - c. are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in clause B.1.b. of this Section V:
 - d. have not, within a five-year period preceding the date of this EDS, had one or more public transactions (federal, state or local) terminated for cause or default; and
 - e. have not, within a five-year period preceding the date of this EDS, been convicted, adjudged guilty, or found liable in a civil proceeding, or in any criminal or civil action, including actions concerning environmental violations, instituted by the City or by the federal government, any state, or any other unit of local government.
- 2. The certifications in subparts 2, 3 and 4 concern:
 - the Disclosing Party;
 - any "Applicable Party" (meaning any party participating in the performance of the Matter, including but not limited to any persons or legal entities disclosed under Section IV, "Disclosure of Subcontractors and Other Retained Parties");
 - any "Affiliated Entity" (meaning a person or entity that, directly or indirectly: controls the Disclosing Party, is controlled by the Disclosing Party, or is, with the Disclosing Party, under common control of another person or entity. Indicia of control include, without limitation: interlocking management or ownership; identity of interests among family members, shared facilities and equipment; common use of employees; or organization of a business entity following the ineligibility of a business entity to do business with federal or state or local government, including the City, using substantially the same management, ownership, or principals as the ineligible entity); with respect to Applicable Parties, the term Affiliated Entity means a person or entity that directly or indirectly controls the Applicable Party, is controlled by it, or, with the

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 106 of 123

- Applicable Party, is under common control of another person or entity;
- any responsible official of the Disclosing Party, any Applicable Party or any Affiliated Entity or any other official, agent or employee of the Disclosing Party, any Applicable Party or any Affiliated Entity, acting pursuant to the direction or authorization of a responsible official of the Disclosing Party, any Applicable Party or any Affiliated Entity (collectively "Agents").

Neither the Disclosing Party, nor any Applicable Party, nor any Affiliated Entity of either the Disclosing Party or any Applicable Party nor any Agents have, during the five years before the date this EDS is signed, or, with respect to an Applicable Party, an Affiliated Entity, or an Affiliated Entity of an Applicable Party during the five years before the date of such Applicable Party's or Affiliated Entity's contract or engagement in connection with the Matter:

- a. bribed or attempted to bribe, or been convicted or adjudged guilty of bribery or attempting to bribe, a public officer or employee of the City, the State of Illinois, or any agency of the federal government or of any state or local government in the United States of America, in that officer's or employee's official capacity;
- b. agreed or colluded with other bidders or prospective bidders, or been a party to any such agreement, or been convicted or adjudged guilty of agreement or collusion among bidders or prospective bidders, in restraint of freedom of competition by agreement to bid a fixed price or otherwise; or
- c. made an admission of such conduct described in a. or b. above that is a matter of record, but have not been prosecuted for such conduct; or
- d. violated the provisions of Municipal Code Section 2-92-610 (Living Wage Ordinance).
- 3. Neither the Disclosing Party, Affiliated Entity or Applicable Party, or any of their employees, officials, agents or partners, is barred from contracting with any unit of state or local government as a result of engaging in or being convicted of (1) bid-rigging in violation of 720 ILCS 5/33E-3; (2) bid-rotating in violation of 720 ILCS 5/33E-4; or (3) any similar offense of any state or of the United States of America that contains the same elements as the offense of bid-rigging or bid-rotating.
- 4. Neither the Disclosing Party nor any Affiliated Entity is listed on any of the following lists maintained by the Office of Foreign Assets Control of the U.S. Department of the Treasury or the Bureau of Industry and Security of the U.S. Department of Commerce or their successors: the Specially Designated Nationals List, the Denied Persons List, the Universified List, the Entity List and the Debarred List.
- 5. The Disclosing Party understands and shall comply with (1) the applicable requirements of the Governmental Ethics Ordinance of the City, Title 2, Chapter 2-156 of the Municipal Code; and (2) all the applicable provisions of Chapter 2-56 of the Municipal Code (Office of the Inspector General).

	Certifications), the Disclosing Party must explain below:
	If the letters "NA," the word "None," or no response appears on the lines above, it will be conclusively presumed that the Disclosing Party certified to the above statements.
C.	CERTIFICATION OF STATUS AS FINANCIAL INSTITUTION
bank bank secu comp Finar include to pu	ourposes of this Part C, under Municipal Code Section 2-32-455(b), the term "financial institution" means a savings and loan association, thrift, credit union, mortgage banker, mortgage broker, trust company, savings, investment bank, securities broker, municipal securities broker, securities dealer, municipal securities underwriter, investment trust, venture capital company, bank holding bany, financial services holding company, or any licensee under the Consumer Installment Loan Act, the Sales ance Agency Act, or the Residential Mortgage Licensing Act. However, "financial institution" specifically shall not de any entity whose predominant business is the providing of tax deferred, defined contribution, pension plans ablic employees in accordance with Sections 403(b) and 457 of the Internal Revenue Code. (Additional itions may be found in Municipal Code Section 2-32-455(b).)
	1. CERTIFICATION
	The Disclosing Party certifies that the Disclosing Party (check one)
	[] is [] is not
	a "financial institution" as defined in Section 2-32-455(b) of the Municipal Code.
	2. If the Disclosing Party IS a financial institution, then the Disclosing Party pledges:
	"We are not and will not become a predatory lender as defined in Chapter 2-32 of the Municipal Code. We further pledge that none of our affiliates is, and none of them will become, a predatory lender as defined in Chapter 2-32 of the Municipal Code. We understand that becoming a predatory lender or becoming an affiliate of a predatory lender may result in the loss of the privilege of doing business with the City."
	If the Disclosing Party is unable to make this pledge because it or any of its affiliates (as defined in Section 2-32-455(b) of the Municipal Code) is a predatory lender within the meaning of Chapter 2-32 of the Municipal Code, explain here (attach additional pages if necessary):
	2-32-455(b) of the Municipal Code) is a predatory lender within the meaning of Chapter 2-32 of the Municipal

		word "None," or no response appears or losing Party certified to the above statements	
CE	RTIFICATION REG	ARDING INTEREST IN CITY BUSINESS	
word Part		lefined in Chapter 2-156 of the Municipal Cod	de have the same meanings when used in
1. ha		th Section 2-156-110 of the Municipal Code t in his or her own name or in the name of ar	
	[] Yes	[] No	
	OTE: If you checked oceed to Part E.	"Yes" to Item D.1., proceed to Items D.2. ar	nd D.3. If you checked "No" to Item D.1.,
in t sol pro	employee shall have the purchase of any d by virtue of legal	uant to a process of competitive bidding, or of a financial interest in his or her own name of property that (i) belongs to the City, or (ii) is process at the suit of the City (collectively, to the City's eminent domain power does or	or in the name of any other person or enti is sold for taxes or assessments, or (iii) "City Property Sale"). Compensation for
Do	es the Matter involve	a City Property Sale?	
	[] Yes	[] No	
3. em		Yes" to Item D.1., provide the names and be interest and identify the nature of such inter	
Na	me	Business Address	Nature of Interest

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 109 of 123 $\,$

E.

CERTIFICATION REGARDING SLAVERY ERA BUSINESS

The Disclosing Party has searched any and all records of the Disclosing Party and any and all predecessor entities for records of investments or profits from slavery, the slave industry, or slaveholder insurance policies from the slavery era (including insurance policies issued to slaveholders that provided coverage for damage to or injury or death of their slaves) and has disclosed in this EDS any and all such records to the City. In addition, the Disclosing Party must disclose the names of any and all slaves or slaveholders described in those records. Failure to comply with these disclosure requirements may make the Matter to which this EDS pertains voidable by the City.

Please check either 1. or 2. below. If the Disclosing Party checks 2., the Disclosing Party must disclose below or in an attachment to this EDS all requisite information as set forth in that paragraph 2.
1. The Disclosing Party verifies that (a) the Disclosing Party has searched any and all records of the Disclosing Party and any and all predecessor entities for records of investments or profits from slavery, the slave industry, or slaveholder insurance policies, and (b) the Disclosing Party has found no records of investments or profits from slavery, the slave industry, or slaveholder insurance policies and no records of names of any slaves or slaveholders.
2. The Disclosing Party verifies that, as a result of conducting the search in step 1(a) above, the Disclosing Party has found records relating to investments or profits from slavery, the slave industry, or slaveholder insurance policies and/or the names of any slaves or slaveholders. The Disclosing Party verifies that the following constitutes full disclosure of all such records:

14.6. SECTION VI -- CERTIFICATIONS FOR FEDERALLY-FUNDED MATTERS

NOTE: If the Matter is federally funded, complete this Section VI. If the Matter is not federally funded, proceed to Section VII.

A. CERTIFICATION REGARDING LOBBYING

1. List below the names of all persons or entities registered under the federal Lobbying Disclosure A 1995 who have made lobbying contacts on behalf of the Disclosing Party with respect to the Matter: (B list here, add sheets as necessary):	

(If no explanation appears or begins on the lines above, or if the letters "NA" or if the word "None" appear, it will be conclusively presumed that the Disclosing Party means that NO persons or entities registered under the Lobbying Disclosure Act of 1995 have made lobbying contacts on behalf of the Disclosing Party with respect to the Matter.)

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 110 of 123

- 2. The Disclosing Party has not spent and will not expend any federally appropriated funds to pay any person or entity listed in Paragraph A.1. above for his or her lobbying activities or to pay any person or entity to influence or attempt to influence an officer or employee of any agency, as defined by applicable federal law, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress, in connection with the award of any federally funded contract, making any federally funded grant or loan, entering into any cooperative agreement, or to extend, continue, renew, amend, or modify any federally funded contract, grant, loan, or cooperative agreement.
- 3. The Disclosing Party will submit an updated certification at the end of each calendar quarter in which there occurs any event that materially affects the accuracy of the statements and information set forth in paragraphs A.1. and A.2. above.

If the Matter is federally funded and any funds other than federally appropriated funds have been or will be paid to any person or entity for influencing or attempting to influence an officer or employee of any agency (as defined by applicable federal law), a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the Matter, the Disclosing Party must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. The form may be obtained online from the federal Office of Management and Budget (OMB) web site at http://www.whitehouse.gov/omb/grants/sflllin.pdf, linked on the page http://www.whitehouse.gov/omb/grants/grants forms.html.

- 4. The Disclosing Party certifies that either: (i) it is not an organization described in section 501(c)(4) of the Internal Revenue Code of 1986; or (ii) it is an organization described in section 501(c)(4) of the Internal Revenue Code of 1986 but has not engaged and will not engage in "Lobbying Activities".
- 5. If the Disclosing Party is the Applicant, the Disclosing Party must obtain certifications equal in form and substance to paragraphs A.1. through A.4. above from all subcontractors before it awards any subcontract and the Disclosing Party must maintain all such subcontractors' certifications for the duration of the Matter and must make such certifications promptly available to the City upon request.

B. CERTIFICATION REGARDING EQUAL EMPLOYMENT OPPORTUNITY

If the Matter is federally funded, federal regulations require the Applicant and all proposed subcontractors to submit the following information with their bids or in writing at the outset of negotiations.

Is the Disclosing Party the Applicant?	
[]Yes	[] No

If "Yes," answer the three questions below:

1. regu	ations? (See 41 CFR Part 60-	you nave on file affirmative action programs pursuant to applicable federa 2.)
	[] Yes	[] No
		nt Reporting Committee, the Director of the Office of Federal Contrac qual Employment Opportunity Commission all reports due under the
	[] Yes	[] No
3. claus		ny previous contracts or subcontracts subject to the equal opportunity
	[] Yes	[] No
If you	u checked "No" to question 1. o	or 2. above, please provide an explanation:

14.7. SECTION VII -- ACKNOWLEDGMENTS, CONTRACT INCORPORATION, COMPLIANCE, PENALTIES, DISCLOSURE

The Disclosing Party understands and agrees that:

- A. By completing and filing this EDS, the Disclosing Party acknowledges and agrees, on behalf of itself and the persons or entities named in this EDS, that the City may investigate the creditworthiness of some or all of the persons or entities named in this EDS.
- B. The certifications, disclosures, and acknowledgments contained in this EDS will become part of any contract or other agreement between the Applicant and the City in connection with the Matter, whether procurement, City assistance, or other City action, and are material inducements to the City's execution of any contract or taking other action with respect to the Matter. The Disclosing Party understands that it must comply with all statutes, ordinances, and regulations on which this EDS is based.
- C. The City's Governmental Ethics and Campaign Financing Ordinances, Chapters 2-156 and 2-164 of the Municipal Code, impose certain duties and obligations on persons or entities seeking City contracts, work, business, or transactions. The full text of these ordinances and a training program is available on line at www.cityofchicago.org/Ethics, and may also be obtained from the City's Board of Ethics, 740 N. Sedgwick St., Suite 500, Chicago, IL 60610, (312) 744-9660. The Disclosing Party must comply fully with the applicable ordinances.
- D. If the City determines that any information provided in this EDS is false, incomplete or inaccurate, any contract or other agreement in connection with which it is submitted may be rescinded or be void or voidable, and

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 112 of 123

the City may pursue any remedies under the contract or agreement (if not rescinded, void or voidable), at law, or in equity, including terminating the Disclosing Party's participation in the Matter and/or declining to allow the Disclosing Party to participate in other transactions with the City. Remedies at law for a false statement of material fact may include incarceration and an award to the City of treble damages.

- E. It is the City's policy to make this document available to the public on its Internet site and/or upon request. Some or all of the information provided on this EDS and any attachments to this EDS may be made available to the public on the Internet, in response to a Freedom of Information Act request, or otherwise. By completing and signing this EDS, the Disclosing Party waives and releases any possible rights or claims which it may have against the City in connection with the public release of information contained in this EDS and also authorizes the City to verify the accuracy of any information submitted in this EDS.
- F. The information provided in this EDS must be kept current. In the event of changes, the Disclosing Party must supplement this EDS up to the time the City takes action on the Matter. If the Matter is a contract being handled by the City's Department of Procurement Services, the Disclosing Party must update this EDS as the contract requires.

The Disclosing Party represents and warrants that:

G. The Disclosing Party has not withheld or reserved any disclosures as to economic interests in the Disclosing Party, or as to the Matter, or any information, data or plan as to the intended use or purpose for which the Applicant seeks City Council or other City agency action.

For purposes of the certifications in H.1. and H.2. below, the term "affiliate" means any person or entity that, directly or indirectly: controls the Disclosing Party, is controlled by the Disclosing Party, or is, with the Disclosing Party, under common control of another person or entity. Indicia of control include, without limitation: interlocking management or ownership; identity of interests among family members; shared facilities and equipment; common use of employees; or organization of a business entity following the ineligibility of a business entity to do business with the federal government or a state or local government, including the City, using substantially the same management, ownership, or principals as the ineligible entity.

- H.1. The Disclosing Party is not delinquent in the payment of any tax administered by the Illinois Department of Revenue, nor are the Disclosing Party or its affiliates delinquent in paying any fine, fee, tax or other charge owed to the City. This includes, but is not limited to, all water charges, sewer charges, license fees, parking tickets, property taxes or sales taxes.
- H.2 If the Disclosing Party is the Applicant, the Disclosing Party and its affiliates will not use, nor permit their subcontractors to use, any facility on the U.S. EPA's List of Violating Facilities in connection with the Matter for the duration of time that such facility remains on the list.
- H.3 If the Disclosing Party is the Applicant, the Disclosing Party will obtain from any contractors/subcontractors hired or to be hired in connection with the Matter certifications equal in form and substance to those in H.1. and H.2. above and will not, without the prior written consent of the City, use any such contractor/subcontractor that does not provide such certifications or that the Disclosing Party has reason to believe has not provided or cannot provide truthful certifications.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 113 of 123

NOTE: If the Disclestatement must be	osing Party cannot catached to this EDS.	ertify as to any of	the items in H.1., H	.2. or H.3. above,	an explanatory
	Specification Number: 76	228A, Temporary Cleric	cal Personnel Services, F	Page 114 of 123	

14.8. CERTIFICATION

(Seal)

11/01/05 Version

Commission Expires:

Under penalty of perjury, the person signing below: (1) warrants that he/she is authorized to execute this EDS on behalf of the Disclosing Party, and (2) warrants that all certifications and statements contained in this EDS are true,

15. CITY OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT APPENDIX A 15.1. FAMILIAL RELATIONSHIPS WITH ELECTED CITY OFFICIALS AND DEPARTMENT HEADS

This Appendix is to be completed only by (a) the Applicant, and (b) any legal entity which has a direct ownership interest in the Applicant exceeding 7.5 percent. It is not to be completed by any legal entity which has only an indirect ownership interest in the Applicant.

Under Municipal Code Section 2-154-015, the Disclosing Party must disclose whether such Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof currently has a "familial relationship" with any elected city official or department head. A "familial relationship" exists if, as of the date this EDS is signed, the Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof is related, by blood or adoption, to the mayor, any alderman, the city clerk, the city treasurer or any city department head as parent, child, brother or sister, aunt or uncle, niece or nephew, grandparent, grandchild, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepfather or stepmother, stepson or stepdaughter, stepbrother or stepsister or half-brother or half-sister.

"Applicable Party" means (1) all corporate officers of the Disclosing Party, if the Disclosing Party is a corporation; all partners of the Disclosing Party, if the Disclosing Party is a general partnership; all general partners and limited partners of the Disclosing Party, if the Disclosing Party is a limited partnership; all managers, managing members and members of the Disclosing Party, if the Disclosing Party is a limited liability company; (2) all principal officers of the Disclosing Party; and (3) any person having more than a 7.5 percent ownership interest in the Disclosing Party. "Principal officers" means the president, chief operating officer, executive director, chief financial officer, treasurer or secretary of a legal entity or any person exercising similar authority.

Does the Disclosing I	Party or any "Applicable Party	r" or any Spouse or Domestic	Partner thereof currently have a
"familial relationship" with an	elected city official or departm	nent head?	

[] Yes	[] No
---------	--------

If yes, please identify below (1) the name and title of such person, (2) the name of the legal entity to which such person is connected; (3) the name and title of the elected city official or department head to whom such person has a familial relationship, and (4) the precise nature of such familial relationship.

15.2. CERTIFICATION

Commission expires:

the Disclosing Party, and (2) warrants that all complete as of the date furnished to the City.	ll certifications and statements contained in this E	DS are true, accurate and
(Print or type name of Disclosing Party)	Date:	
· · · · · · · · · · · · · · · · · · ·		
By: (Sign here)		
(Print or type name of person signing) (Print or type title of person signing)		
Signed and sworn to before me on (date) (State).	, by at	County,
N	Notary Public.	

Under penalty of perjury, the person signing below: (1) warrants that he/she is authorized to execute this EDS on behalf of

16. PROPOSAL TO BE EXECUTED BY A CORPORATION The undersigned, hereby acknowledges having received Specification No.: 76228A containing a full set of Contract Documents, including, but not limited to, 1) General Conditions, 2) Special Conditions, 3) Contract Plans or Drawings (if applicable) 4) Detailed Specifications or Scope of Services, Evaluation/Selection Criteria and Submittal Requirements (RFQ 3303), 5) Proposal Pages, 6) Certifications and 7) Addenda Nos. (none unless indicated here) _____, and affirms that the corporation shall be bound by all the terms and conditions contained in the Contract Documents, regardless of whether a complete set thereof is attached to this proposal, except only to the extent that the corporation has taken express written exception thereto in the sections of this specification designated for that purpose. Further, the undersigned being duly sworn deposes and says on oath that no disclosures of ownership interests have been withheld and the information provided therein to the best of its knowledge is current and the undersigned has not entered into any agreement with any other bidder (proposer) or prospective bidder (proposer) or with any other person, firm or corporation relating to the price named in this proposal or any other proposal, nor any agreement or arrangement under which any act or omission in restraining of free competition among bidders (proposers) and has not disclosed to any person, firm or corporation the terms of this bid (proposal) or the price named herein. NAME OF CORPORATION: (Print or Type) SIGNATURE OF PRESIDENT*: (Or Authorized Officer) TITLE OF SIGNATORY: _____ (Print or Type) BUSINESS ADDRESS: _____ (Print or Type) *Note: In the event that this bid (proposal) is signed by other than the President, attach hereto a certified copy of that section of Corporate By-Laws or other authorization, such as a resolution by the Board of Directors, which permits the person to sign the offer for the Corporation.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 118 of 123

(Affix Corporate Seal)

ATTEST: ____

State of

County of

Corporate Secretary Signature

This instrument was acknowle	dged before me on this day of, 2010 by	
	as President (or other authorized officer) and	
as Secretary of	(Corporation Name).	
N. C. D. LII. O'.		
Notary Public Signature:		
	(Seal)	
Commission Expires:		

17. PROPOSAL TO BE EXECUTED BY A PARTNERSHIP

The undersigned, hereby acknowledges having received Specification No. : 76228A containing a full set of Contract Documents, including, but not limited to, 1) General Conditions, 2) Special Conditions, 3) Contract Plans or Drawings (if applicable) 4) Detailed Specifications or Scope of Services, Evaluation/Selection Criteria and Submittal Requirements (RFQ 3303), 5) Proposal Pages, 6) Certifications and 7) Addenda Nos. (none unless indicated here) , and affirms that the partnership shall be bound by all the terms and conditions contained in the Contract Documents, regardless of whether a complete set thereof is attached to this proposal, except only to the extent that the partnership has taken express written exception thereto in the sections of this specification designated for that purpose.
Further, the undersigned being duly sworn deposes and says on oath that no disclosures of ownership interests have been withheld and the information provided therein to the best of its knowledge is current and the undersigned has not entered into any agreement with any other bidder (proposer) or prospective bidder (proposer) or with any other person, firm or corporation relating to the price named in this proposal or any other proposal, nor any agreement or arrangement under which any act or omission in restraining of free competition among bidders (proposers) and has not disclosed to any person, firm or corporation the terms of this bid (proposal) or the price named herein.
BUSINESS NAME:(Print or Type)
(Print or Type)
BUSINESS ADDRESS:
(Print or Type)
If you are operating under an assumed name, provide County registration number hereinunder as provided in the Illinois Revised Statutes 1965 Chapter 96 Sec. 4 et seq.
Registration Number:
SIGNATURES AND ADDRESSES OF ALL MEMBERS OF THE PARTNERSHIP
(If all General Partners do not sign, indicate authority of partner signatories by attaching copy of partnership agreement or other authorizing document):
Partner Signature:
Address:
State of
County of
Subscribed and sworn to before me by each of the foregoing individuals this day of, 2010.

Specification Number: 76228A, Temporary Clerical Personnel Services, Page 120 of 123

Notary Public Signature:	
, ,	(Seal)
Commission Expires:	

18. PROPOSAL TO BE EXECUTED BY A SOLE PROPRIETOR

The undersigned, hereby acknowledges having received Specification No.: 76228A containing a full set of Contract Documents, including, but not limited to, 1) General Conditions, 2) Special Conditions, 3) Contract Plans or Drawings (if applicable) 4) Detailed Specifications or Scope of Services, Evaluation/Selection Criteria and Submittal Requirements (RFQ 3303), 5) Proposal Pages, 6) Certifications and 7) Addenda Nos. (none unless indicated here)
Further, the undersigned being duly sworn deposes and says on oath that no disclosures of ownership interests have been withheld and the information provided therein to the best of its knowledge is current and the undersigned has not entered into any agreement with any other bidder (proposer) or prospective bidder (proposer) or with any other person, firm or corporation relating to the price named in this proposal or any other proposal, nor any agreement or arrangement under which any act or omission in restraining of free competition among bidders (proposers) and has not disclosed to any person, firm or corporation the terms of this bid (proposal) or the price named herein.
SIGNATURE OF PROPRIETOR:
(Signature)
DOING BUSINESS AS:
(Print or Type)
BUSINESS ADDRESS:
(Print or Type)
If you are operating under an assumed name, provide County registration number herein under as provided in the Illinois Revised Statutes 1965 Chapter 96 Sec. 4 et seq.
Registration Number:
State of
County of
This instrument was acknowledged before me on this day of, 2010 by (name/s of person/s)

 $Specification \ Number: 76228A, \textbf{Temporary Clerical Personnel Services}, Page \ 122 \ of \ 123$

Notary Public Signature:	
	(Seal)
Commission Expires:	

19. PROPOSAL ACCEPTANCE

the foregoing bid item	ns as identified in the proposal.
Total Amount of Co	ntract: \$
Fund Chargeable:	1 00901000672005 0140 220140(Various)
City Comptroller	
Chief Procurement	
Mayor	

The undersigned, on behalf of the CITY OF CHICAGO, a municipal corporation of the State of Illinois, hereby accept

Contract Awarded and Released on this _____ day of _____, 2010